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WEEKLY
FEBRUARY 28, 1942

Nursing times

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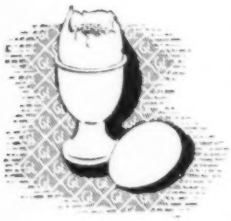
To see the children through

All this nourishment . . . all this protection

in each teaspoonful of

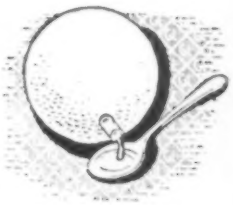
OSTOMALT



The vitamin A of two eggs

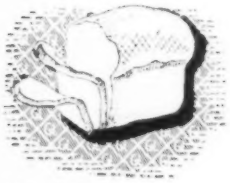
You know very well the value of vitamins for building up a child's natural resistance. But however familiar you may be with measurements in 'international units'*, you will appreciate the practical way in which these pictures compare the vitamin value of Ostomalt with its equivalent in everyday nourishing foods. All this value is contained in one teaspoonful of Ostomalt. The pictures thus show very clearly why Ostomalt is such a successful vitamin tonic food, both as a prophylactic precaution and as a routine in convalescence. And there is none of the usual 'medicine' difficulty. Children enjoy Ostomalt, and the daily two teaspoonfuls (the effective dose) is a treat they will not let you forget.

*Always quoted in Ostomalt literature

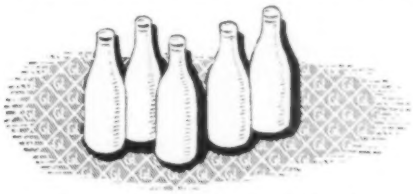


The vitamin C of a teaspoonful of orange juice

In jars: 1/9 (42 doses), and 3/- (84 doses)



The vitamin B of two slices of brown bread



The vitamin D of five pints of milk

The energy value of fine malt

GLAXO LABORATORIES LTD., GREENFORD, MIDDLESEX. BYRon 3434

Registered as a Newspaper
VOL. XXXVIII. No. 1922

Journal of the Royal College of Nursing

NURSES ARE NEVER DONE praising BOVRIL

A New Improvement to Ingram's "Agrippa" Band Teat Series

THE "SPIRAL" BAND TEAT with ROLLED END

The Harder the Teat is pulled the Tighter it grips.

Now fitted to the four popular shapes.

No. 1 "Agrippa"
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Also to BAND VALVE

Made from transparent rubber. Each teat in a hygienic carton.

Order Ingram's "SPIRAL" Band Teat from your Chemist

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No. 3

No. 2

BAND VALVE

No. 4

SAFE AND CERTAIN BIOLOGICAL THERAPY

★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI**, **STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL AND GONOCOCCI**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye

★ RHINO-ANTIPEOL

nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, colds and other naso-pharyngeal infections

★ ENTEROFAGOS (ORAL)

Polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, **kidneys and bladder RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administrations. No reactions. No shock

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LIMITED, Cargreen Road, South Norwood, London, S.E.25

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OFFICIAL ANNOUNCEMENTS

10/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

The Council of the Royal College of Nursing invites applications for the post of **Organizer** in the Midland Area.

Commencing Salary £300 per annum, plus war bonus.

The Area Organizer is required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory) and to reside in the area allotted to her. Candidates must be State-registered Nurses and members of the Royal College of Nursing.

Particulars and application forms may be obtained from the Secretary, the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1.

Applications, with not more than three testimonials (copies only) must be received not later than 28th March. (1644)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITYOF LONDON),

SISTER TUTORS' COURSE

A Scholarship of £60 will be awarded on the results of an examination to be held in May, 1942.

For particulars apply to the Secretary, K.C.H.S.S., c/o University College, Leicester. (103/25)

THE ROYAL COLLEGE OF NURSING

ELLAN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10. to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest.
Lambeth Hospital, S.E.11.
Seamen's Hospital, S.E.10.

Application (with stamped addressed envelope) to be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (640)

SCHOLARSHIPS FOR HEALTH VISITOR'S COURSE

Scholarships are being offered to suitable candidates. Those eligible are State-registered Nurses with C.M.B. Certificate (or Part I of present training) under 35 years of age.

Selected candidates will sign a 2-year Contract which will include the six months necessary for H.V. Course and 18 months as a District Nurse.

For full particulars please apply to: The Superintendent, North London (Islington) District Nursing Association, 6-7, Canonbury Place, N.1., and enclose stamped envelope. (1588)

THE ROYAL COLLEGE OF NURSING

EDUCATION DEPARTMENT

Halford Bequest Scholarship. Pending the establishment of the permanent scholarship under the Halford Bequest, scholarships to the value of £40 are being offered to enable members of the Royal College of Nursing to take the full-time nurse teachers' course at the Royal College of Nursing, and will be allocated according to the requirements of the candidates.

Application to be made before 18th April, 1942, to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (1332)

THE ROYAL COLLEGE OF NURSING

EDUCATION DEPARTMENT

COWDRAY SCHOLARSHIPS

Two scholarships, value £135, are offered to enable members of the Royal College of Nursing to undertake a special course for sister tutors at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1942-43 will be held simultaneously at the Royal College of Nursing and other centres on Saturday, 9th May, 1942.

Application forms and further information may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms: Saturday 18th April, 1942. (103/22)

THE GENERAL NURSING COUNCIL FOR SCOTLAND

MAY, 1942 EXAMINATIONS.

The written part of the Preliminary Examination will be held on **Monday, 18th May, 1942,** and the Written part of the Final Examination will be held on **Tuesday, 19th May, 1942.**

All applications to sit these Examinations must be sent by 24th March, 1942 to the Registrar, General Nursing Council for Scotland, 5 Darnaway Street, Edinburgh, 3.

No Applications will be accepted after that date. (1517)

PRESENTATION

ROYAL INFIRMARY, PRESTON

Sister Slater, X-ray Sister, is retiring after 30 years service. If any "P.R.I." nurse would like to subscribe to a presentation will they please send to Miss Rossiter, League Secretary. (1573)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

Third Course for Nurses taking up posts as Matrons and Sisters in Day and Residential Nurseries

In conjunction with the National Society of Day Nurseries a two weeks' lecture and observation course with a further optional week's practical work is being arranged to start on 13th April, 1942.

The course will be open to nurses on the general and sick children's part of the register.

For further particulars apply to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (1563)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September.

For full particulars apply the Matron, General Infirmary, Leeds. (61)

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

MANCHESTER UNIVERSITY EXTRA-MURAL DEPARTMENT

SECOND ONE-DAY COURSE

for State-registered Industrial Nurses only

"INDUSTRIAL NURSING"

4 lectures

Sunday, 15th March, 1942

Further particulars obtainable from the Director of Extra-Mural Studies, The University, Manchester 13. (1375)

POST CERTIFICATE COURSE FOR NURSERY NURSES

The Ministry of Health are offering a **three months course** for specially selected trained nursey nurses, preferably holding a certificate of a college affiliated to the Association of Nursery Training Colleges or the National Society of Day Nurseries to fit them for senior staff posts in residential and day nurseries. Candidates must be under 35 years of age and have had experience since training.

A North of England course will begin on the 7th April, 1942, at the Fleming Memorial Hospital for Sick Children, Moor Edge, Newcastle-on-Tyne, 2. Applications should be sent to the Matron by March 7th 1942.

Another course will be held at the Royal Liverpool Children's Hospital, Myrtle Street, Liverpool, beginning in April and a course is also being organized by the Children's Hospital, Western Bank, Sheffield, 10. In both cases applications should be made to the Matron. (1528)

NATIONAL HEALTH SOCIETY

Health Visitors

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (6)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge, 8/-

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwife.**

The Midwife will be required to undertake the general duties of a County Midwife in any specified area of the County and she must be a State Certified Midwife.

Salary (*a*) In the case of Midwives who are also State-registered Nurses, £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

(*b*) Midwives with Midwifery training only—£175 rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

The Officer appointed will be required to devote her whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officer appointed will be required to work under the direction of the County Medical Officer and to live in such part of the County as he may from time to time direct.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

The appointment will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on March 7th, 1942, together with copies of not more than three recent testimonials.

W. H. ASH,
County Medical Officer.

New County Offices, Derby.
9th February, 1942. (1329)

COUNTY BOROUGH OF ST. HELENS

HEALTH VISITOR

Applications are invited for the post of **Health Visitor** for the above named authority Applicants should be persons who hold the New Health Visitor's Certificate of the Royal Sanitary Institute, or who have previously been approved by the Ministry of Health as Health Visitors. Duties are those connected with Maternity and Child Welfare Work, General Health Visiting and School Medical Service, apart from medical inspections in School.

Salary £202 10s. per annum, rising by one annual increment of £11 10s. and two annual increments of £11 to £236 per annum, subject to satisfactory service, plus uniform allowance of £8 per annum. The salary is at present subject to a temporary war cost of living bonus at the rate of 10 per cent. In the case of candidates with previous experience as Health Visitors or School Nurses, such experience may be taken into account in fixing the commencing salary.

The appointment will be subject to the provisions of the Local Government Superannuation Act 1937, and the successful candidate will be required to pass a medical examination.

Applications (on forms to be obtained from the Medical Officer of Health), accompanied by copies of three recent testimonials, to be forwarded to the undersigned not later than 7th March, 1942.

Canvassing members of the Council or Committees of the Corporation will be a disqualification.

FRANK HAUXWELL,
Medical Officer of Health.
(1341)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State Certified Midwives and must have had recent post-certificate experience in attending women in their own homes.

The salary offered is at the rate of £200 per annum, rising to £250 per annum; cost of living bonus and travelling and telephone allowance are also payable.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Municipal Midwife," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, March 9th, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1489)

COUNTY BOROUGH OF HASTINGS

PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of temporary **Health Visitor and School Nurse,** who must hold the certificates of a General Trained Nurse and the Central Midwives' Board; also either (a) the new Health Visitor's Certificate of the Royal Sanitary Institute; or (b) the certificate for Health Visitors prescribed by the Board of Education Regulations, 1919, unless she has previously been approved by the Ministry of Health as a Health Visitor and School Nurse.

The successful candidate will normally be employed as a District Health Visitor and District School Nurse, but may be required to undertake any other work carried out by the Health Visitor and School Nursing staff.

Salary £210, rising by annual increments of £10 to £250, with an allowance of £10 per annum in respect of uniform, plus war bonus (at present at the rate of £13 per annum).

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing the necessary medical examination.

Forms of application may be obtained from the undersigned, 44, Wellington Square, Hastings, and completed applications, with copies of not more than three recent testimonials, should be forwarded to me not later than the 7th March, 1942.

G. R. BRUCE,
Medical Officer of Health. (1396)

DERBYSHIRE COUNTY COUNCIL

TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority.

The Officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on March 7th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
7th February, 1942. (1328)

BOROUGH OF SWINDON

HEALTH VISITOR AND SCHOOL NURSE

The Corporation of Swindon invite applications for the combined post of **Health Visitor and School Nurse.**

Candidates must possess the Health Visitor's Certificate.

Commencing salary, inclusive of uniform allowance, £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £250 per annum, plus war bonus (at present 10 per cent). In fixing the commencing salary previous experience will be taken into consideration.

Applications, endorsed "Health Visitor and School Nurse," stating age, qualifications, and experience, together with copies of three recent testimonials, to be sent to the undersigned not later than the first post on Saturday, 7th March, 1942.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Canvassing in any form will be deemed a disqualification, and applicants must state, on a form of declaration to be obtained from the undersigned, whether to their knowledge they are related to any member of the Council, or to any Senior Officer of the Corporation.

D. MURRAY JOHN,
Town Clerk.

Civic Offices, Swindon.
17th February, 1942. (1461)

All advertisements must reach the Manager, *Nursing Times,* Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by **12 noon Wednesday** to ensure insertion in the issue of the same week

MIDDLESEX COUNTY COUNCIL

Health Visitor and School Nurse (age between 31 and 45 years) required. Salary £225 p.a. by £10 to £325 p.a., plus war bonus. Must be fully trained nurse with Central Midwives Board certificate and having held Health Visitor's post under local authority or new Health Visitor's Certificate approved by Ministry of Health. Under supervision of County Medical Officer, whole-time duties, in connection with maternity and child welfare and school medical service; must reside where required and obtain and wear Council's standard uniform. £18 p.a. for uniform and laundry and £5 p.a. for bicycle (if needed and provided by nurse), plus out-of-pocket travelling expenses. Appointment subject to medical examination. Applications, forms not provided, stating age, qualifications and experience, with copies of not more than 3 recent testimonials to the undersigned by 14th March. State relationship to any member or officer of the Council. Endorse envelope "H.V. and S. Nurse." Canvassing directly or indirectly disqualifies.

C. W. RADCLIFFE "D."
Clerk of the County Council.

Guildhall,
Westminster, S.W.1. (1498)

CITY OF WAKEFIELD
APPOINTMENT OF MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the above-mentioned post. The salary scales for the post are as follows:—

For Midwives who are also State-registered General Trained Nurses (to whom preference will be given), £200 p.a., rising by £10 p.a. to £230 p.a. plus £10 p.a. uniform allowance.

For Midwives who are not State-registered nurses, £170 p.a., rising by £10 p.a. to £200 p.a. plus £10 p.a. uniform allowance.

A cost of living bonus of 10 per cent is at present payable.

The Annual Holiday is three weeks.

The appointment is a superannuable one, terminable by three months notice on either side. The passing of a medical examination is essential.

Application forms are obtainable from the Medical Officer of Health, Town Hall Chambers Wakefield, and should be returned to me, together with copies of three recent testimonials as soon as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield.
February, 1942. (1610)

KENT COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the post of **whole-time Nurse** to undertake combined duties of School Nursing and Tuberculosis and Health Visiting.

Applicants to be eligible must:—

(1) Show evidence of efficient discharge of the duties of a Health Visitor in the service of a local authority

or

(2) Possess either (a) the new Health Visitor's Certificate of the Royal Sanitary Institute, or (b) the certificate prescribed by the Regulations of the Board of Education.

Salary £200 to £300 a year by £10 increments according to qualifications and experience, plus a temporary war addition, Uniform, subsistence and travelling allowances. Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications should be sent by 10th March, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
Kent.
14th February, 1942. (1519)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
MUNICIPAL MIDWIVES

Applications are invited for the appointment of **Municipal Midwives** at a salary of £200 per annum by annual increments of £10 to £220 per annum plus war bonus of £20 per annum (revision of salary under consideration).

Applicants must be State-registered Nurses and State-Certified Midwives. An allowance of £13 is made for shoes, uniform, and laundry, £6 of this being allowed in cash. Travelling allowance 3s. 9d. per week. The cost of a telephone will be defrayed by the Council.

The appointments are subject to the provisions of the Local Government and Other Officers Superannuation Act and successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, and should be returned not later than 21st March, 1942.

20th February, 1942. (1570)

BOROUGH OF HARWICH
APPOINTMENT OF ADDITIONAL HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the permanent post of additional **Health Visitor and School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work. Salary £230 per annum, rising, subject to satisfactory service, by annual increments of £10 to £250 per annum, plus 10 per cent. war bonus and use of a cycle.

Candidates should be State-registered Nurses and possess the certificate of the Central Midwives Board, and the Health Visitor's Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily. Applications in candidates own hand writing, stating age, experience and qualifications, together with copies of not more than two recent testimonials and endorsed "Health Visitor and School Nurse" should be addressed to the undersigned to be delivered not later than the 14th March, 1942.

G. F. CONGDON
Town Clerk.

Town Clerk's Office,
Harwich, Essex.
23rd February, 1942. (1633)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
NON-RESIDENT SUPERVISOR OF MIDWIVES (ASSISTANT MATRON—DISTRICT MIDWIFERY)

Applications are invited for the appointment of a non-resident **Supervisor of Midwives** (Assistant Matron District Midwifery) municipal and private, at a salary of £285 per annum, plus war bonus of £20 per annum. (Revision of this salary is under consideration). A uniform allowance of £12 10s. per annum and a mileage allowance for the use of a motor car which is essential.

Candidates must be State-registered Nurses and State-certified Midwives who have practised as a Midwife for three years after obtaining Certificate and for two years prior to application.

The appointment is designated under the Local Government and Other Officers Superannuation Act, and the successful candidate will be required to pass a medical examination.

Applications should be made on form which can be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, with copies of three recent testimonials by the 21st March, 1942.

19th February, 1942. (1569)

BOROUGH OF OLDBURY
APPOINTMENT OF MIDWIVES

Applications are invited for the appointment of **Municipal Midwives** at a salary as follows:—

State-certified Midwife only, £200 p.a. rising by £15 p.a. to £230.

State-certified Midwife and State-registered Nurse, £220 p.a. rising by £15 p.a. to £250.

War bonus at present 10 per cent. of salary in addition. Uniform and midwifery bag provided and travelling expenses at the rate of £5 per annum.

Candidates must be Certified Midwives but preference will be given to applicants who are also State-registered Nurses.

Further particulars are contained in the application forms to be obtained from the undersigned, which must be returned not later than 21st March, 1942.

ARTHUR CULWICK, Town Clerk.

Municipal Buildings, Oldbury.
24th February, 1942. (1717)

Health Visitor wanted by Essex County Council for appointment in the Chingford area.

Salary according to qualifications and experience, within the scale of £200 to £250 a year and allowances.

Forms of application to be returned not later than the 9th March, 1942, obtainable from the Clerk of the County Council, County Hall, Chelmsford.

17th February, 1942. (1487)

ESSEX COUNTY COUNCIL
MIDWIVES ACT, 1936

The County Council invite applications from State-certified Midwives for the appointment of a **Whole-time Council Midwife** to undertake holiday and emergency duties.

Commencing salary £170 to £200 a year according to experience, rising, by annual increments of £5 to a maximum of £220 a year. If the person appointed has obtained the three years' General Training Certificate in a Training School recognised by the General

(continued in next column)

Nursing Council, from £20 to £30 a year will be added to the salary. Allowances respectively of £10 a year for uniform, £6 10s. a year for laundry, and, unless equipment is provided and maintained by the Council, not exceeding £3 a year for maintenance of equipment. An allowance for the use of a bicycle or, in special circumstances, a motor car allowance will be granted.

Applications, on the prescribed form, obtainable from the undersigned, accompanied by copies of not more than three recent testimonials should be addressed and delivered to me not later than 10 a.m. on Monday, the 9th day of March, 1942. Canvassing, either directly or indirectly, is forbidden.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall, Chelmsford.
17th February, 1942. (1488)

HOSPITAL AND OTHER VACANCIES

10/- per inch; minimum charge, 8/-

COUNTY OF SOUTHAMPTON
WAR-TIME NURSERY SCHOOL

Applications are invited for the following posts:—

Matron. Must be State-registered, preferably with nursery experience. Salary £150 a year.

Assistant Matron. Should be nursery trained, have had some hospital experience and be able to deputise for Matron if necessary. Salary £105 a year.

Both appointments carry full residential emoluments.

Applications, stating age and experience and accompanied by copies of three recent testimonials should reach the County Medical Officer, The Castle, Winchester, on or before the 14th March, 1942.

F. V. BARBER,
Clerk of the County Council.

20th February, 1942. (1613)

ST. MARY'S COTTAGE HOSPITAL, HAMPTON, MIDDLESEX
(ENDOWED VOLUNTARY HOSPITAL OF 18 BEDS PARTICIPATING IN EMERGENCY MEDICAL SCHEME)

Applications are invited for the post of **Matron,** as from the 1st June next. Age 30 to 40 preferred. Salary £175—£5—£200, with uniform allowance of £5 p.a., board, residence and laundry. Applicants must be fully trained State-registered Nurses, holding the C.M.B. Certificate. Housekeeping Certificate and some knowledge of radiology desirable. Staff Provident Fund in existence.

Applications, marked "Appointment," with copies of not more than three recent testimonials, should be sent in before the 28th March addressed to E. J. Baker, Honorary Secretary, at the above address. (1584)

METROPOLITAN BOROUGH OF LEWISHAM
PUBLIC HEALTH DEPARTMENT
WAR-TIME NURSERIES

The Lewisham Borough Council are about to open war-time Day Nurseries in various parts of the Borough, and applications are invited for the following non-resident professional staff:—

Matrons, Deputy Matrons, Nursery School Teachers, Nursery Trained Nurses and Child Care Reserve Nurses.

Matrons and Deputy Matrons should be State-registered Nurses, either general or children's, and must have had experience in the care of children under the age of five years.

The Nursery School Teachers, Nurssery Trained Nurses and Child Care Reserve Nurses must hold a recognised certificate. Annual inclusive salaries (with the exception of Nursery School Teachers) will be as follows:—

Matrons	£200
Deputy Matrons	£160
Nursery School Teachers ...	*£180
Nursery Trained Nurses (according to experience).	£135-£150
Child Care Reserve Nurses ...	£120

*Burnham Scale plus cost of lving bonus.

Indoor uniforms will be provided.

The appointments will be for the war period only and will be subject to one month's notice on either side.

Forms of application, which must be returned not later than 14th March, 1942, in an envelope endorsed "Staff—War-Time Nurseries" can be obtained from the undersigned.

J. T. DUFF, Town Clerk.

Lewisham Town Hall,
Catford, S.E.6. (1572)

BOROUGH OF WILLESDEN
HEALTH DEPARTMENT
WAR-TIME NURSERY

Applications are invited for the appointment of **Matron** (non-resident) from State-registered General or State-registered Children's Nurses. Salary £220 per annum.

The appointment will be for the war period and will be subject to one month's notice on either side.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, to the regulations governing officers of the Council and to a satisfactory medical examination.

Applications, for which no forms are issued, stating age, whether married, single or widowed, qualifications and experience, together with one testimonial and one name as a reference must reach the Medical Officer of Health, Health Department, 54, Winchester Avenue, Kilburn, London, N.W.6, not later than 9 a.m. on Friday, 13th March, 1942.

All communications should be marked "War-Time Nursery Matron" on the outside of the envelope.

W. T. PIRIE, Town Clerk.

Town Hall, Dyne Road,
Kilburn, N.W.6.
20th February, 1942. (1550)

MIDDLESEX COUNTY COUNCIL
STAFF FOR WAR-TIME DAY NURSERIES

The following temporary, unestablished staff is required for day nurseries to be established in the districts of Hanwell (Matron only), Hayes and Harlington, Staines, Ashford and Yiewsley:—

Matrons, must be State-registered Nurses having special experience with infants and children including work with healthy children. Salary £200 plus war bonus. **Assistant Matrons,** must be State-registered (children) Nurses or hold the nursery nurse's certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma. Salary £80 plus war bonus. **Wardens,** must be certificated nursery trained nurses or have had special experience in looking after small children. Salary according to experience, up to £150 p.a. The staff should be prepared to help with the training of nursery students if required to do so. Non-resident, meals while on duty will be provided. Applications (forms not provided) stating age, nationality, qualifications and experience and area preferred with copies of not more than three recent testimonials to the undersigned by March 14th. State relationship to any member or officer of the Council. Endorse envelope "Day Nursery." Canvassing directly or indirectly will disqualify.

C. W. RADCLIFFE "D."
Clerk of the County Council.

(1660)

STOKE PARK COLONY (FOR MENTAL DEFECTIVES), STAPLETON, BRISTOL

Matron required for small hospital block (50 beds, males) and to take charge of Emergency Theatre and First Aid Post. Must be general trained. Theatre experience desirable. Commencing salary £150 per annum and all found, including uniform.

Apply—Head Matron. (1665)

MIDDLESEX COUNTY COUNCIL
CENTRAL MIDDLESEX COUNTY HOSPITAL, WILLESDEN, N.W.10
MATRON

Applications invited from fully qualified State-registered Nurses who have held responsible administrative appointments in large modern hospitals.

Salary £360 by annual increments of £20 to £460 p.a. and, after eight years' service as matron, by two further yearly increments of £20 to £500 p.a. Full residential emoluments valued for superannuation purposes at £260 p.a. provided.

Appointment is established and pensionable, subject to medical examination and three months' notice. Whole-time duties under supervision of Medical Superintendent; salary is inclusive; any fees received must be paid to the Council.

Applications stating age, nationality, qualifications and experience to be sent to the undersigned. Application forms not provided. Relationship to any member or officer of the Council to be disclosed. Copies of not more than three recent testimonials to be enclosed. Canvassing direct or indirect disqualifies. Closing date 7th March, 1942.

C. W. RADCIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (1580)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND, BELFAST HOME
SOCIETY PROVIDING NURSES FOR THE SICK POOR, BELFAST
(Incorporated)

Experienced Queen's Nurse required as **Assistant Superintendent,** Staff 14. General nursing only. Candidates trained for Queen's Roll. Salary according to experience.

Apply, Hon. Secretary, District Nurses' Home, 100, Botanic Avenue, Belfast. (1520)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM, RAINWORTH, Near MANSFIELD

Assistant Matron required. Applicants must be fully trained State-registered Nurses, have held a post as Ward Sister and not exceed forty years of age. Previous administrative experience also desirable.

Salary scale £140 by £10 to £160 per annum, together with uniform, laundry and board residence.

Application forms and conditions of appointment obtainable from County Medical Officer, Shire Hall, Nottingham.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall, Nottingham.
16th February, 1942. (1416)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

Assistant Matron required. Should have some knowledge of Housekeeping and be able to teach in accordance with the Syllabus of the General Nursing Council.

Salary £135 per annum rising by annual increments of £10 to £155 per annum. Board residence, uniform, etc., provided. The salary is at present subject to a temporary war cost of-living bonus equal to 5 per cent. calculated on total cash salary and money value of emoluments (valued at present at £70 per annum). Superannuation Scheme in force.

Applications, with full particulars ro be forwarded to Matron, Peasley Cross Isolation Hospital, St. Helens. (1638)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Second Assistant Matron required at Epsom County Hospital, Dorking Road, Epsom.

Applicants must be State-registered Nurses and have had administrative experience. Preference will be given to holders of a Housekeeping Certificate.

Salary grade £110 p.a. rising by annual increments of £5 to £130 p.a., plus full residential emoluments valued at £70 p.a.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Friday, 6th March, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th February, 1942. (1668)

EAST SURREY HOSPITAL REDHILL, SURREY
APPROVED TRAINING SCHOOL
130 BEDS INCLUDING E.M.S. BEDS

Applications are invited for the post of **Assistant Matron.** Applicants must be prepared to assist in the preparation of Nurses for the State Examination. F.S.S. in Force. Salary £140 rising by £10 to £160 per annum. Applications stating age, qualifications and experience with copies of two recent testimonials to be sent to Matron. (1677)

GLOUCESTERSHIRE COUNTY COUNCIL
POSTLIP HALL, Near WINCHCOMB

Sister-in-Charge required for Postlip Hall Ante-natal Hostel, near Cheltenham (50 beds). Applicants must be State-certified Midwives and have experience in administration and housekeeping. Salary £135 p.a., together with board, lodging and laundry. Applications stating qualifications, age and experience with copies of three recent testimonials to be sent to County Medical Officer of Health, Langham House, Berkeley Street, Gloucester, on or before 11th March, 1942.

RICHARD L. MOON,
Clerk of the County Council.
27th February, 1942. (1718)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)

Applications are invited for the appointment of **Tutor Sister.** Candidates must have previous experience in teaching and have held a Ward Sister's appointment. Uniform provided and Federated Superannuation Scheme in force. Apply, with all particulars to the Matron. (1645)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ST. HELIER COUNTY HOSPITAL, CARSHALTON

Sister-in-Charge of Maternity Unit required. Candidates who will be responsible for the Maternity Unit of 68 beds, must possess considerable midwifery and administrative experience, and as the hospital will be a midwifery training school, must hold a Sister Tutor's Certificate. Salary grade £160 by £5—£180 per annum, plus war bonus, and full residential emoluments valued at £70 per annum. Commencing salary may be fixed at a point on this scale according to experience.

Application should be sent to the County Medical Officer, so as to be received by him not later than Friday, 6th March, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council
Kingston-upon-Thames.
27th February, 1942. (1659)

CITY OF SHEFFIELD
LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES (500 BEDS)
SISTER TUTOR

Applications are invited for the post of **Sister Tutor.**

Candidates must be State-registered, both in the General and Fever parts of the Register. Candidates must have had experience as a Sister Tutor.

Preference will be given to applicants holding the Sister Tutor Certificate or Diploma of Nursing.

Salary £130 per annum, rising by £15 per annum to a maximum of £190 plus war bonus, with emoluments consisting of apartments, board, attendance, uniform and laundry, valued for superannuation purposes at £85 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, particulars of training, and experience, together with copies of recent testimonials, to be forwarded, not later than Monday, 16th March, 1942, to the Medical Superintendent, Lodge Moor Hospital, Sheffield, 10. (1654)

ROMSEY AND DISTRICT HOSPITAL, HAMPSHIRE
(29 BEDS)

Senior Sister required, S.R.N., S.C.M. Some theatre experience desirable. Able to take charge in Matron's absence. Salary £120. F.S.S.N. in force. Uniform provided. Apply with particulars and names for reference to Matron. (1583)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

Sister Tutor required. Some teaching experience essential. Salary £140. Uniform. Superannuation Scheme in force. Apply Matron. (1557)

BELFAST CITY HOSPITAL
SECOND SISTER TUTOR WANTED

The Commissioners Acting for the Board of Guardians invite applications for a **Second Sister Tutor,** one with diploma preferred. With diploma commencing salary £170 per annum, rising by increments of £10 to a maximum salary of £210 per annum, together with Board, etc., plus War bonus. Without diploma, commencing salary £130 per annum, rising by increments of £10 to a maximum of £170 per annum, together with board, etc., plus War bonus.

Full particulars as to terms and conditions of appointment and form of application can be obtained from the undersigned, and applications endorsed "Second Sister Tutor" with testimonials should be lodged with Clerk of Union before 12 o'clock noon on Monday, 9th March, 1942. Selected candidates will be notified and reasonable travelling expenses defrayed by the Commissioners.

(Signed) R. W. CRAIG,
Clerk of Union.

Clerk's Office,
51, Lisburn Road, Belfast.
12th February, 1942. (1524)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, W.C.1.

Required in April, qualified **Sister Tutor,** S.R.N., R.S.C.N., for base hospital, Cuckfield. Apply Matron, Great Ormond Street. (1711)

DEWSBURY GENERAL INFIRMARY

Sister Tutor required with the necessary qualifications. Candidates must also have held a Ward Sister's post and be experienced. Commencing salary £160 per annum. Full uniform provided. The Federated Superannuation Scheme in force.

Reply with full particulars to the Matron. (1647)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(300 BEDS)

Applications are invited for the position of **Sister Tutor** at the above hospital. Applicants must be State-registered, both general and fever, must have held the post of Ward Sister or other senior nursing appointment in an Infectious Diseases Hospital and must hold the recognised Sister Tutor's Certificate. (N.B.—The hospital is a recognised Training School.) Salary £135 to £155 per annum, by annual increments of £10.

Residential emoluments valued at £80 per annum and War Bonus of 4s. per week.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth, not later than Wednesday, 11th March, 1942. F. J. SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel,
Southsea.
19th February, 1942. (1626)

HULL CORPORATION HEALTH DEPARTMENT
ANLABY ROAD AND BEVERLEY ROAD HOSPITALS

Applications are invited for the appointment of a **Sister Tutor** (Non-resident), to be responsible for the training of the student nurses at both the Anlaby Road and Beverley Road Hospitals. Applicants must be under the age of 40 years, unless at present in the service of this Corporation. Candidates must be State-registered Nurses, possess the Certificate of the Central Midwives Board, and have held the post of Ward Sister or other senior nursing appointment in a General Hospital. They should also possess the Sister-Tutor's Certificate from an approved examining body or a Diploma in Nursing granted by a University.

Salary £280 per annum, rising by annual increments of £10 to £310 per annum, plus bonus.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application, etc., may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom completed applications should be returned not later than 10 a.m. on Monday, the 9th March, 1942. (1358)

GAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH
PRELIMINARY TRAINING SCHOOL
(133 Beds, including 43 E.M.S.)

Certificated **Sister-tutor** required. Salary £150 p.a., rising according to scale. F.S.S.N. Uniform provided. Apply, giving full particulars of training and experience to the Matron. (1343)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1296 Beds)
JUNIOR SISTER TUTOR

Applications are invited for the post of **Junior Sister Tutor** (Resident) at the above Municipal Hospital.

Candidates must be State-registered Nurses and State certified Midwives, having had experience as Ward Sisters.

Under the present salaries scale of the Corporation the commencing salary for the post is £130 per annum (plus cost of living bonus) and the maximum £180 per annum, with annual increments of £10 subject to satisfactory service. The first increment will take effect on the 1st April following the completion of twelve months' service. Board, residence, laundry and uniform are provided, these emoluments being valued for superannuation purposes at £75 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

The appointment will be terminable by one month's notice.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Junior Sister Tutor" must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 7th March, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (1347)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital,
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)

THE QUEEN ELIZABETH HOSPITAL

Sister Tutor required, junior of three. Must have had at least one year's experience as Ward Sister. Apply to the Matron with particulars. (1546)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Home Sister required at Surrey County Sanatorium, Milford, near Godalming. The post is temporary for the duration of the war. Candidates must hold Housekeeping Certificate and have had some administrative experience.

Salary scale £110 per annum, rising by annual increments of £5 to £130 per annum, plus full residential emoluments, valued at £70 per annum, plus war bonus.

The commencing salary may be fixed at a point on this scale according to experience. Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him, not later than Wednesday, March 4th, 1942.

DUDLEY AUKLAND,
County Hall. Clerk of the Council.
Kingston-on-Thames.
27th February, 1942. (1664)

COUNTY BOROUGH OF ROCHDALE
MARLAND ISOLATION HOSPITAL
(Approved Training School)

Home Sister Required: Salary £135 per annum rising to £145 per annum, plus 5 per cent War Bonus and £5 per annum Special Bonus, together with usual residential emoluments and uniform. Candidates must be General Trained with Fever Certificate and must also be good disciplinarian and able to lecture in accordance with requirements of the General Nursing Council.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Form of application may be obtained from the Medical Officer of Health, Public Health Offices, Rochdale, and should be returned so as to reach the Medical Officer of Health, Public Health Offices, Rochdale, not later than Friday, the 13th March, 1942. (1539)

COUNTY BOROUGH OF GATESHEAD
GATESHEAD MENTAL HOSPITAL, STANNINGTON, NORTHUMBERLAND

Applications are invited for the position of **Administrative Sister** at the above Hospital.

Candidates should hold the General Nursing Council's Certificate in General Nursing, and the G.N.C. or R.M.P.A. Certificate in Mental Nursing. Salary £120 per annum (plus war bonus at present approximately £30 per annum) rising by £10 per annum to £150 per annum plus the usual residential emoluments and uniform. Applications marked "Administrative Sister" to be delivered to the Medical Superintendent, Gateshead Mental Hospital, Stannington, Northumberland, not later than 14th March, 1942.

J. W. PORTER, Town Clerk.
Clerk of the Visiting Committee.
"Enfield," Gateshead, 9. (1648)

PEMBROKE COUNTY HOSPITAL, HAVERFORDWEST
106 BEDS AND 72 E.M.S.

Home Sister and Sister Tutor (combined post) wanted immediately. Salary according to experience. Uniform material. F.S.S. in force.

Apply with particulars to Matron. (1142)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

Home and Housekeeping Sister required. The Hospital is a Voluntary General Hospital of 90 beds, plus 50 E.M.S. beds and has a busy out-patient department; it is a General Training School for Nurses. Resident post.

Salary £135 p.a. Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials to be in the hands of the Secretary-Superintendent at the Hospital by the 7th March. (1378)

ROYAL CORNWALL INFIRMARY, TRURO
(235 BEDS)

Relief Administrative Sister, S.R.N., S.C.M., required. Housekeeping Certificate essential. Commencing salary £130. F.S.S.

Apply with full particulars to Matron (1492)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, W.C.1.

Home and Tutor Sister required. Housekeeping certificate and Ophthalmic experience essential. Salary £135 by £5 to £150 per annum and uniform. Federated Superannuation Scheme is in force. Apply to Matron. (1707)

FOR application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

NIGHT SISTER.—S.R.N., with experience as ward sister.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
Salary £130 by annual increments to £170 p.a.; for non-resident allowance, *see below.*

MATERNITY WARD SISTERS.—S.R.N., and S.C.M., with good practical midwifery experience.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident. For day or night duty as required.
Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance, *see below.*

ASSISTANT NIGHT SISTERS.—S.N.R., with experience as ward sister.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. S.C.M. or Part I of C.M.B. certificate required; preferably also theatre experience.
Staines County Hospital, Ashford, Middlesex.—Non-resident; two required.
Salary £105 by £7 10s. to £150 p.a. resident; for non-resident allowance, *see below.*

SISTER.—S.R.N. and S.C.M. or Pt. I of C.M.B. certificate.
Middlesex County Hospital, Harefield Place, near Uxbridge, Middlesex.—Resident.
Salary £105 by £7 10s. to £150 p.a. Alternate day and night duty.

TWO CHILDREN'S WARD SISTERS.—S.R.N. (General and Sick Children's Registers) with subsequent experience in nursing children.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For E.M.S. general wards.
Salary £105 p.a. Unestablished staff (*see* footnote) with possibility of establishment after war.

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a. for non-resident allowance, *see below.*

MIDDLESEX COUNTY COUNCIL.

STAFF MENTAL NURSES.—S.R.N. (general and mental)
Central Middlesex County Hospital, Willesden, N.W.10—Resident or non-resident.
West Middlesex County Hospital, Isleworth, Middlesex. — Non-resident.
Salary £95 by £5 to £110 p.a., resident; for non-resident allowance, *see below.*

THEATRE STAFF NURSES.—S.R.N.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident. Established and unestablished vacancies (*see* footnote).
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For general and sanatorium wards. Also for **thoracic surgical unit** (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).
Salary £90 by £5 to £105 p.a. resident; for non-resident allowance. *see below.* Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident for general and maternity work
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff, *see footnote.*
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.— Non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident; established and unestablished vacancies (*see* footnote).
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for **thoracic surgical unit** (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods, unestablished staff, *see footnote*; with possibility of establishment after war).
Salary; with one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a., resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a., resident or £2 4s. 6d. per week, non-resident. Additional £5 p.a. paid for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident. One or more year's training required.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff *see footnote.*
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Middlesex Country Hospital, Harefield Place, near Uxbridge, Middlesex.—Resident; one or more years' training required.
Salary: With one or more years' training in recognised training school, £65 by £2 10s. to £70 p.a., Resident; £2 5s. by 2s. 6d. to £2 10s. per week, Non-resident; without training (non-resident only) salary begins at £2 2s. 6d. per week. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Applicants must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at
Central Middlesex County Hospital, Willesden, N.W.10.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for May, 1942.
Four-year course of training (including three months' preliminary trial period) Candidates are prepared for preliminary and final State Examination in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £30 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at :—
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Four-year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

FEMALE NURSES (Resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances,* Sisters £80 p.a., below rank of Sister £70 p.a. Indoor uniform, laundry thereof and meals on duty. All appointments are subject to medical examination and unless otherwise stated are established and pensionable. Salary scales quoted apply to established employees.
Unestablished employees (except student nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (1657)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN.
Sister Tutor-Home Sister required. Salary commencing £140 rising by £5 to £155. Uniform material provided. F.S.S. in force. Apply with full details of age and experience to Matron. (1640)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL, 8
Housekeeping Sister required. S.R.N., S.C.M., also Housekeeping certificate, with good general experience. Salary £115—£120 p.a. Two uniform dresses, apron material and caps supplied. Vacancy occurs towards end of April. Apply to Matron, giving full particulars. (1559)

HULL ROYAL INFIRMARY
Housekeeping Sister required. Salary £140 per annum and uniform. Federated Superannuation Scheme in force. Apply stating age, qualifications, and with copies of three recent testimonials to Matron. (1683)

THE CLINIC, 20, DEVONSHIRE PLACE, W.1
Night Superintendent required, S.R.N. S.C.M. Salary £120 p.a., with increment of £10 at end of one year. Uniform provided. Interview essential. Apply, giving full particulars and matron's name for reference, to the Matron. (1434)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX
Night Sister required, should be general and supplementary Fever State-registered and State-certified midwife.
Commencing salary £148 10s., rising by one increment to £165 per annum, inclusive of War Bonus 10 per cent, with uniform, board, lodging and £4 holiday board allowance.
The post is superannuated and successful candidate must undergo a medical examination.
Apply, giving full particulars to Matron. (1624)

CITY OF NOTTINGHAM
CITY HOSPITAL
The Health Committee of the Nottingham City Council invite applications for the position of **Junior Night Sister** at their City Hospital, Hucknall Road, Nottingham.
Candidates must be S.R.N. and must also have some ward Sister experience.
Salary at the rate of £110 by £10 to £140 plus War Bonus, with use of uniform and the usual residential emoluments.
The selected candidate will be required to pass a Medical Examination and to contribute to the Council's Superannuation Scheme.
Forms of application may be obtained, on receipt of a stamped addressed envelope, from the Matron, City Hospital, Hucknall Road, Nottingham. (1603)

NATIONAL SERVICE
There are vacancies for all grades of **Nurses** in the Hospitals, Sanatoria and other Institutions in the County of Essex under the control of the Essex County Council.
Scales of salary for the undermentioned appointments are as follows:—
Sisters, £100—£7 10s.—£130 per annum and emoluments.
Staff Nurses, £95 per annum and emoluments.
Assistant Nurses (untrained), £60—£5—£65 per annum and emoluments.
Nurses appointed to the above-mentioned posts may be appointed at salaries higher than the minimum if warranted by their experience and qualifications.
Probationer Nurses, £40—£5—£50 per annum and emoluments.
Women affected by the Registration for Employment Order are asked to consider taking up nursing as a career by entering as Probationer Nurses at the County Council's General Hospital or at one of the Tuberculosis Sanatoria.
For further information as to vacancies on the Nursing Staff and as to becoming Probationer Nurses, apply to the County Medical Officer of Health, County Hall, Chelmsford. (1671)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz :—
Sisters (S.R.N. & S.C.M.)—Annual Salary £115, plus War Bonus, at Melton Mowbray Institution (E.M.S. Hospital).
Night Sisters (S.R.N. & S.C.M.).—Annual Salary £125, plus War Bonus, at Bosworth Park Infirmary (E.M.S. Hospital) and Market Harborough Institution.
Assistant Nurses.—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Harborough, Melton Mowbray (E.M.S. Hospital), Mountsorrel and Narborough Institutions.
Annual Salaries :—Inexperienced—£50, plus War Bonus; With 6 months experience—£60, plus War Bonus; With 12 months experience—£65, plus War Bonus; With 2 years experience—£70, plus War Bonus.
The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.
The appointments are designated posts for the purposes of the Superannuation Act.
Applications in Candidate's own handwriting stating age, marital condition, experience qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.
Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council

County Offices,
Leicester.
18th February, 1942. (1521)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
Night Sister S.R.N., C.M.B. wanted. Previous Sister's experience necessary. F.S.S. Salary £110, £6 uniform allowance.
Apply, stating age and experience with Matron's name for reference to the Matron. (1629)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
NIGHT SUPERINTENDENT
Applications are invited for the abovementioned post.
Candidates must be State-registered Nurses and State Certified Midwives. They must have held posts as Ward Sisters and have had Theatre experience.
Salary at the rate of £135 per annum, together with residential allowances and use of indoor uniform. The emoluments of the office are valued for the purposes of superannuation at £60 per annum.
Forms of application may be obtained from the Matron to whom they should be returned not later than Wednesday, 18th March, 1942.

S. J. FIRTH.
Medical Superintendent

Brighton Municipal Hospital,
Brighton, 7.
February, 1942. (1694)

ST. ALBANS AND MID-HERTS HOSPITAL, ST. ALBANS, HERTS. (58 BEDS)
Night Sister required. Mid-March. General Hospital. Five nights off in four weeks, given fortnightly. Uniform supplied but returnable on leaving. Salary £100 p.a.
Apply Matron. (1598)

NORTHAMPTON GENERAL HOSPITAL
(405 BEDS)
Midwifery Sister required for night duty in Maternity Block of 36 beds. Teaching school for Part I. Midwifery certificate. Salary £110 per annum with usual emoluments.
Apply Matron. (1538)

ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15
The following staff are required:—
Night Sister, S.R.N.
Holiday Relief Sister, S.R.N.
Salary £90 rising £5 annually to £120, plus £15 per annum war bonus. Uniform provided. Federated Superannuation Scheme in force. Apply stating age and full particulars to Matron. (1655)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Senior Night Sister required at Warren Road Hospital, Guildford. Candidates must be State-registered Nurses, preferably have had experience as a Sister. Salary scale £105 per annum, rising by annual increments of £5 to £125 per annum plus cost of living bonus, together with full residential emoluments valued at £70.

Salary may be fixed at a point on this scale, according to experience; the post is subject to the provisions of the Local Government Superannuation Act, 1937. Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Wednesday, 4th March, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th February, 1942. (1665)

STRATTON MATERNITY HOME, PARK LANE, BATH

Night Sister required, S.R.N., S.C.M., essential, recent experience in midwifery desirable. Commencing salary £105 p.a. Uniform provided. If member of F.S.S.N. help given. Apply Matron with matron's name for reference.

Probationers required for one years training prior to general training. Lectures given by qualified tutor. Uniform provided. Salary £30 p.a. Age 17 years to 18 years. (1577)

KENT AND CANTERBURY HOSPITAL, CANTERBURY (336 BEDS)

Required immediately, **Senior Night Sister** holding S.C.M. certificate. Salary £120 per annum, together with full board residence and uniform. The successful candidate will be required to join the Federated Superannuation Scheme for Nurses.

Applications giving details of training, positions held and stating age together with copies of two recent testimonials should be forwarded to the Matron. (1543)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1
(IN-PATIENTS DEPARTMENT, SURBITON, SURREY)

Night Sister required. S.R.N. with ophthalmic training, facilities given for part-time Sister Tutor Course. Salary £110 to £130 per annum rising by increments of £10. Uniform found. F.S.S. in force. Apply Matron. (1704)

SALFORD ROYAL HOSPITAL

Experienced **Sister** required for Genito-Urinary Unit of 40 beds. Salary commencing at £110 to £120 with uniform. Apply Lady Superintendent of Nurses. (1703)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL

Senior Night Sister required (S.R.N., S.C.M.) with Midwife Teacher's Diploma and at least two years' post certificate midwifery experience. Salary £135 per annum plus £20 per annum for Midwife Teacher's Diploma.

Applications in writing to Matron at 714, Forest Road, London, E.17. (1702)

THE NELSON HOSPITAL, S.W.20
FOR WIMBLEDON, MERTON AND DISTRICT.
121 BEDS — CIVIL & E.M.S. WORK

Theatre Sister, experienced required. Commencing salary £110, increasing, plus usual emoluments. Federated Superannuation Scheme in force.

Applications giving matron's name for reference to The Matron. (1693)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
26 BEDS

Theatre Sister required. Previous experience essential. Federated Superannuation Scheme optional. Salary commencing £110 with £8 uniform allowance per annum. Apply, stating age and experience with Matron's name for reference to Matron. (1484)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital),
ST. MICHAEL'S HILL, BRISTOL, 2

Applications are invited for the appointment of **Theatre Sister,** S.R.N., R.S.C.N. Salary commencing £110 per annum. Superannuation allowance. Uniform provided.

Apply with full particulars and matron's name for reference to the Matron. (1447)

London County Council
RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria—instruction given in preparation for Tuberculosis Association certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries.—From 16 years. When old enough, trainees may enter one of the L.C.C. general or special hospitals as Student nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£100 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

STUDENT NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years) ...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matron of the following hospitals:—

GENERAL

ST. ALFEGE'S (1)	Vanbrugh Hill, S.E.10
ST. ANDREW'S	Devons Road, E.3
ST. CHARLES'	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST	Raine Street, E.1
ST. GILES	Camberwell, S.E.5
ST. JAMES'	Ouseley Road, S.W.12
ST. LEONARD'S	Nuttall Street, N.1
ST. LUKE'S	Sydney Street, S.W.3
ST. MARY ABBOTS	Marloes Road, W.8
ST. MARY, ISLINGTON	Highgate Hill, N.19
ST. NICHOLAS	79, Tewson Road, S.E.18
ST. OLAVE'S	Lower Road, S.E.16
ST. PANCRAS	Pancras Road, N.W.1
ST. PETER'S	Fulbourne Street, E.1
ST. STEPHEN'S	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

PARK	Hither Green, S.E.13
SOUTH-EASTERN	Avonley Road, S.E.14
SOUTH-WESTERN	Landor Road, S.W.9
WESTERN	Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM	Godalming, Surrey
†*GROVE PARK	Lee, S.E.12
†*COLINDALE	The Hyde, N.W.9
HEATHERWOOD	Ascot, Berks

* Deputy Sisters required.
† Assistant Nurses required.

Full residential emoluments and uniform provided Free. (103/3)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Theatre Sister required with Orthopaedic experience. Commencing salary £105 per annum.

Apply, with matron's name for reference, to the Matron. (1560)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Sister-in-charge required for Private Ward Block, S.R.N., S.C.M. and good experience in Ward administration essential. Salary at the rate of £115—£140 per annum, together with uniform and usual emoluments.

Holiday Sister required. Sister's experience essential; salary at the rate of £105 per annum. Permanent post could be considered.

Holiday Staff Nurse required. Salary at the rate of £95 per annum.

Staff Nurses required for Wards, **also a Theatre Staff Nurse** with good experience, able to deputize for Sister. Minimum salaries £90 per annum, plus uniform and usual emoluments.

Apply in each case with full particulars, including Matron's name for reference, to the Matron. (1690)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL (147 BEDS)

Senior Ward Sister, S.R.N., S.C.M., required early March. Salary £105—£5—£155 p.a. plus cost of living bonus which is at present 10 per cent., and the usual residential emoluments. Children's experience desirable. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Applications, accompanied by copies of two recent testimonials, should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1681)

CITY AND COUNTY OF THE CITY OF LINCOLN
BURTON ROAD HOSPITAL
WARD SISTERS. STAFF NURSES

Applications are invited for the following appointments:—

(a) **Ward Sisters,** £100—£10—£130. Emoluments £90 per annum. Must be State-registered General trained nurses and State-certified Midwives and possess experience of Theatre work.

(b) **Staff Nurses,** £80—£5—£100, emoluments £90 per annum. Must be State-registered General trained Nurses and possess experience of Theatre work. State-certified Midwives preferred.

Cost of living bonus (at present 10 per cent.) paid on salaries but not on emoluments. Particulars of appointment and forms of application may be obtained from the Master, Burton Road Institution, Lincoln, and should be returned to him not later than 9th March, 1942.

J. H. SMITH, Town Clerk.
Town Clerk's Office, Lincoln.
23rd February, 1942. (1687)

KETTERING AND DISTRICT GENERAL HOSPITAL

Ward Sister required for May 1st, 1942, for a busy Male Surgical Ward. Applicants must be S.R.N. and S.C.M. and have held a previous post as Ward Sister. Salary £110 rising £160 with uniform materials. F.S.S.N. in force. Apply with full particulars and copies of three testimonials to Matron. (1684)

COUNTY BOROUGH OF WARRINGTON
AIKIN STREET ISOLATION HOSPITAL

Sisters wanted. General and Fever State-registered. Salary £103 15s. to £124 10s. includes war bonus. Uniform and board allowance.

Apply with full particulars to the Matron. (1680)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Holiday Sister required on May 1st. Salary £105 per annum with uniform and usual emoluments. F.S.S. in force. Apply with full particulars to Matron. (1675)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

UNION LANE INSTITUTION, CAMBRIDGE

Superintendent Nurse (S.R.N.). Salary £125 per annum.

Junior Ward Sister (S.R.N.). Salary £120 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

LINTON INSTITUTION, Near CAMBRIDGE

Junior Ward Sister (S.R.N.). Salary £120 per annum, plus £5 p.a. for travelling expenses.

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 p.a. for travelling expenses.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience, plus 5 p.a. for travelling expenses.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible (no application forms issued).

ASHLEY TABRUM,
Clerk of the County Council.
Shire Hall, Cambridge.
24th February, 1942. (1674)

THE HOSPITAL OF ST. CROSS, RUGBY
(150 BEDS)

Ward Sister required. Must be able to relieve Theatre. Salary £125 p.a. and uniform. F.S.S. in force.

Apply giving particulars and matron's names for reference to the Matron. (1621)

KENT COUNTY COUNCIL
WARD SISTER

Applications are invited for the following appointment at the County Hospital, Chatham:—

Ward Sister (resident), S.R.N. and S.C.M. Salary £115 to £145 a year by £10 increments, maximum may be increased to £160. Uniform, residential emoluments. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital to whom applications should be sent by 17th March, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
23rd February, 1942. (1700)

LANCASHIRE COUNTY COUNCIL.
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

The Lancashire County Council have vacancies for **Junior Sisters** in the above Hospital and invite applications from persons possessing suitable qualifications.

The salary to be paid is £110, rising by £5 per annum, to £130 per annum, together with War Bonus. Board, residence and laundry will be provided, together with indoor uniform after one month's service.

The person appointed will be required to pass a medical examination and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £70 per annum for this purpose.

The appointment will be terminable by one calendar month's notice on either side.

Applications, stating age, where educated, full details of previous and present appointments, certificates held, etc., and accompanied by copies of two recent testimonials, are to be sent to the Matron Biddulph Grange Hospital, Stoke-on-Trent, as early as possible.

F. HALL,
County Medical Officer of Health
Preston. (1715)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
(100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Required Holiday Sister for four months, then to take Night Sister's post, S.R.N. and S.C.M. Commencing salary £100 per annum with use of uniform Superannuation Scheme in force.

Apply, with particulars of training and Matron's name for reference to Matron. (1634)

THE HOSPITAL OF ST. CROSS, RUGBY
(150 BEDS)

Two **Junior Sisters** required, one with orthopaedic experience and one for general wards. Salary £95 p.a. and uniform. F.S.S. in force.

Apply with matron's names for reference to the Matron. (1620)

HULL CORPORATION
HEALTH DEPARTMENT
HULL SANATORIUM, COTTINGHAM

Ward Sister. General and Fever trained with T.B. experience. Salary £120, rising £10—£140 p.a.

Staff Nurses. General trained with T.A. certificate, or good experience for T.B. wards. Salary £100—£110 p.a.

Assistant Nurses for T.B. wards, over 19 years, with previous experience. Salary £60—£65 p.a.

CITY HOSPITAL

General trained Staff Nurses for one year's Fever training. Salary £100—£110 p.a.

Probationer Nurses for Fever training, 17 years. Salary £45—£55 p.a.

Uniform, board and lodging provided. 48 hour working week.—Apply Matron, City Hospital, Cottingham, E. Yorks. (1609)

NOTTINGHAM CITY COUNCIL
CITY HOSPITAL

The Health Committee of the Nottingham City Council require the services of **Maternity Ward Sisters** at their City Hospital, Hucknall Road.

Salary at the rate of £100 by £5 to £125, plus 10 per cent. War Bonus, plus full residential emoluments and use of uniform.

Applicants must be State-registered nurses and midwives with recent labour ward experience.

The posts are designated and the successful candidates will be required to pass a Medical Examination and to contribute to the Local Government and other officers' Superannuation Act, 1922.

Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, City Hospital, Hucknall Road, Nottingham. (1604)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1
(Training School)

Applications, which should be sent to Matron, giving age, training and experience, with Matron's name for reference, are invited for the post of **Out Patient Sister.** Salary £100—£120 per annum, according to experience, with use of uniform.

Superannuation Scheme in force. (1602)

HOLLAND (LINCS) COUNTY COUNCIL
HOLBEACH EMERGENCY HOSPITAL
MATERNITY UNIT

Applications are invited for **Two Midwifery Appointments as Sisters** at the above-mentioned hospital. Candidates must be fully trained and, in addition, be State-Certified midwives.

Salary £140 per annum, plus bonus and residential emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications with full particulars and copies of two testimonials should be forwarded to the County Medical Officer, County Hall, Boston, Lincs.

H. C. MARRIS,
Clerk of the County Council.

County Hall,
Boston.
25th February, 1942. (1595)

WINSLEY SANATORIUM, Near BATH
(135 BEDS)

Ward Sister, State-registered, with previous experience as such preferred, required. Board, lodging, laundry and uniform supplied. Salary commencing £100, or according to experience, and £5 for T.A. certificate. F.S.S. in force.

Apply Matron. (1594)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Private Wing. 10 beds. Must be a State-registered Nurse, having had previous experience as Sister.

Salary £100 per annum. Federated Superannuation Scheme in force.

Apply to the Matron. (1593)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Ward Sisters required. Should be General and Supplementary Fever State-registered and State-certified Midwives.

Commencing salary £137 10s. rising by one increment to £154 inclusive of a 10 per cent. war bonus and with uniform, board, lodging and £4 holiday board allowance.

The post is superannuated and successful candidates will be required to undergo a medical examination.

Apply giving full particulars to Matron. (1581)

KENT AND SUSSEX HOSPITAL TUNBRIDGE WELLS

Holiday Sister required April to November. Salary £100 to £110 according to experience. Apply to Matron. (1628)

VICTORIA HOSPITAL, BURNLEY

Temporary Sister required. Salary £95 per annum. 48-hour week. Apply, giving matron's name for reference to the Matron. (1579)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL (430 BEDS)
JUNIOR MATERNITY WARD SISTERS REQUIRED

Candidates for the above vacancies must be State-registered and State-Certified Midwives. The salary is £95 rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a medical examination for the Local Government Superannuation Scheme which is in force. Forms of application may be obtained from the Matron of the above Hospital.

T. ALKER, Town Clerk.
AMB/MH. 20.2.42. (1575)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
TRAINING SCHOOL (200 BEDS)

Ward Sister required, S.R.N. and R.F.N. Salary £100—£125, plus bonus. Use of uniform and usual emoluments. Local Government Superannuation Scheme in force. Apply for application form to the Matron.

Temporary Ward Sister required, S.R.N. and R.F.N. Salary commencing £100, plus bonus. Use of uniform and usual emoluments. Apply for application form to the Matron. (1553)

THE CASSEL HOSPITAL, ASH HALL, BUCKNALL, STOKE-ON-TRENT
EVACUATED FROM SWAYLANDS, PENSHURST, KENT

A vacancy occurs for a **Sister.** The Hospital offers experience in the nursing of the psycho-neuroses. Lectures given by medical staff. Hospital certificate on completion of a year. Salary £110 per annum. Contribution paid to approved pension scheme. Experience can be gained in occupational therapy. Off duty two days fortnightly. Please state in first letter: Training school, subsequent experience, date when free, age, to Matron. (1.50)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Private Wing, 10 beds. Must be a State-registered Nurse, having had previous experience as Sister. Salary £100 per annum. Federated Superannuation Scheme in force.

Apply to the Matron. (1651)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19

Required immediately, **Sister** with Theatre experience; uniform provided. F.S.S. optional. Salary according to new scale.

Apply with copies of testimonials to the Matron. (1185)

WEMBLEY HOSPITAL

THREE JUNIOR SISTERS

Duties as Staff Nurse. Salary £95, rising by £5 after a year of approved service to a maximum of £100. 54 hour week. Annual leave at present 28 days. One whole day off each week and half-day Sunday alternate weeks. S.C.M. an advantage. For duration of war, vacancies in Senior posts are filled in order of seniority by Junior Sisters. Modern white uniform, board and laundry provided. Separate bedroom fitted wash-basin (h. and c.), etc. Superannuation Scheme.

Applications giving name of Matron for reference to Matron, Wembley Hospital, Middlesex. (1606)

THE GUEST HOSPITAL, DUDLEY

Sister required, S.R.N. and S.C.M. for Female Ward of 27 beds. Commencing salary £105 p.a. and uniform. Superannuation Scheme in force.

Apply with full particulars to Matron. (1578)

ROCHDALE INFIRMARY, LANCS.

Wanted, experienced **Sister** for Male Ward. Must be S.R.N. Commencing salary £105, rising by £5 to £115 and full emoluments F.S.S. in force.

Apply with full particulars and experience and names for references to Matron (1646)

THE ROYAL INFIRMARY, PRESTON
(425 BEDS)

Two Ward Sisters required, (1) For Female Surgical and Gynaecological Ward. Candidates must be S.R.N. and preference will be given to those holding Part I Midwifery Certificate. (2) Sister required for Childrens' Ward. Candidates must be S.R.N. and have had experience in the nursing of sick children.

Commencing salary £105 per annum, uniform provided and Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1641)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

Junior Sister required for Country Annexe in Derbyshire (28 Puerperal Sepsis and Post-operative Gynaecological beds). General training and C.M.B. Certificate essential. Salary £120 per annum with uniform provided. F.S.S.N. in force. Apply with all particulars to Matron. (1652)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Ward Sister required at Surrey County Sanatorium, Milford, near Godalming. Candidates must be State-registered Nurses and preference will be given to those holding the T.A. Certificate.

Salary scale £96 per annum rising by annual increments of £5 to £115 per annum, plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum plus war bonus. Salary may be fixed at a point on this scale according to experience. The post is subject to the Local Government Superannuation Act, 1937. Applications stating age and experience should be sent to the County Medical Officer so as to be received by him not later than Wednesday, 4th March, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th February, 1942. (1666)

THE ST. HELENS HOSPITAL, ST. HELENS

Private Ward Sister required. F.S.S.H.O. in force. Apply to Matron with full particulars and references. (1514)

COUNTY BOROUGH OF WIGAN
WHELLEY INFECTIOUS DISEASES HOSPITAL

Applications are invited for the post of **Ward Sister** at the above-named hospital. Applicants must be State-registered—general and fever.

Salary £110—£120, plus 10 per cent. cost of living bonus, with uniform and holiday allowance. Three recent testimonials are required. Applications, stating age, qualifications and experience to be sent to Dr. H. Whitehead, M.O.H., Library Street, Wigan. (1627)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD INSTITUTION

Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.

NEWBURY INSTITUTION

Sister, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM and WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.

Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Laundress. Resident. Salary £60 per annum, rising by annual increments of £5 to £70 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments. The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (1623)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for Holiday Relief Duty for Six months. Must be fully trained and registered. Theatre experience preferred. Apply by letter or personally by appointment to Matron. (1616)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

Ward Sister required. Salary £100 by £5 to £120 p.a. Uniform allowance £10 p.a. plus emoluments plus War Bonus 3s. 3d. per week.

The Maternity Hospital is a Part II Training School for Pupil Midwives.

The post is subject to Superannuation.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield.

February, 1942. (1611)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Sister required. Applicants must be prepared to work on day or night duty as required. Commencing salary £95 to £105 p.a. according to experience, rising by annual increments of £5 to £120 p.a. Superannuation Scheme in force. Uniform provided.

Apply to Matron for application forms. (1522)

CITY OF BIRMINGHAM COLESHILL HALL
(COLESHILL AND MARSTON GREEN DIVISIONS)

Coleshill Hall is a Colony for mental defectives of both sexes and all ages. Applications are invited for **Ward Sisters** for both Divisions. Candidates must be general trained and State-registered.

Salary £105 by £5 to £155 plus war bonus of £12 3s. 3d., per annum, with usual residential emoluments, amounting in value to £75 per annum for superannuation purposes.

An additional £15 per annum is granted to holding, or on obtaining the Certificate of the Royal Medico-Psychological Association, for which classes are held at the Colony.

Annual leave at the rate of three weeks per annum after the first six months' satisfactory service. Appointments are pensionable to the successful candidates passing the required medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1532)

EAST SUSSEX COUNTY COUNCIL SOUTHLANDS HOSPITAL, SHOREHAM-BY-SEA

Applications are invited for the following appointments:—

Ward Sisters.—Salary £110 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £125 per annum, plus an additional sum of £5 per annum if the person appointed holds the C.M.B. Certificate.

Board lodging and use of uniform will be provided, but the persons appointed will be given the option of residing outside the Hospital, and if advantage is taken of these facilities, in addition to the salary a lodging allowance of £80 per annum will be paid and meals will be provided when on duty or an allowance of £26 per annum granted in lieu thereof.

The Hospital, which is a fully recognised training school, has been included as a Class A Hospital in the Emergency Hospital Scheme and contains accommodatoin for approximately 500 patients.

Assistant Nurses.—Salary if resident £60 per annum, rising subject to satisfactory service, by annual increments of £5 to a maximum of £70 per annum. If non-resident, 45s. a week rising, subject to satisfactory service, by annual increments of 2s. 6d. to £2 10s. per week. Uniform will be provided in either case.

In addition to the above-mentioned salaries, bonus will be paid in accordance with the scale approved by the County Council from time to time; the present rate being 5 per cent. on the cash salary.

The posts are subject to the Provisions of the Local Government Superannuatoin Act, 1937, and the successful candidates will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Further particulars of the duties and any other information desired may be obtained on request from the Matron of the Hospital, to whom applications should be sent as soon as possible.

18th February, 1942. (1529)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE, Near WINCHESTER

Day Sister wanted. Commencing salary £95, rising to £110, plus £5 uniform allowance. Four week's annual leave with board allowance.

Assistant Nurses wanted. Commencing salary £55, rising to £70, plus £5 uniform allowance or uniform provided. Three weeks annual leave with board allowance.

Apply to Matron. (1473)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY

Day Sister required, salary £115 rising by £7 10s. to £160 per annum, with board, laundry, holiday allowance and use of uniform.

The applicants must be State-registered Nurses (General and Fever) and the C.M.B. Certificate is desirable.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and further particulars may be obtained from the Matron. (1533)

INFECTIOUS DISEASES HOSPITAL, DUNFERMLINE

Sister required. General and Fever certificated, commencing salary £105.

Apply stating experience to Matron. (1146)

NOTTINGHAM CHILDREN'S HOSPITAL

Out-patient Sister with children's experience required. S.R.C.N. certificate preferred.

Salary £110 — £5 — £150 per annum. Federated Superannuation Scheme in force.

Apply Matron. (1477)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL
CLASS IA HOSPITAL, E.M.S.
(250 BEDS)

Applications for the post of **Ward Sister** for Acute Medical and Surgical Female Wards, are invited from fully qualified and State-registered Nurses.

Salary £105—£115 with full board, laundry and uniform. The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned by Saturday, 7th March. (1409)

CITY AND COUNTY OF BRISTOL
SOCIAL WELFARE DEPARTMENT
WARD SISTERS

Applications are invited for the appointment of **Ward Sisters**, for the Sick Wards of the Eastville Institution accommodating 250 Chronic Sick Cases. Alternate day and night duty. Candidates must be fully trained State-registered Nurses, and preference will be given to those with experience in nursing Chronic Sick Cases.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Salary £130 rising £5 annually to £150 per annum, plus cost of living increase, at present £6 13s. 4d. per annum, with board, residence, laundry, and use of uniform valued at £70 per annum.

Applications by letter to be sent to the undersigned not later than noon on the 6th March, 1942.

THOS. S. LAMB,
Director of Social Welfare.

59, Pembroke Road,
Clifton, Bristol, 8.
16th February, 1942. (1408)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH

Out-Patient Sister required. S.R.N. Ophthalmic Certificate essential. Salary £130. P.S.S.N. Uniform provided. Apply giving particulars of training and experience to the Matron. (1344)

BOLTON CORPORATION
BOROUGH ISOLATION HOSPITAL
(RECOGNISED TRAINING SCHOOL)

Ward Sister required. Candidates must be State-registered in Fever and General Nursing. Salary £115 to £125 per annum, plus war bonus. Board, residence, and indoor uniform provided, valued at £70 per annum. The appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidate passing a medical examination.

Applications, stating age, qualifications, and experience, together with copies of two testimonials, to be sent to the Matron, Borough Isolation Hospital, Hulton Lane, Bolton.

Student Nurses required for new wards. Two years' training. Applicants must be healthy and not under 18 years of age. Salary, first year £40, second year £45, plus war bonus. Board, residence, and indoor uniform provided. Annual leave, three weeks with full pay, and an additional allowance for rations.

Applications to be sent to the Matron, Borough Isolation Hospital, Hulton Lane, Bolton.

PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton.
20th February, 1942. (1330)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated: war bonus in addition to salaries shown.

STAFF MIDWIVES at:—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Shaaden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—

Surrey County Sanatorium, Milford

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for general trained Staff Nurses who wish to obtain the certificate of the T.B. Association.

Application form and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames,
27th February, 1942.

DUDLEY AUKLAND,
Clerk of the Council.

(1658)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Ward Sister required. Must be both General and Fever trained. Salary commencing £110 p.a. rising by £10 p.a. to £160.

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose, the successful candidate must pass a medical examination.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed forms to be returned to the undersigned.

WILFRID CARR, Secretary.

Health Department,
Grey Friars, Leicester.
February, 1942. (1392)

THE MUNICIPAL GENERAL HOSPITAL (ST. LUKE'S), BRADFORD

Applications are invited for the following posts:—

Ward Sisters. Salary £90—£120 per annum, together with board-residence, laundry and use of uniform.

Staff Nurses, S.R.N., and preferably S.C.M. Salary £70—£75 per annum, together with board-residence, laundry and use of uniform.

Pupil Midwives. Salary £40, together with board-residence, laundry and use of uniform.

Probationer Nurses. Salary £25 per annum rising, together with board-residence, laundry and use of uniform during training.

All the above mentioned salaries are subject to a temporary war bonus.

The appointments will be subject to the provision of the Local Government Superannuation Acts, and successful candidates will be required to pass a medical examination. (1353)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

Sisters are wanted for the Maternity Department, Dudley Road Hospital, which is a Midwifery Training School for Part I. Commencing salary £115 p.a. resident. Facilities are available in Birmingham for Sisters who wish to read for the Midwifery Teaching Diploma.

Apply to the Matron-in-Chief. (1159)

LEIGH INFIRMARY, LANCS
GENERAL HOSPITAL. 86 Beds

Casualty Sister, S.R.N., with good orthopaedic experience required immediately. Commencing salary £105 per annum. Federated Superannuation Scheme in force.

Apply with full particulars, giving Matron's name for reference, to Matron. (1469)

BOROUGH OF BARNES
HOSPITAL FOR INFECTIOUS DISEASES, MORTLAKE, LONDON, S.W.14
JUNIOR SISTERS (2)

Applications are invited from persons State-registered in both General and Fever nursing. The salary will be £80 per annum rising by one annual increment of £5 to a maximum of £100 plus a temporary war bonus of 5 per cent. Board residence, laundry and uniform will be provided valued for the purpose of superannuation at £60 per annum. A board allowance of £1 per week will be paid whilst on annual leave. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination. The appointment is terminable by one month's written notice on either side.

Applications stating age, qualifications and experience together with copies of two recent testimonials should be sent to Dr. W. F. Twining McMath, Medical Superintendent, Barnes Hospital for Infectious Diseases, South Worple Way, Mortlake, S.W.14, so as to reach him as soon as possible.

ARTHUR C. FOX, Town Clerk.
7, Orchard Rise,
Richmond, Surrey. (1386)

GRANTHAM HOSPITAL, GRANTHAM, LINCS.

Junior Sister, S.R.N., S.C.M. required for night duty in maternity unit of 11 beds.

Salary commencing £100 p.a. with uniform. F.S.S. in force.

Apply to Matron. (1467)

CHALFONTS NURSING HOME, GERRARDS CROSS, BUCKS

Sister required, S.R.N., S.C.M. essential. Salary £115 p.a. Applications to Matron. (1215)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Temporary Ward Sisters (for the duration of the War) for relief duty in Acute Medical and Surgical Wards. Applicants must be State-registered Nurses. Salary £105 per annum rising to £115 per annum, plus 5 per cent. bonus, together with the usual residential emoluments.

Junior Home Sister. Salary £105 per annum rising to £115 per annum, plus 5 per cent. bonus, together with usual residential emoluments. Candidates must be State-registered Nurses.

The above positions are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Rochdale. (1363)

PORT TALBOT GENERAL HOSPITAL

Ward Sister required. S.R.N., S.C.M. Salary £100 rising by annual increments of £5 to £120. £5 uniform allowance. F.S.S. in force.

Apply with particulars and names for reference to Matron. (1414)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed for this national service. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training Home in London, the Provinces and South Wales. Subsequent work in rural, or urban districts. For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1530)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

Applications are invited for appointment of **District Nurse-Midwife.** State-registered, C.M.B. for Urban district.

Salary £180—£200, uniform, equipment, F.S.S.

Apply, with age and references, to Matron, Market Harborough Hospital. (1705)

WALTHAMSTOW DISTRICT NURSING ASSOCIATION

Nurse required for general district work ("Queen's" preferred), cyclist. Good salary. Day off a week, week-end a month and four weeks holiday with allowance.

Apply with full particulars to the Superintendent, 19, Carisbrooke Road, Walthamstow, E.17. (1345)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (7)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT
F.S.S.N.&H.O. IN FORCE

Masseuse required. Trained nurse desirable. Salary according to scale.

Apply Matron. (1466)

HUNTINGDON COUNTY HOSPITAL
(78 BEDS)

Required urgently, **Assistant Masseuse,** Radiography, fully qualified. Salary £85, board residence and laundry. Superannuation if desired.

Apply with particulars to Matron. (1691)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

Radiographer required, non-resident. M.S.R. essential. Commencing salary £200 plus lunch, tea and laundry. Apply with full particulars to Matron. (1592)

GRANTHAM HOSPITAL, GRANTHAM, LINCS

Sister Radiographer required, S.R.N., M.S.R. for small X-ray Unit and combined Relief Sister's duties.

Salary commencing £120 p.a. with full residential emoluments.

F.S.S. in force. Apply with full particulars to Matron. (644)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Holiday Relief wanted for Sister in charge of Radiographic Dept. Apply by letter or personally by appointment to Matron. (1614)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital,
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)

THE QUEEN ELIZABETH HOSPITAL

Radiographer required immediately. Salary according to experience and qualifications. Apply to the Matron. (1547)

THE RADCLIFFE INFIRMARY, OXFORD

Assistant Radiographer required for holiday relief duty. Resident post. Salary according to experience. Apply Matron. (1678)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Applications are invited for a vacancy for a **Pupil** to learn Radiography. Apply by letter or personally by appointment to Matron. (1615)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Pupil Housekeeper required at once for three months course. Honorarium £1 per month and stamps. Must be S.R.N. and have held a Sister's post. Apply with particulars of training and name for reference to Matron. (1346)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE (WEST RIDING) (140 BEDS)

There is an immediate vacancy for a **Housekeeping Pupil.**

Applicant must have held a Ward Sister's post. Four months course.

Apply with full particulars to the Matron. (1550)

HEREFORDSHIRE GENERAL HOSPITAL, HEREFORD

Housekeeping Pupil required for April, 3½ months course. Certificate granted.

Also **Staff Nurse,** S.R.N., S.C.M., required immediately for Maternity Department. Salary £95.

Apply, stating training and experience, to the Matron. (1637)

MINISTRY OF PENSIONS NURSING SERVICE

Applications are invited for the posts of **Nursing Sisters** (staff nurses) in the Ministry of Pensions Nursing Service in London or the Provinces.

Applicants must be fully trained (S.R.N.), single or widowed, and not more than 45 years of age.

Salary £70 p.a., rising by £2 10s. p.a., to £80 p.a., plus war bonus (at present £19 11s. 8d. p.a.) together with uniform and laundry. Federated Superannuation Scheme in force.

Application should be made to the Matron-in-Chief, Ministry of Pensions, Nursing Service, Norcross, Blackpool, Lancashire, from whom further information as to conditions of service can be obtained.

Canvassing through Members of Parliament or in other ways will render a candidate liable to disqualification. (1712)

NURSES WANTED

ALTRINCHAM CORPORATION ISOLATION HOSPITAL

Staff Nurse. Salary £80—£90 per annum plus war bonus and uniform allowance.

Assistant Nurses, with fever experience. Salary £70 6s. per annum, plus war bonus and uniform allowance.

Probationer Nurses. Salary £40, rising to £50 per annum, plus war bonus and uniform allowance.

Apply, stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham. (1716)

COUNTY BOROUGH OF GRIMSBY

MUNICIPAL MATERNITY HOME, NUNSTHORPE, GRIMSBY

Staff Midwife, S.R.N., S.C.M., required. Salary £105, rising by annual increments to £115, plus 5s. 6d. weekly war bonus. If holding S.C.M. only, salary is £95, rising by annual increments to £105, plus 5s. 6d. weekly war bonus. The successful candidate will be required to be medically examined for superannuation purposes.

Apply with references and particulars of training to the Matron. (1713)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Staff Nurse, S.R.N., required immediately. Salary £90 per annum. Apply, stating age, full details of training, enclosing small photograph, with Matron's name for reference, to Matron. (1714)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital,
The Queen Elizabeth Hospital
(Also Incorporating Queen's Hospital, 1841-1941)

THE QUEEN ELIZABETH HOSPITAL

Staff Midwife required. Commencing salary £95 per annum. F.S.S.N.H.O. in force. Apply to the Matron. (1545)

DAWLISH COTTAGE HOSPITAL DEVON

Affiliated Training School, 22 Beds, **Staff Nurse** required for general duties and night sister relief.

Salary £95 p.a. superannuation scheme in force. Complete uniform provided. Good off duty. Apply with Matron's name for reference to the Matron. (1538)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

GREEN LANE INSTITUTION, PATRICROFT, Near MANCHESTER

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

FYLDE INSTITUTION, WESHAM, KIRKHAM, Near BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Matron, Fylde Institution Infirmary, Wesham, Kirkham, near Blackpool.

CHORLEY INSTITUTION, CHORLEY

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
20th February, 1942. (1567)

COUNTY BOROUGH OF BLACKPOOL EMERGENCY MATERNITY HOMES' SCHEME

Required: **Staff Nurses** for Children's Hospital, S.R.N. or S.R.C.N. with good experience of sick children. Salary £80 to £100 per annum.

The above salaries are subject to a war bonus and board, lodging, uniform and laundry are provided.

Apply to Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool. Trevor T. Jones, Town Clerk. (1196)

VICTORIA HOSPITAL, BURNLEY

Staff Nurse required. Salary £90 per annum. Uniform provided. 48-hour week. Apply, giving matron's name for reference to the Matron. (1580)

WEST PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD

Staff Nurses required for the Maternity Wards at the above Hospital. Candidates must be S.R.N., S.C.M., Resident or Non-Resident. Commencing salary £95 rising by £5 to £100 Resident, or £161 rising by £5 to £166 Non-Resident.

Applications to the Matron. (1589

THE MOUNT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Staff Nurses required. S.R.N. with medical and surgical experience. Salary £95 p.a.., w th uniform and laundry provided.

Theatre Staff Nurse required. Must be fully trained with up-to-date Theatre experience. Salary £95 p.a., with uniform and laundry provided.

Federated Superannuation Scheme in Force. Apply with full particulars to the Matron. (1526)

JOHN CAPEL HANBURY HOSPITAL, WOODFORD BRIDGE, ESSEX

S.R.N., S.C.M., or S.F.N. **Staff Nurses** required for above Hospital. (Evangelical) Salary according to experience with the usual residential emoluments.

Apply to the Matron. (1525)

NORTH RIDING COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE
NORTHALLERTON EMERGENCY HOSPITAL—660 BEDS

Staff Nurses (S.R.N.) required for the above E.M.S. hutted hospital. Salary £105 per annum, with board, residence and laundry.

Full particulars may be obtained from the Matron.

Applications, giving details of training and experience, together with copies of recent testimonials should be sent to the undersigned immediately.

HUBERT G. THORNLEY,
Clerk of the County Council.

County Hall,
Northallerton. (103/14)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.

PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses.** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (103/2)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital.

Salary beginning at £85 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (103/21)

DERBYSHIRE COUNTY COUNCIL

ASHBOURNE MATERNITY HOME

Staff Midwives are required at the above named Home.

Salary: (a) In the case of Midwives who are also State-registered Nurses—£100 per annum plus a temporary cost of living bonus.

(b) In the case of Midwives who are State-certified Midwives but not State-registered Nurses, £85 per annum plus a temporary cost of living bonus.

Board and laundry is provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Midwives appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than March 7th, 1942.

W. M. ASH,
County Medical Officer of Health.

New County Offices, Derby.
7th February, 1942. (1327)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Ophthalmic trained Staff Nurse required. Salary £75. All uniform provided. F.S.S. in force.

Apply Matron. (47)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (17)

LANCASHIRE COUNTY COUNCIL

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, Near LIVERPOOL
STAFF NURSES

Applications are invited for the appointment of **Staff Nurses.** Applicants must be State-registered Nurses.

Salary £100 per annum rising by annual increments of £5 to £120, plus war bonus, together with the usual residential emoluments. Any previous service as a Staff Nurse, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

The successful candidates will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Full particulars and forms of application may be obtained from the Matron, County Hospital, Whiston, near Prescot, to whom all applications must be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
20th February, 1942. (1568)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

Required, three **Staff Nurses** (State-registered). £95 per annum (including war bonus). Board, lodging, washing and uniform. Federated Superannuation Scheme in force. Apply Matron. (1566)

GERMAN HOSPITAL (BRITISH), LONDON, E.8

Staff Nurse required (S.R.N.) for night or day duty. Salary £99 2s. p.a. Federated Superannuation Scheme in force. For all particulars apply to Matron. (1428)

HORTON GENERAL HOSPITAL, BANBURY, OXON

CONNECTED WITH THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD. 76 CIVIL AND 216 E.M.S. BEDS. F.S.S. IN FORCE

Complete training school for nurses. Wanted, **Staff Nurses,** £90 per annum. **Probationer Nurses,** £30—£35—£40. Three year course.

Applications to Matron. (1476)

BOROUGH OF HYDE

Staff Nurses wanted for Maternity Home. Salary £90—£95 per annum. Uniform provided. Apply with references to the Matron, Aspland Maternity Home, Hyde, Cheshire. (1516)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Staff Nurse with State Certificate required. Salary £90 per annum. Federated Superannuation Scheme in force.

Applications to the Nursing Superintendent. (1384)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Wanted: **Staff Nurses,** State-registered (S.C.M. an advantage). Willing to take day and night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference (matron's essential) to the Matron. (1415)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

A **Staff Nurse** is required for Theatre duty. Salary £85 per annum with use of uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1485)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

Staff Nurse required. General Trained and State-registered. Salary £90 with £8 uniform allowance per annum. Federated Superannuation Scheme optional.

Apply, stating age and experience with matron's name for reference to Matron. (1483)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated), REGENT ROAD, LEICESTER

Staff Nurse wanted with Ophthalmic training, for general duty. Salary according to age and experience. £10 extra for Ophthalmic Certificate. Apply Matron, The Fielding Johnson Hospital, Leicester. (1463)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Nurse required, commencing salary £60 if S.R.N., if partially trained from £50 to £60 according to experience. Applications would be considered from ex-patients. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (1474)

BURNLEY MUNICIPAL GENERAL HOSPITAL

Staff Nurses required. S.R.N. Salary £88 by £5 to £98 plus £5 extra if S..M. Uniform provided.

Apply Matron. (1325)

NEWARK GENERAL HOSPITAL

Staff Nurse, S.C.M., required for separate maternity wing. Salary £95 per annum. F.S.S. in force.

Also required, **Assistant Nurse** for midwifery training. Salary £70 per annum.

Apply Matron. (1379)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, Near WATFORD

Staff Nurse required. Salary £50 plus £5 uniform allowance. Further particulars apply Matron. (1397)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH

Two Staff Midwives required for private Maternity Wards. S.R.N., S.C.M. Salary commencing £100 p.a.

Apply with names for reference to the Matron. (1370)

WORCESTERSHIRE COUNTY COUNCIL

MARY STEVENS MATERNITY HOME, STOURBRIDGE

Nurse, S.C.M. and S.R.N. required at the above-named Home. Salary in accordance with Ministry of Health scale.

For further particulars apply Matron. (V.210). (1362)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

(126 BEDS INCLUDING E.M.S.)

Staff Nurses (two) required, S.R.N., S.C.M. Commencing salary £90 p.a. Uniform provided. F.S.S.N.H.O. in force. Apply, stating particulars of training, with recent testimonials to the Matron. (1357)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19

Required immediately, **Staff Nurse;** uniform provided. F.S.S. optional. Salary commencing £90 per annum.

Apply with copies of testimonials to the Matron. (1186)

ROYAL HALIFAX INFIRMARY, MIDWIFERY TRAINING SCHOOL (250 BEDS)

Two Staff Midwives required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force.

Apply with particulars of training to the Matron. (1128)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5. Board, uniform material and laundry found.

Federated Superannuation Scheme in force. Apply to Matron. (73)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK

Staff Nurse required for small hospital (one awaiting State Examination considered). Salary (S.R.N.) £90—£100. uniform £4. Superannuation.

Apply Matron. (923)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Staff Nurses wanted at once. Must be S.R.N. Salary £90. F.S.S. in force.

Apply, with particulars of training and matron's name for reference, to Matron. (1007)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE

(98 BEDS)

Two Staff Nurses required; alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron. (53)

ALDERSHOT HOSPITAL

MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (79)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses, £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced), £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience), £40—£50 p.a., rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (52)

CORPORATION OF BIRMINGHAM ROMSLEY HILL SANATORIUM, HALESOWEN

(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (25)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. Warren Road Hospital, Guildford.

Theatre Staff Nurses required at the above Hospitals. Candidates must be State-registered Nurses and preference will be given to applicants with Theatre experience.

Salary scale £80 rising by annual increments of £5 to £90 per annum, plus full residential emoluments valued at £70 per annum plus war bonus. Commencing salary may be fixed at a point on this scale according to experience.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and full particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th February, 1942. (1662)

KERSHAW HOSPITAL, ROYTON, LANCS.

(20 BEDS)

Staff Nurse, S.R., for alternate day and night duty. Salary £70—£80, increase six monthly of £2 10s. and 5 per cent. war bonus. Uniform provided.

Apply with Matron's name for reference to Matron. (649)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A Staff Nurse required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (41)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

(118 BEDS)

Staff Nurses, State-registered, fully trained required for Ward work, day and night. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (1619)

EPSOM AND EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM

Staff Nurse required, S.R.N. Salary £90 per annum. Use of uniform. Alternate day and night duty. F.S.S.N. in force. £75 per annum. One awaiting State examination.

Apply, with matron's name for reference to the Matron. (1648)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

Out-Patient **Staff Nurse** required. S.C.M. and S.R.N. Commencing salary £100 per annum. F.S.S.N. in force. Uniform provided. Apply with all particulars to Matron. (1653)

HAMPSHIRE COUNTY COUNCIL

THE MOUNT SANATORIUM, BISHOPSTOKE, Near WINCHESTER

Staff Nurse needed at this Sanatorium. Salary £70 rising to £85 plus £5 uniform allowance. Three weeks annual holiday with board allowance. Apply to Matron giving full details of experience. (1391)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY

Theatre Nurse required. Interesting work. Salary £90—£110 with part uniform. F.S.S. in force.

Apply Matron. (1686)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Warren Road Hospital, Guildford. Epsom County Hospital, Dorking Road, Epsom. Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Female Mental Staff Nurses (non-resident) required at the above hospitals.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 per annum rising by increments of £5 annually to £151 per annum plus war bonus. Uniform provided. Commencing salary may be fixed at a point on this scale according to experience.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th February, 1942. (1669)

WAR ORGANISATION OF THE BRITISH RED CROSS SOCIETY AND ORDER OF ST. JOHN OF JERUSALEM

State-registered Nurses with General and Childrens' training also State-registered Childrens' Nurses are required for Childrens' Homes under the above organisation.

For particulars apply to the Matron-in-Chief, 2, Grosvenor Crescent, London, S.W.1. (1696)

NOTTINGHAMSHIRE COUNTY COUNCIL

RANSOM SANATORIUM, RAINWORTH, Near MANSFIELD

Staff Nurses, State-registered or part trained wanted. Salary scales £95 by £5 to £100 per annum and £80 by £5 to £90 per annum respectively.

Board residence, laundry and uniform provided.

Application forms and all particulars obtainable from County Medical Officer, Shire Hall, Nottingham. (1685)

WILSON HOSPITAL, MITCHAM, SURREY

Staff Nurse, S.R.N., required April 1st. Salary £105 per annum. Federated Superannuation Scheme in force. Apply giving full particulars of training and name for reference to Matron. (1682)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, W.C.1

Staff Nurse with Ophthalmic Certificate, able to relieve Theatre Sister, required for Ophthalmic Unit at Stanmore, Middlesex. Salary £95 rising and uniform. Federated Superannuation Scheme is in force. Apply Matron. (1706)

ST. ALBANS & MID HERTS HOSPITAL ST. ALBANS

Staff Nurse required immediately for night duty, medical ward, thirteen beds; till end of March.

Salary at rate of £90 per annum. Two nights off fortnightly. Apply Matron. (1708)

CHESHIRE COUNTY COUNCIL

"KILRIE" CHILDREN'S HOME, KNUTSFORD

Children's Nursery Nurse (non-resident) required, for night duty. Candidates must have experience in the nursing of children. Salary £138 19s. per annum, rising by £5 annually to £148 19s. per annum.

Apply by letter, stating age, experience and present occupation, to the Clerk to the Guardians Committee, Bexton Road, Knutsford. (1698)

KENT COUNTY COUNCIL

STAFF MIDWIVES
COUNTY HOSPITALS AT FARNBOROUGH Near BROMLEY and PEMBURY, Near TUNBRIDGE WELLS

Staff Midwives urgently required for new Maternity Units. S.C.M. or S.C.M. and S.R.N.

Salary, resident £95 to £110 a year with full residential emoluments. Non-resident £170 to £185 a year, by £5 increments. Additional £5 a year if S.R.N. Uniform, Superannuation. Medical examination necessary.

Application forms and particulars from Matron at either hospital to whom applications should be sent.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
18th February, 1942. (1699)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

There are immediate vacancies for three **Staff Nurses,** commencing salary £90 per annum. Apply, with matron's name for reference, to the Matron. (1561)

THE NELSON HOSPITAL, S.W.20

FOR WIMBLEDON, MERTON AND DISTRICT

121 BEDS — CIVIL & E. M. S. WORK

Theatre Staff Nurse, S.R.N. required. Salary £90 per annum rising annually by £5 to £105.

Staff Nurses, S.R.N. required for General Hospital. Salary £90 per annum rising annually by £5 to £105.

Two Staff Nurses S.C.M. required for Maternity Wing. Salary £90 per annum rising annually by £5 to £105.

Full uniform provided; F.S.S. in force. Apply to Matron. (1692)

WEST SUSSEX COUNTY COUNCIL ST. RICHARD'S HOSPITAL, CHICHESTER

Staff Nurses required. Salary £95 per annum, together with board, lodging, uniform and laundry valued at £70 per annum.

The appointment is subject to the provisions of the Local Government Officer, Superannuation Act, 1937. The successful candidates will be required to pass a medical examination.

Application forms may be obtained from the Matron, St. Richard's Hospital, Spitalfield Lane, Chichester.

T. C. HAYWARD.
Clerk of the County Council. (1639)

BOROUGH OF LEIGH

"THE FIRS" MATERNITY HOME
APPOINTMENT OF STAFF NURSE

Applications are invited for the post of **Staff Nurse** at The Firs Maternity Home, Leigh.

The person appointed must be State-registered and possess the certificate of the Central Midwives Board.

The staff consists entirely of trained nurses and there are no pupils.

Salary £107 10s. per annum, increasing by two annual increments to £130 per annum, plus a war bonus equal to 5 per cent. of salary and emoluments. Emoluments include board' lodging, uniform and laundry. Four week's annual holiday is allowed with subsistence allowance in lieu of board. 1½ days each week and 2 hours each day are allowed off duty.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications stating age, qualifications and experience, together with copies of two recent testimonials, should reach the undersigned not later than the 11th March, 1942.

T. B. BAMBER,
Town Clerk.
Town Hall,
Leigh, Lancs. (1636)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Female Nurse (Uncertificated), resident. Gross wages 46s. 6d. per week, rising to a maximum of 68s. per week, deductions to be made for board, lodging and laundry.

Female Nurse (Certificated), resident. Gross wages 52s. 6d. per week, rising to a maximum of 80s. per week. Deductions to be made for board, lodging and laundry. Applicants must possess R.M.P.A. Certificate.

Commencing salaries according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (1622)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Near MANSFIELD, NOTTS

(275 BEDS)

Theatre Staff Nurse required, S.R.N. Salary £90 p.a. F.S. Scheme. Apply to Matron giving particulars of experience and names of referees. (1549)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital,
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)

THE QUEEN ELIZABETH HOSPITAL

Staff Nurse required for wards and departments. Salary £90 to £100 per annum. F.S.S.N.H.O. in force.

Apply to Matron. (1544)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

Professor A. and his VITAMIN B

The old jibe about the absent-mindedness of professors is out of date. Radio listeners appreciate how nimble-minded and resourceful the modern professor really is. Professor A. is of that breed. An expert on nutrition, he is naturally a vitamin enthusiast. Every morning he used to take his Bemax in milk, but reduced milk supplies prompted him to think of alternatives. "I don't *need* to take my Bemax at breakfast," he mused. "Any other time will do for vitamin B so long as I get it every day. Now, what about lunch or dinner? Why, of course; in my soup. Come to think of it, vegetable soups are quite good providers of vitamins A and C. A spoonful of Bemax stirred in will supply my vitamin B, as well." ("And give me a more substantial course into the bargain," he reflected with a relish that was not entirely professorial!)

Professor A. has other home experiments in train. For example: Bemax in sandwiches of paste, cheese, or lettuce; Bemax on syrup tart or bread-and-butter pudding (always after cooking). He says it is extremely important that everyone gets 200 extra units of vitamin B_1 every day because of the protective effect of vitamin B against infection. A single tablespoonful of Bemax supplies 200 units of vitamin B_1. No other food contains *anything like* that amount. The 2/6 carton lasts about a month.

An informative booklet, "Vitamins and Health," can be had for 1d. stamp from Vitamins Ltd., (Dept. N.T. 73), 23 Upper Mall, London, W.6.

YOUR PATIENTS LOOK TO YOU for advice on the latest developments in all matters of hygiene

Sanitary Protection is now worn Internally

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Write for free sample and descriptive literature to:— TAMPAX LTD., BELVUE ROAD, NORTHOLT, MIDDLESEX.

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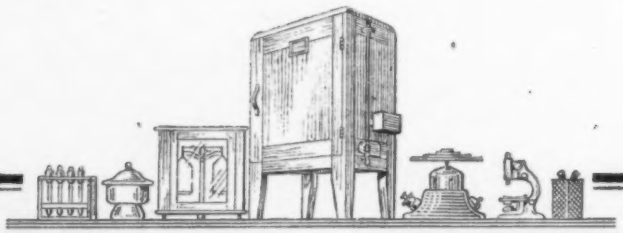

DEFENCE IN DEPTH

IN all cases where milk is the basic material for food production, it is of vital importance that there should be constant vigilance against harmful contamination. From the farm to the creamery, through all stages of manufacture to the finished product, and until Cow & Gate Food has been packed in sealed tins, a complete defence has been built up by laboratory control. At every stage the product is checked and cross-checked by methods employing the most modern technical refinements.

This combination of recently developed control technique with long experience in infant food production provides a most efficient safeguard for the baby. For all normal infants Cow & Gate Full Cream Food is the choice of the discriminating.

Cow & Gate Milk Food

FULL CREAM

In view of the difficulty in obtaining the usual orange juice to supplement infant feeding, Vitamin C (ascorbic acid) is now incorporated in this food. The addition is equivalent to the following daily orange juice intake:—

At age one month, two teaspoonfuls of orange juice. At age eight months, four teaspoonfuls of orange juice.

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1922 SATURDAY, FEBRUARY 28, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

As It Affects Nursing

WHAT has the regionalization of the hospital services to do with nursing? Is it necessary for nursing interests to be represented on the various councils, central, regional and divisional which have sprung up in recent years and are springing up to-day, to discuss the co-ordination of hospital services? Of course it is. The whole trend of the Government post-war hospital policy and of the policies set out by the Nuffield Provincial Hospitals Trust and the British Hospital Association in their recent publications on the subject of co-ordinating hospital services, makes it a vital and urgent problem that nursing should be represented by well-informed nurses able to put forward the nursing point of view.

On what ground is this justified? Let us examine particularly the statement made by the Minister of Health in the House last October. To secure a comprehensive hospital service for the sick, "overlapping and uneconomical expenditure will be avoided by securing the provision of the more highly specialized services at teaching hospitals and other centres selected to serve the regions, and by arranging for a proper division of function between hospitals in these areas." Therein lies the danger to the nursing world.

The nurse must have a comprehensive training and a good training, if recruits are to be attracted to the nursing profession in this country. The Minister's statement speaks of avoiding overlapping and uneconomical expenditure by the provision of the more highly specialized services at teaching hospitals. As so often happens, he has considered the needs of the medical student, but has overlooked the needs of the student nurse. Should not the statement have read "the provision of more highly specialized services at teaching and nurse training hospitals and other centres selected to serve the regions." He has forgotten that whereas there are only about 20 hospitals in England and Wales training medical students and, therefore, requiring all the specialized services so that medical education shall be really comprehensive, there are over 700 hospitals which train student nurses and, therefore, also need between them—though not necessarily in one building—to provide comprehensive clinical material and equipment for the provision of general training.

Suppose, for example, the regional committee says there is a good eye hospital in a certain town and, therefore, it is uneconomical to supply the general hospital with an eye department, in-patient and out-patient. In theory, the concentration of all the eye work in the area in the eye hospital will certainly avoid overlapping and prove economical in the provision of equipment, and may well prove beneficial to the patient. In practise it may mean that there will be no eye work for the nurse in training at the general hospitals of that town. You may say that the nurse can very well go to the eye hospital for two months during her training and we might well agree, provided nurses are there to see that the nursing angle is considered and that there will be facilities for every nurse to do some eye work. On the other hand, the position requires watching from the point of view of the nurse and her training. For though we want to see her go to fever hospitals, sanatoria, hospitals and wards for the chronic sick, and to mental hospitals, also, if she wishes, so that her knowledge is based on wide experience of all kinds of illnesses, there are limits to the number of hospitals she can profitably visit in her training. If orthopaedic, gynaecological, neuro-surgical, gastric, plastic and other groups of medical and surgical cases are to be collected in special hospitals, the nursing training would have to be either separated from such hospitals or carefully divided between them and an effort must be made to give it real uniformity in surgical technique and nursing procedure. The student nurse would otherwise be faced with so many possibly conflicting ideas and opinions that she could have no basic standard by which to judge nursing techniques.

The Nuffield Provincial Trust has, we understand, gone so far as to approve of the representation of the Royal College of Nursing and the Association of Hospital Matrons, but has not yet awarded that representation. Let it do so before it goes any further with its discussions and schemes for future regional development. The nursing position must be considered, for the whole hospital scheme must stand or fall on the possibility of obtaining the nurses necessary to staff the hospitals.

Nurses do not want this representation from any desire to obstruct the development of the hospital services, but that the nursing angle may be kept in mind and the interests of the public served by the supply of a plentiful stream of well qualified State-registered nurses able to meet the needs of the community in every field where nursing services are demanded.

Of course, the nursing profession must keep in mind that if their needs and interests are ignored and they are not permitted to watch over and guide these interests through the process of reconstruction of hospital services, they still have a means of control in their own hands. The General Nursing Council contains a majority of nurses selected by nurses to represent nursing interests. The Council is the body which alone has the power of recognizing nursing schools to train students for the State-register. It can and should refuse to recognise, or withdraw recognition from any hospital which does not give to its student nurses wide experience in every branch of general nursing work. The need of the hospitals for probationers must not be allowed to overcome doubts as to the capacity of the hospital to provide the material necessary for the satisfactory training of the student nurse.

Two grandmothers! H.M. Queen Mary and the Dowager Duchess of Buccleuch after the christening of the infant son of the Duke and Duchess of Gloucester: the new Prince is named William Henry Andrew Frederick

Left : Mrs. Churchill after the opening ceremony, with a very new inmate of the Clementine Churchill ward of the new clinic opened for the wives of officers near Slough. Right : Russian women sailors, the crew of a Russian ship which was wrecked off Nova Scotia, being nursed back to health in a Canadian seamen's hostel

Topical Notes

"Calling all Women"

OFFICIAL support for nursing recruitment is now, at last, securing some sort of continuity : first the Ministry of Health's sound folder; then the first national recruitment appeal for nurses, given over the air by the Nursing Recruitment Centre in the lunch-time programme. The appeal was on general lines, including nursing auxiliaries, the Civil Nursing Reserve and V.A.D. organizations as definite branches of nursing, stressing, however, the value of general hospital training with nursing characterized as a post-war career with varied interests; also a fact, even now not universally recognized, that nursing is a national war work and reserved. In a five-minute broadcast much must be left unsaid, but the speaker wisely emphasized that a nurse needs to be practical rather than tough, sympathetic rather than hard; that once a nurse is " part of the team " relieving suffering, she no longer thinks of the " horrors " of hospital. Such a broadcast should do much to dispel many of the current impressions of hospital life among the youth of to-day : we have been told by the Nursing Recruitment Centre that already a large number of the right enquiries has reached them. Should a further broadcast be available in the evening programme, when the majority of radios are tuned-in, doubtless the recruitment figures for nursing will be still further increased.

"Turning Over" Canned Foods

THE MINISTRY OF FOOD gives a warning about the " turning over " of canned foods. Hospitals should replace these foods at such intervals as will avoid wastage. Fruit will usually keep at least a year, honey and jam three years, vegetables two years, baked beans in tomato or gravy more than two years, fish and most meat packs over five years. Canned hams are usually guaranteed for about six months. Condensed milk, sweetened, keeps six to nine months; unsweetened, three years. The foods may remain perfect even longer or they may deteriorate in appearance and still be sound. A " blown " can—when one or both ends are bulged and cannot be pushed back to normal—is dangerous and should be discarded, also any with a rust hole, puncture or a defective lid. Even if a can looks sound the contents should not be eaten if they have an unusual smell or colour. Dried milk powder should be used within a few weeks of receipt.

Training the "Nannie"

So urgent is the need to staff the war-time nurseries of the industrial North, that the Sheffield Children's Hospital, Western Bank and the Fleming Memorial Hospital for Sick Children, Newcastle-on-Tyne are offering free post-certificate courses to girls who have been working as " nannies." The three months' training is based on the courses now being held at the Hospital for Sick Children, Great Ormond Street, and girls thus trained will not be allocated to other war work unless, for some unforeseen reason, they cannot be allocated to a nursery. The trainees will work in the wards, be in contact with every type of patient and visit maternity and child welfare clinics, nursery schools and war-time nurseries. This shortened training is a war-time measure only—an attempt to give girls with an aptitude and some experience in handling children—some form of training, so that still more mothers can be released for war production. Viewed from this angle the nursing profession can but approve.

A Child Study Group

A "PLANNING GROUP " for the study of child health is suggested by a number of medical officers of health and others in a letter to *The Times*. The object of such a group would be to explore the possibilities of improving the general health and welfare of children, especially with regard to social and environmental factors, nutrition and the better organization and co-ordination of agencies for child care. Membership would be open not only to the medical personnel of the health services, but also to private medical practitioners, dentists, teachers, nurses and students. Temporary regional secretaries have been appointed, and one of them, Dr. John Kershaw, of Accrington, has agreed to act as temporary general secretary.

On the Road to Mandalay

NEWS from the Far East still trickles through slowly but a few more details are now available. In the permanent British Military Hospital in Lower Burma for the British and Indian wounded, twelve nurses—English, Scotch and Australian—deliberately stayed at their post at Mingaladon, 12 miles from Rangoon to nurse the wounded from the jungle war. The matron of the hospital is Miss D. Girdlestone. Miss Girdlestone trained at Brownlow Hill Hospital, Liverpool, she is a founder mem-

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ber of the Royal College of Nursing, and since the capture of Miss V. M. E. Jones at Singapore, the senior matron of the Queen Alexandra's Imperial Military Nursing Service in the Far East. In addition to the British nurses, the hospital is staffed by Indian and Burmese women trained at the hospital.

News from Australia

REPORTS state that roughly half the Australian Imperial Force has now been evacuated from Singapore, but that does not mean that they are now in safety. Since Japanese air-raids became intensive, Darwin is under martial law and evacuation is in progress; the few women remaining are mostly nurses for whom much arduous work may lie ahead. An announcement from the United States Navy department states that five United States nurses on Guam Island are now, it is feared, prisoners there. The island is an American outpost in the Pacific.

Artist into Nurse

WHETHER it is that eyes and senses are trained to war or whether the pre-occupations of war have stilled creative effort, it is rather hard to say; but the second United Artists' Exhibition at the Royal Academy—with its peace-time pastorals, its still-life studies, its portraits in oils—somehow fails to satisfy. It is, however, interesting to find that once again nursing has been chosen as the artist's study, as artists turn to war-work. Anna Zinkeisen, R.O.I., now working at St. Mary's Hospital, dramatizes "Air-Raid Casualty." Hilda Davis, in "Off Duty" paints Red Cross nurses. Kathleen Hilken, now nursing at the Elizabeth Garrett Anderson Hospital, uses wood-cuts as her medium to symbolize her war work, though "Hospital Sister" and "After Dunkirk"—a patient recovering from his wounds—cannot by nature of their technique, achieve their objective. The exhibition remains open until March 7: all surplus gate money will be given to H.R.H. The Duke of Gloucester's Red Cross and St. John Fund. Exhibitors are, too, designating one half of the proceeds of sales to be divided between the Artists' General Benevolent Institution and the Duke of Gloucester's Fund.

Hospital Treatment for School Campers

Boys and girls who go to school harvest camps organized by County War Agricultural Executive Committees will be entitled to medical treatment under the Emergency Hospital Service. Circular 2572 issued by the Ministry of Health deals with this matter and several others in connection with the Emergency Hospital Scheme: payment of fares for patients transferred to hospitals away from their homes; a standardized form of almoner's record; contributory scheme vouchers; treatment under the Scheme of members of certain naval units; and payment to hospitals in connection with medical students who are employed as junior house officers.

The Hospitals' Future

THE growth of voluntary hospitals had been haphazard, said Dr. D. C. Lamont, medical officer of Burnley, addressing the Citizen's Guild on January 22. It had resulted in a distribution having little relation to the needs of the population and an entire lack of unity. Methods of raising money were not satisfactory and very few voluntary hospitals assessed, according to their means, patients who were not contributing to the workpeople's hospitals fund. In north-east Lancashire there were three voluntary hospitals which did not co-operate and there was only limited co-operation with the largest municipal hospitals. Co-operation was urgently necessary on a regional basis. One of the best schemes of co-operation was the Nuffield Provincial Hospitals Trust which aimed at promoting a hospital service on a regional basis. The Emergency Hospital Scheme, with its classification of all hospitals into groups would have a far-reaching effect on post-war policy.

THIS WEEK

BRANCHES STANDING COMMITTEE

On Saturday, March 21, at 2 p.m., at a meeting in the Cowdray Hall, R. Forbes, M.B., Ch.B., Secretary, The Medical Defence Union, will speak on the work of the Society

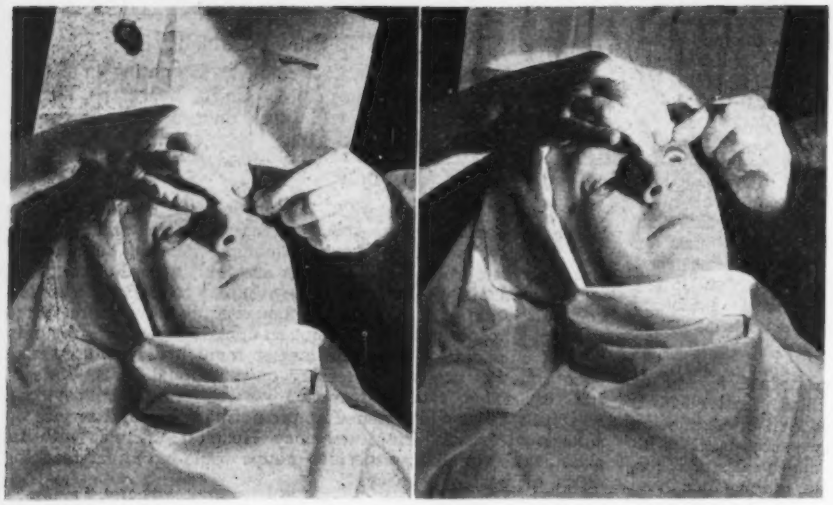
High Level of National Health

THE general high standard of health maintained during last winter appears to be maintained this year, too. It is early to say that an epidemic of influenza has been avoided, but, in common with other seasonable ills, there is certainly no epidemic as yet. Eagerness for hard work alone cannot prevent an epidemic from spreading, so it appears that our living conditions are satisfactory enough to do this. Taking the stress and strain of war into consideration and its feared accompanying march of disease, it would seem that we are now reaping the benefit of the research and work of many years by dietitians and industrial hygienists. What, in days of peace, seemed purely academic theories have now become basic foundations of our sustained national fitness.

Next Week

NEXT week the issue of the *Nursing Times*, in addition to containing our series of lectures for the matron or sister working in the day nursery, will begin a series of articles by T. O. Garland, M.A., M.D., D.P.H., assistant medical officer Middlesex County Council, who has himself had experience of medical work in the factory. Dr. Garland invites industrial nurses to send in any subjects on which they would like articles to help them with their immediate problems. Do not waste this opportunity of getting valuable help, and send in your suggestions addressed to Dr. T. O. Garland, c.o. the Editor of *Nursing Times*, Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

Left: the dentist goes to the patient! A mobile dental unit, costing £2,000 to equip, tours the Plymouth schools. Right: a mobile kitchen, the gift of the Kiwanis Club, Vancouver, to the Save the Children Fund. Dr. Don, chaplain to the House of Commons, is seen pointing out the van's fittings to Lord Noel Buxton



Left : the first position for inverting the upper lid. Note that the index finger rests lightly on the lid about half-an-inch from its margin. Right : the second position for everting the upper lid. Sister has rolled the lid up over the tip of her index finger

INJURIES TO THE EYE

By A. J. B GOLDSMITH, M.B., F.R.C.S., Eng., Assistant Surgeon, Central London Ophthalmic Hospital, Ophthalmic Surgeon, Emergency Medical Service

BEFORE considering the treatment of eye injuries, we may first recall the elementary anatomy and function of the eye and lids. The lids may be described as a double fold of skin built up on a framework of fibrous tissue called the tarsal plate which is broad and firm in the upper lid, narrow and tenuous in the lower. Besides the tarsal plates the lids contain muscle fibres and the eyelash roots, together with glands and other structures. The posterior fold of the lid is not true skin but a mucous membrane, the conjunctiva, which lines the ocular surface of the lid and is turned back on itself at the fornix, about ¾ inch from the lid margin to cover the anterior surface of the eye itself. The purpose of the conjunctiva is to facilitate movements of the eye and it is lubricated by tears which are discharged into the upper *cul-de-sac* from the lachrymal gland. The conjunctiva is attached firmly to the lids but only loosely over the eye; it ends at the margin of the cornea where it becomes continuous with the corneal epithelium. The cornea is the clear tissue forming the anterior one sixth of the wall of the eyeball. The posterior five sixths is formed by the opaque white sclera, much of which can be seen through the semi-transparent conjunctiva.

Inside the eye, behind the cornea, is an optically clear space, the anterior chamber, filled with a watery fluid, separating the cornea from the iris. This is the variously coloured movable diaphragm which controls the amount of light entering the eye through the pupil, the clear black circular area roughly behind the centre of the cornea. Immediately behind the pupil is the lens. In young persons the lens is clear and invisible, but in elderly people it often acquires a greyish lustre, while in those with cataract it is easily seen.

This brief description covers those parts of the eye with which first aid treatment will be concerned, and the arrangement of the other ocular structures such as the ciliary body, choroid and retina is hardly germane and will be omitted.

"Flaws" in the Cornea

The function of the eye is to form images of external objects on the retina, a delicate structure of considerable complexity at the back of the eye. These images are transmitted to the brain which interprets them and give us sight. In the formation of retinal images the cornea is of great importance. It acts like the lens in a camera and, like it, is perfectly clear. If there is a flaw in the camera lens the pictures we get will be imperfect. Similarly, if there is a 'flaw' in the cornea, our sight of external objects will be distorted, and the more extensive the flaw, the less use the eye will be. Now 'flaws' in the cornea are represented by scars. The cornea is a living tissue like the skin, and like it, if wounded or ulcerated, it heals with formation of scar tissue. The larger the scar and the nearer it is to the centre of the cornea, the more serious will be the effect on vision and in all first aid treatment for corneal conditions such as foreign bodies it is essential that our manipulations shall, firstly, not increase the size of the damaged area, and, secondly, shall not introduce infection leading to destruction of tissue by ulceration and, in both cases, increase in the size of the resulting scar.

The equipment necessary for first aid eye work is not voluminous. It should include : (*a*) undines and face trays or kidney dishes; (*b*) lotions such as normal saline or boracic acid, 2 per cent. or sodium bicarbonate, 2 per cent.; (*c*) spud for removing foreign bodies, a loupe (magnifying glass), and a good light; (*d*) pot of sterile vaseline; (*e*) sterile pads and bandages; (*f*) drops, fluorescine, 2 per cent. in 3 per cent. sodium bicarbonate solution, parolene (sterile liquid paraffin), cocaine, 2 per cent.

Irrigating the Eye

Irrigation of the eye is best done with an undine, but a tea pot or jug may be made to serve. The important point is not to have too big a 'head' of water, i.e., the undine nozzle should not be held more than two or three inches above the eye. If the stream of water is too fierce it may cause or make worse a corneal abrasion. Irrigation may be done with the patient sitting or lying down, and is best done from behind. The patient should hold the face tray or kidney dish to the side of his cheek while his neck may usefully be protected by a mackintosh sheet or towel. In irrigating the right eye the undine should be held in the left hand and the eyelids should be separated by the fingers of the right hand. The stream of lotion at or below blood heat should, in general, be directed across the eye from the nasal to the outer angle. In cases of severe conjunctivitis or those who have had sub-tarsal foreign bodies removed, the upper lid should be everted and its under surface washed.

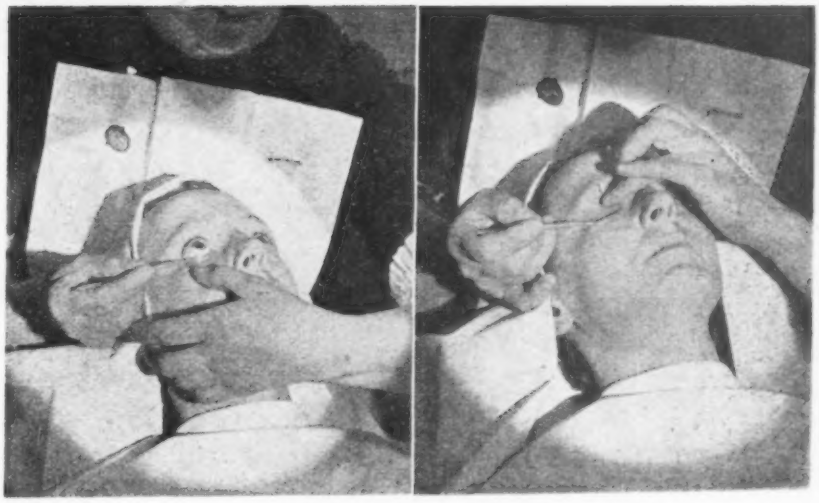
In irrigation, as also in eversion of the upper lid, and indeed even in a simple examination of the eye it is most important that the surface of the eye should not be damaged by the examiner's fingers or nails. Such a warning may appear supererogatory, but will not seem so when one is faced with a nervous patient with both swelling and spasm of the lids.

After irrigation it is comforting to the patient to instil a drop of parolene. This, like other drops, is best put into the lower fornix from a dropper after telling the patient to look up and pulling the lower lid down. Again, it is easier to do this while standing behind the patient.

In the examination of the eye, a good light, gentleness and some co-operation from the patient are essential. The loupe will be found essential in looking for small foreign bodies and abrasions. It is impossible to tabulate the various conditions which must be looked for, but I hope that these will be easily evalued as we consider the injuries and their treatment. These may be grouped rather roughly as : foreign bodies, burns, wounds, and injuries caused by war gases.

Foreign Bodies

The presence of foreign bodies is suspected from the history. The eye should be carefully examined if necessary with the loupe in a good light. Foreign bodies on the cornea or in the lower conjunctival sac can easily be seen by separating the



Left: the first stage of the operation of inserting ointment to treat the eye by means of a glass eye rod

Right: the second stage. The eye is now closed and the rod is withdrawn with a twisting motion

lids and pulling the lower lid down. Those, however, under the upper lid (sub-tarsal foreign bodies) cannot be seen by pulling the upper lid up owing to the breadth and firmness of the upper tarsal plate and it is necessary to evert the upper lid. To do this, stand behind the patient, who should be sitting or lying down; tell him to look down towards his feet and keep both eyes open, then, for the right eye, place the tip of the left index finger on his upper lid about half-an-inch from its margin, grip the eye-lashes, or if they are too short, the margin of the lid between the index finger and thumb of the right hand and roll the lid over the tip of the left index finger. The manoeuvre is easy if the patient will look down and avoid squeezing the lids. Foreign bodies which blow into the eye as when looking out of a train window, often become sub-tarsal and will be found in a shallow groove in the tarsal plate a short distance from the free margin of the lid. Most foreign bodies *not* on the cornea may be removed with the spud or with the corner of a clean swab. After removal it is advisable to stain the eye with a drop of fluorescine. This is a brownish red fluid which when instilled into the eye has the property of staining any breach of continuity such as an abrasion or ulcer bright green, while the normal intact surface is not affected. This green colour shows up most clearly in daylight, so the eye should be examined in front of the window or with a daylight bulb in the torch. To stain the eye, instil a drop of fluorescine in the usual way, allow the lids to close for a second or two, separate them again and wash out the excess of dye with a few drops of boracic or saline lotion. If there is a stain of the conjunctiva or more particularly of the cornea, the eye should be washed out and a pad and bandage applied. If none, the eye may be washed out and the patient allowed to go his way.

Foreign bodies on the cornea. Before dealing with these, put in a drop of cocaine and wait for a few moments. Try to remove the body with the spud, but, if there is any difficulty, or if it is deeply embedded or near the centre of the cornea, do not persist but refer to the hospital after putting in parolene and a pad and bandage on. If the foreign body has been easily removed, the eye should be washed out and bandaged up for a day, after which it is usually all right. A word of warning may be interpolated here. Cocaine should not be used indiscriminately, and eyes which have been cocainised should be bandaged for a few hours, otherwise foreign bodies may blow in and remain unnoticed while the eye is anaesthetised.

Cases with a history of, but no discoverable, foreign body. These cases should first be stained with fluorescine. An abrasion causes the same pain and watering as does a foreign body. Care is essential in these, especially if by the history the foreign body entered the eye whilst the patient was using a hammer and chisel or doing similar types of work. A fast moving body may perforate the wall of the eye and lodge inside it. The presence of an intra-ocular body may be suspected from the history, if the patient complains of mistiness of vision or if any of the following are seen: deep wounds of the cornea or sclera; blood in the anterior chamber; distortion of the pupil or a hole in the iris, or a greyness in the pupil (cataract). In all these cases and others of doubt, the patient should be referred to hospital immediately.

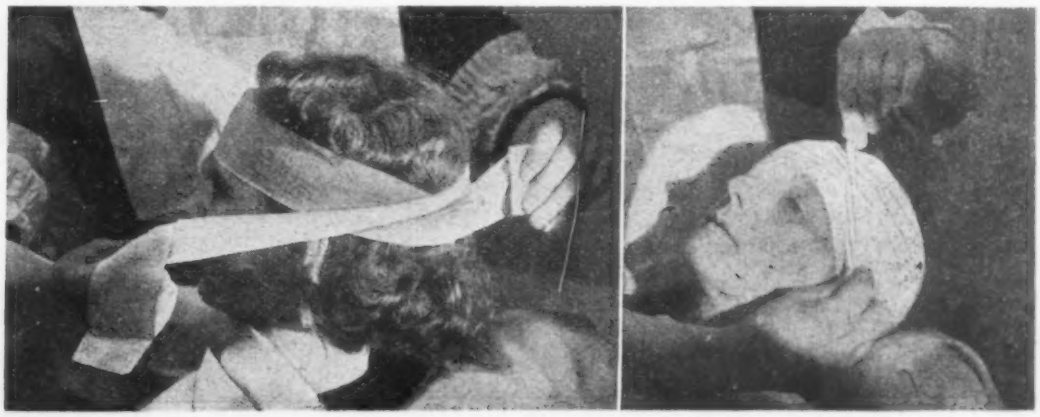
Special Types. *Dust.*—Gross particles should be removed, the eye washed out and parolene put in. Conjunctivitis needing daily irrigations usually follows. *Plaster or cement.*—Pick out large particles under cocaine. It will be found that small particles are ground into the conjunctiva, especially in the lower sac. These may be left. Wash the eye out, put a lump of sterile vaseline inside the lids, bandage and refer the patient to hospital. *Glass.*—Visible pieces should be picked out without using cocaine. If after this the patient still complains of pain or pricking, refer him to hospital. These cases may also have cuts of the conjunctiva or cornea.

Burns

Burns by heat. It is unlikely that the eye alone will be injured. It should be treated by instilling parolene and bandaging. Burns of the skin may be treated by applying damp dressings, lint soaked in bicarbonate or saline solution. Tannic acid jelly or solution should on no account be used around the lids.

Arc eye. This condition follows exposure of the eye to a bright flash of light as from an electric arc or short circuit. The patient complains of pain, watering and intolerance to light. If examined, the eye is found to be injected, and, if stained, punctuate corneal abrasions will be seen. Staining is not usually necessary

(*Continued on page 149*)



Left: the eye bandage This twist of the first turn round the head helps to prevent it from slipping

Right: to complete the bandage, tie the two ends over the forehead above the sound eye. This gives greater security

HEALING THE RAVAGES OF WAR

— the Bangour Emergency Hospital

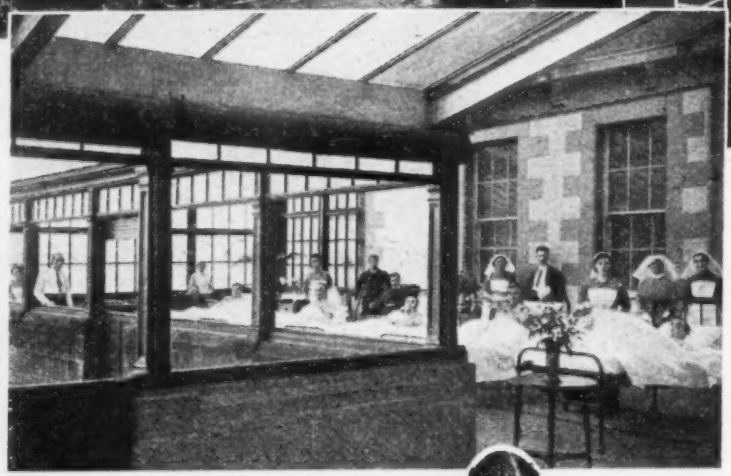
Below : "*The Withdrawal from Dunkirk,*" by Charles Cundell

Crown copyright reserved

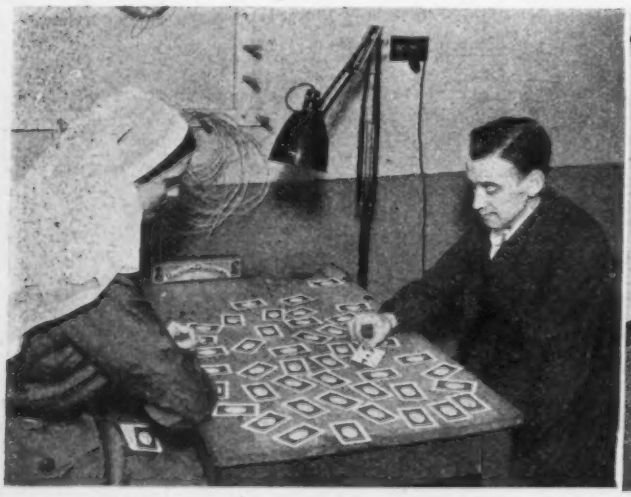
Many soldiers from Dunkirk went to Bangour; now unfit for active service, they have returned to civilian life after treatment

THE HOSPITAL

Established in one of Scotland's largest mental hospitals, the Bangour Emergency Hospital provides 1,400 beds for the sick and injured; it can expand to take over 2,000 patients should the need arise. Almost a village in itself, with its own church dominating the site, the hospital stands on the southern slope of a hill away from the noise and bustle of cities. The various pavilions of the mental hospital form some of the ward blocks and on the south side, glass-shielded balconies enable the patients to enjoy the view of the Scottish lowlands as well as the sun. Hutted wards of the Ministry's pattern add to the accommodation

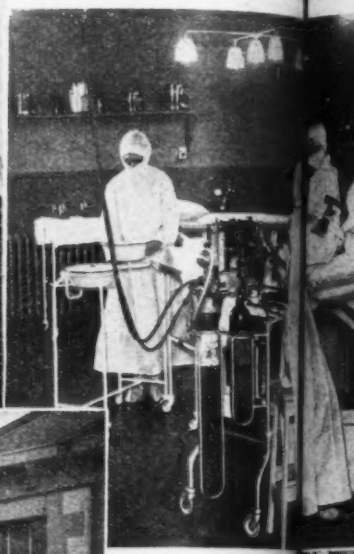


Below : *an occupational therapist cultivates the patient's memory with the old game of 'pelmanism,' in which the player tries to remember the card that will pair with the one he holds*



Left : *a treadle fretwork machine exercises the ankle joint as it occupies the mind*

Below : *the large, well-warmed th... two t...*



THE TASK OF REHABILITATION

Right at the outset, ... step was taken to pro... every facility for the wo... rehabilitation. Additi... operating theatres, equip... with gas, oxygen and car... dioxide, laid on by over... pipes, were added. Spe... ized departments deal ... neuro-surgery, plaster ... orthopaedic cases and ... close conjunction with ... sections, there is a com... hensive occupational the... department where, by ... of hobbies and games, ... mental and physical ... abilities are treated. ... the end of long months ... never ceasing care, ... patient is as fit as possible ... take his place as a ... and happy member of soc...

Above : ... recreationa... every co... patient the ... improve ge... exercise...

OCCUPATIONAL THERAPY IN ACTION

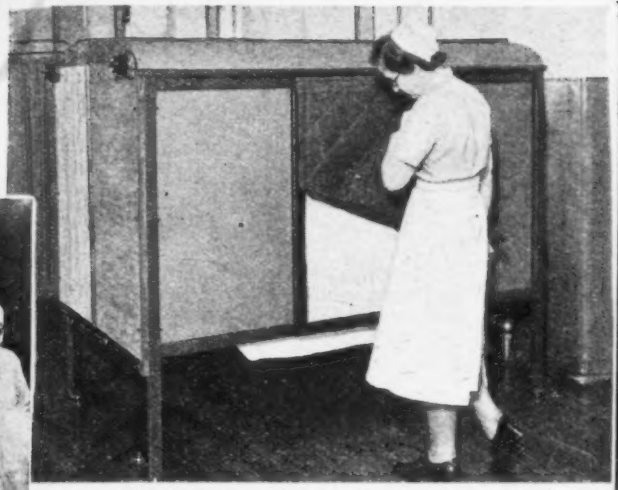
Every case has ... or play planned ... overcome his espe... disability, whe... mental, physical — both

FOR A BRAUMOUR

Right : *a patient ... had a b... tumour removed is ... pin on a l... loom which makes ... not only ... head and arms, as ... her sh... through and catches ... her a... hand, but also her eyes ... must follow ... shuttle. She works ... with her ... Thus she learns to co-... muscular ac...*

Hospital cotland

ell-warmed th two tables



Above and right: *the especially designed home-made shock tent which can be wheeled over the bed. Electric lamps provide heat and they are thermostatically controlled. Padded curtains either side enable the nurse to carry out nursing care without interrupting the treatment*

Right : *a monster draught board gives these two patients the movement they need. The patient on the left has to cultivate plantar flexion : he moves his pieces with the affected foot. The patient on the right, who has had a spinal injury, bends down and moves his draughts with his hand to exercise his back*

Below : *treatment for the fracture of the olecranon process. This patient has his left arm in plaster to keep the elbow extended until the bony union is complete. Making the knotted cord, he uses the left shoulder, wrist and hand joints, as the arm swings out to pull the cord tight and back to make the new knot. This movement reduces gravitational oedema*

TASK OF
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Above : *the large recreational hall gives every convalescent patient the opportunity to improve general fitness by exercise and games*

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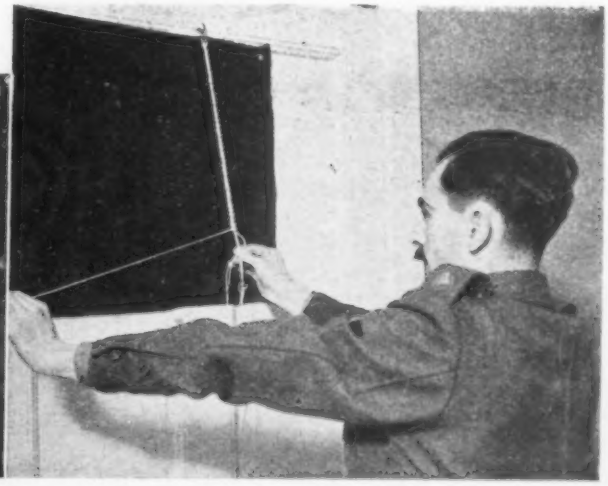

FOR A BRA UMOUR

a patient had a brain
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and catches th her other
also her eyes must follow the
She works with her feet.
earns to co-o uscular action

NURSING AND INSURANCE*

By A. C. Wood Smith,
Secretary, Nurses' Insurance Society

Before considering any scheme for nursing insurance, or presenting any scheme to the Beveridge Committee, it is essential to consider the growth of State insurances and how they exist to-day.

(1) 1912—The National Health Insurance Act came into force, nominally providing for insurance against sickness and unemployment, but actually against sickness only.

(2) 1920—Unemployment Insurance Act: the nursing profession applied immediately for exemption which was granted in 1922.

(3) 1926—Pensions Insurance Act. All contributors under the National Health Insurance Act became eligible for old age pensions.

Since this date there have been various amending acts and extensions, so that insurance to-day covers the worker (both manual and black-coated) against most risks. An insured woman in 1942 is provided with:—(*a*) benefits during illness and at childbirth; (*b*) free medical attention (except at confinement); (*c*) a pension at 60, without enquiry as to her means; (*d*) a widow's and orphan's pension; (*e*) unemployment pay and compensation if injured at work, in most instances.

On the surface a woman is, therefore, well protected but, as these different insurances have been built up by piecemeal legislation and amendments, various illogical payments exist as exemplified below:—

A sick woman gets up to 15s. a week sick benefit if she is unable to work.

If injured in an air raid, up to 28s. a week.

If injured at her work, up to 35s. a week.

If unemployed, up to 25s. a week.

The widow of an insured man gets 5s. a week for the first child and 3s. for each subsequent child.

The allowance for children of air-raid victims is 4s. for first two children.

The orphans of insured men get 7s. 6d. a week.

Functions of the Beveridge Committee

The Beveridge Inter-Departmental Committee has been appointed by the Government to overhaul all the State insurance schemes with the following points in view:—

(1) To examine the possibility of amalgamating all insurance schemes, so that only one weekly stamp and one card will be required.

(2) To offer suggestions for improvements in administration.

(3) To consider whether workmen's compensation can be administered on a compulsory State insurance basis.

(4) To simplify all insurance schemes and eliminate any anomalies and injustices.

The Committee will consider insurance schemes in relation to the social services, and will hear evidence from all the representative organizations concerned with the health of the nation. The findings of the Committee will be presented to the Government, who will consider all recommendations for both the insurance and health services, as a part of their post-war reconstruction schemes.

The Nurse's Part

The nurse is directly concerned with the question of insurance because:—

(*a*) As the whole question of personal insurance is under consideration, now is the time to put forward the nurses' view-point and to secure amendments which will react to the benefit of the profession; the basis for insurance has always been unsatisfactory for the nurse, particularly for the private nurse.

(*b*) The nurse can speak with authority on the question of health and the needs of the post-war social services; the extension of the medical benefits is under consideration; the view of the nursing profession will be invaluable

(*c*) Through its professional body, the Royal College of Nursing, the profession is in a position to approach the Beveridge Committee to whose findings the Government will listen.

Basis of Compulsory Insurance—Compensation

The right to claim compensation under the Workmen's Compensation Act is dependent on "contract of service," i.e., the relationship of employer and employee, whereby the employee is subject to control of the employer in the performance of his duties, e.g., the bank clerk, shop assistant and the domestic servant.

The nature of a nurse's contract, however, particularly the contract of the private nurse is, in a court of law, open to doubt and claims for compensation made by the private nurse are invariably refused by the insurance companies on the ground that nurses are not under contract of service and that consequently they do not come within the Act.

Scottish Law

In 1923 an incident of this occurred in Scotland. A sick child being privately nursed and described as "very highly strung and nervous," was forcibly fed by a nurse, when "the child spat in her face and part of the expectoration entered her left eye, causing inflammation and ulceration which resulted in a permanent reduction in the visual power of the eye." An arbitrator accepted the nurse's claim for compensation; the High Court refused it. The claim then came before the Court of Session in Scotland; the Court decided that the nurse was not a "workman" and, therefore, not entitled to workmen's compensation. It was, however, made clear that, if there had been evidence that the nurse had performed any duties in the house apart from her purely professional work, compensation might have been granted.

In an English court, a similar case arose in which the court gave judgment for a nurse, working in a hospital, by a two to one majority, on the legal grounds that a nurse engaged to work temporarily in a hospital, directly under the supervision of a matron or sister, was employed under "contract of service."

Ministry of Health Attitude

The Ministry of Health takes the view that nurses are employed "under contract of service" and that they are therefore, entitled to insure under the State insurance schemes: They would, however, be forced to act if at any time the High Court ruled that nurses generally are not employed under "contract of service," as it would mean that the nursing profession would no longer be entitled to the protection and benefits of the insurance acts and that its right to the contributory old age pension would be lost.

The National Conference of Friendly Societies, whose opinion bears weight, since it represents some six million insured persons, has pressed for an amendment of the Health and Pensions Act, so that compulsory insurance should be based on income rather than on terms of employment or the occupation under which that income is derived; also that the employment should be extended to embrace persons who are "gainfully occupied" in some vocation or occupation which provides a substantial contribution towards their means of livelihood. Under this amendment, should it be adopted, it might be possible to include the nursing profession.

Unemployment Insurance

The College secured exemption for nurses on the ground that:—1. There was little genuine unemployment among nurses. 2. The general arrangements for paying benefits were unsuitable for nurses.

These conditions still hold good to-day; for are the Labour Exchanges to decide whether the nurse is genuinely unemployed or whether other work is suitable for her, or is anyone requiring a nurse likely to apply to the Labour Exchange? Moreover, at the moment, there is little unemployment among nurses.

But what about post-war conditions? The arrangements for administering unemployment insurance remain unaltered and they still are unsuitable for nurses. The present rate of contribution for girls over 18 years is 1s. 4d. per week, paid equally by employer and employee. The rate of benefit during unemployment is normally 18s. per week. The qualifying conditions for benefit are that 30 contributions have been paid: the benefit is payable if the employee is unemployed for two days in any period of six consecutive days and it is normally restricted to 180 days in one benefit year.

The Unemployment Insurance Act allows for the provision of special schemes within the Act, where there is agreement between the employer and the employee that necessity for such a scheme exists; the clerical staffs of insurance companies have their own scheme in which they secure good benefits for a lower rate of contribution, all of which is payable by the employers.

Points for the nursing profession to decide are, therefore:—1. Should the exemptions still apply in the post-war world? 2. Under altered conditions will the nurse need the protection of unemployment insurance? 3. As the advisability or otherwise of including nurses in the unemployment scheme depends on unpredictable post-war conditions in the profession should the question be left open until more is known about the probable trend of unemployment?

A Memorandum to the Beveridge Committee

As a recommendation for consideration by the Beveridge Committee the College might well put forward: "that by reason of the peculiar conditions attached to the employment of nurses, totally unlike those found in other spheres of employment, it would be advantageous to set up within the main scheme a special scheme of State insurance for nurses with separate administrative control."

But the responsibility of the nursing profession does not end with the insurance of the individual nurse: there are other recommendations that it will want to stress in the interests of those whom they nurse:—

1. That the system of medical benefit be extended so that it constitutes a complete medical service, i.e., on the wage-earner's card, a wife, child or relative whom he may support gets free medical attendance.

2. That dental and ophthalmic benefits be provided on a statutory basis for all insured persons; also more diagnostic facilities with the services of a specialist if required.

3. That co-ordination of all schemes of social insurance is not desirable: health insurance providing for the needs of the sick should be

**Abridged report of an address given at the Royal College of Nursing on February 18.*

administered apart from insurances for the able bodied.

4. That the present disparities in the benefits granted to men and women should be removed or reduced.

5. That a scheme of rehabilitation should be instituted to cover the needs of civilians and service men and women (especially including nurses) incapacitated as a result of the war.

6. That post war schemes of insurance should be made as simple as possible, with the fewest possible variations of benefit, so that they may be understood by the worker.

7. That the system of administration, especially of health insurance, should be made as non-bureaucratic as possible.

The Discussion

The following points arose from the meeting and were amplified as below :—

*Q.*1.—Who would bear the cost of any special insurance scheme for nurses—the employer or the Government ?

*A.*1.—The cost would mainly be met out of the stamp on the card, shared by the employer and employee. There would also be an Exchequer grant as at present. The benefits would naturally be related to the amount of the contribution.

*Q.*2.—How does the Insurance Industry Unemployment Scheme work ? How was the employer persuaded to pay the whole contribution for insurance clerks ?

*A.*2.—The special scheme of unemployment insurance for insurance clerks was set up, and is controlled by a committee representative of both sides of the insurance industry (companies and staff) together with the Ministry of Labour. Good benefits are paid (through the post) for a low rate of contribution because there is little true unemployment in the insurance business. The full contribution, paid by the employers in this case, is no more than that for which they would be liable under the main scheme. Before any similar scheme for nurses could be set up, the agreement of hospitals and other employers would be required, as well as the consent of the Ministry of Labour.

*Q.*3.—In a special scheme for nurses' insurance, what would the term ' nurse ' designate ? Would the auxiliary nurses, the V.A.D., the assistant nurse and the nursery school nurse come under the same scheme ? If they do, then they are being supported in their claim that they are trained nurses. At Somerset House, under the census column, the term ' nurse ' ranges from matrons to anyone who wears a cap and apron.

*A.*3.—The present excluding clause in the Unemployment Insurance Acts gives exemption only to " professional " nurses for the sick and nurses in training. V.A.D., auxiliaries and so on, are not exempted. There would be no difficulty in differentiating between the trained and untrained or semi-trained nurse in any new scheme.

*Q.*4.—Will the Trades Union take partial control of unemployment benefit as available for nurses, i.e., would they form part of any board that might be constituted to work the scheme ?

*A.*4.—Presumably all branches of the profession would be represented on the board, but it would be under the control of the Government—certainly not the Trades Union.

Equal Benefits?

*Q.*5.—If there is to be equal pay for equal work for men and women, should they not receive equal benefits ?

*A.*5.—The Beveridge Committee is being asked to recognize this right, but it must be remembered that women's sickness is heavier than men's and if their benefits are to be equalized, insurance principles would require the payment of a higher contribution by women than by men.

*Q.*6.—Since the wheels of the Beveridge Committee will, of necessity, rotate slowly, how will a special insurance scheme help the immediate post-war problems of the nurse thrown out of work ?

*A.*6.—It will not do so. The new scheme, based on the Beveridge report, will have to be passed by a post-war Parliament and years may elapse after the war before it operates. It is necessary, therefore, to take a long view of the position and to consider whether unemployment insurance is likely to be of value—not in the immediate post-war period—but in three to ten years after the war.

*Q.*7.—Would the nurse register at the Labour Exchange as a specialist in her own branch of nursing : i.e., a private nurse as a private nurse ? The Council's idea in bringing forward now the question of the unemployment insurance of nurses and asking why they were omitted from unemployment insurance was because, if there was much unemployment of nurses after the war, they might need it so badly. The private nurse or the elderly nurse could not always adapt herself to hospital work. Individual nurses in various parts of the country might complain that they were out of work and in need of employment benefit when they could not get private nursing.

*A.*7.—One of the advantages of a special scheme for nurses would be that they would not have to register at a Labour Exchange. The scheme would be useless unless it provided a right to benefit during unemployment in the particular branch of nursing to which the claimant belonged. These are details for later consideration; the main thing at the moment is to decide on principles.

*Q.*8.—Was there a chance of the old age pension being lowered to 55 years of age, as this would help to solve the problem of the elderly nurse.

*A.*8.—There was little likelihood of a further reduction as the pension age had recently been lowered from 65 to 60 for women. Some provision might be made for the definitely unfit or disabled at 55 years .

"Contract of Service"

*Q.*9.—In Scotland the private nurse does not come under " contract of service." Neither the patient nor the doctor is a recognised employer; the co-operation is merely an agency. Will it be to the advantage of the profession to have a compulsory scheme for insurance for nurses ? In other professions members were exempt on account of their professional status, i.e., doctors, lawyers, clergymen. If the nurse is compulsorily insured, what will her status be ?

*A.*9.—It is proposed to recommend that the basis of insurability under the schemes be so amended that *all* professional people will have an unquestioned right to insure, subject only to their income not exceeding £420 per annum. This will avoid the risk of any loss of status on the part of the nurse and also overcome the present difficulty of differing practice and law in Scotland and England.

Book Reviews

FIRST AID IN WAR—A MANUAL IN SIMPLE LANGUAGE.—*By F. A. Hawksworth, Serving Brother, Order of St. John ; Corps Superintendent, the St. John Ambulance Brigade ; late Ambulance Officer, City of Canterbury. (Dale, Reynolds and Company, Ltd., 46, Cannon Street, E.C.4; price 8d. net.)*

At the present time there is quite a run of small manuals presenting first-aid from the actual war angle; something new may undoubtedly be learned from each. Mr. Hawksworth introduces his booklet, " First Aid in War " with a salutary caution about the wrong values placed on *speed*. A hasty, nervous effort to treat a casualty in the minimum time may seriously prejudice his shocked condition and his chances of recovery. Mr. Hawksworth says rightly that splinting is not always possible and that it is not essential for fractured lower limbs, since the sound leg can be tied to the injured one for immobilization. The use of pads between ankles and knees might well have been mentioned here. Another important caution is on the subject of punctured wounds; while these in themselves may show small entry and require simple dressings, there may be grave secondary danger from perforation of internal organs, especially in the lower part of the trunk. All wounds are liable to make contact with dust, dirt and débris in bomb explosions, and the best prevention of sepsis is to transport the patient to hospital to receive proper surgical treatment in the shortest possible time. There is a good note on burns, in agreement with the modern teaching of applying *dry* dressings in first aid, in preference to a delay in procuring and preparing wet saline ones.

The chapter on the survey and removal of casualties is perhaps the most useful in the book. The leader of the party is advised how to maintain contact with his men on arrival at the incident and how to instruct them. Having made a brief reconnaissance, he is urged to resist joining in the work, keeping to his essential duty of supervision.

It is a pity that a book so well thought-out should be marred by disregard of grammar and by looseness of expression due to the effort of keeping to " simple language." Blisters, for instance, are defined as " where the tissue is forced up as the result of liquid underneath "; and the description of types of unconsciousness, where the patient's face is either flushed and warm or cold and clammy and the procedures to follow, leaves the reader with a truly confused picture. But the author, like all with personal experience of raids, recognises what is going to be increasingly recognised—that there are occasions when first-aiders must, in the absence of a doctor, rely on their own powers of observation and make and act on some sort of a brief diagnosis.

A.H.M., S.R.N.

Books in Brief

Good Fare

Compiled by the " Daily Telegraph " Home Cook. (Hutchinson, 1s.)

A book of war-time recipes full of ideas which will help both the novice and the experienced cook.

Pictures in the Hallway

By Sean O'Casey. (Macmillan, 15s.)

A continuation of his earlier biography, giving the Ireland of Yeats, Synge and Lady Gregory.

The Venables

By Kathleen Norris. (John Murray, 9s. 6d.)

A magnum opus of family life vividly written, the various interlacings of one fortune with another skilfully portrayed.

In a London day nursery a little boy decides he would like a share of his neighbour's dinner

NUTRITIONAL PROBLEMS OF THE NURSERY SCHOOL

The Background of the Child — a Factor to be Considered

By M. D. WRIGHT, B.A., M.B., B.S.

PROVISION of nursery school meals must fit satisfactorily into the background of home life. In the case of some children, the knowledge, resourcefulness, skill and educability of some of the mothers is exceedingly small. Their children are growing up in homes where money is scarce, though less scarce than before the war, the parents sometimes ignorant, their food choice often limited to foods that are at once cheap, purchasable with the minimum expenditure of time and trouble, and needing little heat in preparation and few utensils. It is difficult to visualize the enormous difference in outlook which will usually exist between the persons responsible for the child at home and those who will have charge of him in the nursery school. The right way of handling children, their cleanliness, their meals, their clothing, their sleeping conditions and above all, their developing characters becomes habitual to trained persons like yourselves. At home it is often very different. Some mothers have their eldest child as their first child acquaintance and their first charge at one and the same time. Advice from grandmothers and neighbours is contradictory and there is, therefore, often no continuity of training for the child. Those mothers who are receptive to the advice of clinics and the health visitors, of course, do very much better and their children reflect favourably on the improved methods of treatment.

Training versus Background

In some cases your task of feeding is going to be made difficult by this background which makes a child accustomed to unsatisfactory diets and suspicious of, or likely to refuse better meals. On the other hand, there is the question of training. These little children are young enough to have their food habits modified. As you know, a baby can get into very fixed and autocratic ways before it reaches its first birthday, but it is much easier to teach the child good feeding practice at the under-five age than to persuade an uninterested or apathetic mother to change her housekeeping or cooking methods though some will try to do so for the child's benefit. Many adults do not like being instructed or lectured to, and they put up a protective mental barricade against advice if they notice that it is advice. But any chance you may have of tactfully suggesting some improvement to the mothers as, for instance, by saying 'Your little Tommy *did* enjoy so and so to day' may introduce into the home a more frequent use of some good food-stuff not previously purchased and will, therefore, do so much permanent good to the youngster and the rest of the family. Such rather indirect food education as you can do to back up and reinforce your own handling and feeding of the children, may thus be of incalculable benefit.

What foods go into the family larder, and to what extent are they sufficient for health? Feeding in general at the beginning of this war was—on the large scale—far more satisfactory than in 1914. Between 1914 and 1928 people have bought far more fruit, vegetables, butter and eggs. Between 1928 and 1938 the rate of increase in use of these foods was still greater. Butter and margarine combined were eaten to the extent of 50 per cent. more than in 1914. Only wheat, flour and potatoes had not shown any increase. Sugar consumption is greater, being 79 lb. per person per year in 1913, 87 lb. in 1928 and 94 lb. in 1934, about 1 lb. 13 oz. per person per week. This much we can tell from the figures available for the total production and from dietary surveys in the homes.

If we have some clear idea of the quantities of all foods, especially the protective foods that are required for any given number of persons in the week, we can compare what any family buys against this standard. Sir John Orr in "Food, Health and Income," describes such a survey. The details as obtained from the families confirm what anyone would deduce from the money these families could spend on food, that the lowest paid group—those spending 4s. (impossible now) each weekly on food, were receiving insufficient of every single dietary factor, including actual amount of food calories. There were 4½ million people in this group, of whom it is estimated that half were children under 14. Also—more serious—it is known that between 20 and 25 per cent. of the children of the country are in this lowest income group. The next group, spending 6s. per head per week and containing 9 million people, is deficient in animal protein, calcium, iron, vitamin A, vitamin B and vitamin C. Only in Groups V and VI is a completely satisfactory diet achieved, at a cost of 12s. weekly per head or more.

War Changes

These findings indicate the reason for much of the poor health of the working class mother up to a few years ago. Lack of money and lack of knowledge about what to buy were responsible. Most of the families we are particularly interested in would fall in the two lower groups with possibly a few in the middle group.

Taking protein foods first you will see the change made by war conditions have caused a drop in meat consumption. One factor affecting the children closely is the drop in the family purchase of protein foods. The egg consumption under rationing reflects the same thing. The pre-war milk consumption has undergone great changes, and to the good of the child. One and a half pints per head per week for a family containing a mother and a child or several children meant, perforce, an inadequate intake of calcium. The only other important source of calcium is cheese, and the intake of cheese weekly in these families was 2.1 to 2.7 oz. An optimal calcium intake for an adult needs a pint of milk and nearly an ounce of cheese—(900 mg. calcium) and as you will see, few people at these levels got this. Those who did were probably the adults—the father who eats cheese for sandwich lunches and other adults who regard cheese as too indigestible for children.

High Cost the Cause

Coming to vegetables and the other protective foods, expenditure on potatoes is seen not to vary much according to income. Potatoes are cheap and demand little trouble in cooking. Expenditure on vegetables reflects a position which shows us that since these are the main sources of vitamins A and practically the only ones of C in the diet, there must have been necessarily widespread deficiency in these. All examinations of the vitamin C excretions done on ordinary hospital patients bear this out and, as regards vitamin A, the anti-infective vitamin, we know just how prevalent winter colds and bronchitis are among the children of the poor. Many families bought fruit much too seldom, the main obstacle being again the cost. All observers are agreed that as soon as money becomes more plenti-

ul, fruit and eggs are among the foods sought after. Realizing that many fruits are low in vitamins, though high in calories and very digestible, it is easy to see that these two vitamins with the mineral salts so richly supplied in fruits and vegetables, were insufficiently obtained in many of the homes from which the children come.

What is the usual bread purchase ? A cheap source of calories (fuel), its consumption is highest at the lowest income levels, where it takes the place of the more costly protective foods, cheese, fruit, vegetables and fish. Whatever else a child is given at home, it is likely always to get plenty of bread. It is easy as well as cheap and needs no further cooking. Now if all the bread were wholemeal it would supply a good deal of the B vitamins and iron of which the main source in the diet would be the bread. As things were, before the war, many families bought nothing but white bread. There are no foods which will give the B vitamins and iron in the amounts that bread can give, but while wholemeal bread was more expensive than white bread, it was inevitable that white should be mainly used. One of war's changes has been the provision of the 'national loaf' at the same price as white bread and some families have seized this opportunity—but not many. Deficiencies of iron and of the vitamins of the B group must, therefore, be common in many homes.

The Place of Sugar

Sugar is another of the cheap foods and as such was pretty heavily bought even when money was short. Its consumption has increased five-fold in the last hundred years and this is a fact of great importance for two reasons—one that it is a very concentrated source of calories with one and a half times the calorific value of bread. It satisfies, therefore, the appetite quickly and prevents the consumption of other foods. Secondly, it is a source of fuel only, being devoid of protein, vitamins and all but the merest traces of mineral salts. Heavy sugar consumption does not go hand in hand with health. This represents the food consumption before the war. The changes brought by food rationing have been large reductions in the amount of meat, sugar and jam, eggs, an increase in milk consumption often—usually a definite increase in the cheese (perhaps too small to be felt much), complete loss of fruit and a small reduction in fats.

Since the war all margarine has been fortified by Government order with vitamins A and D and recently the amount of vitamin D has been doubled to compensate for the scarcity of eggs. Many people are thus on a better intake of vitamin D this winter than ever they have been. The amounts are now believed to be 60 units of vitamin D per ounce and 500 of vitamin A per ounce. Margarine is one of the main sources of vitamin A in the diet and a 6 oz. ration would supply less than the optimal vitamin A for one day only for an adult (3,000 units). The rest must come from vegetables and we have seen that the use of these is much smaller than it should be. The intake of vitamin A, therefore, is too low, except where milk is supplied on a priority permit.

Of Necessity More Enterprise

This same enquiry gives some further light on home conditions. It actually reflects the views of many of the women interviewed on diet and on cooking. Some were interested in cooking—many were not, and fewer were interested in diet and its value. This position has probably changed a good deal in two years of war during the most active period of food education we have ever had. There is an active movement in the schools and the school girls are benefiting now. Possible shortages have forced people to take thought and look round for advice and help so that housewives to-day are much more willing to try new things than they were three years ago. The housewife, however, is the product of the home conditions as well as being partly in control. We know from observation that the human being is active, energetic, enterprising, experimental, hopeful and persistent only when the food permits it. Adults on a satisfactory diet may be listless from other causes, but on a chronically deficient diet they will certainly not be either active or enterprising, though they may be stout from excess of fuel in the form of sugar, starch and/or alcohol. They will be rather fatigued, easily depressed, easily put off, inert, fussy, irritable, bad tempered and often with many of the symptoms you label as neurasthenic, or as debility or functional. We all know these people in out-patients. Half the time it is not their fault—it is their feeding. There is lack of knowledge first, which might prevent the whole thing—for adequate diets can be bought cheaply—lack of money to make things worse, and then lack of the desire or hope to make any better of it.

A Fair Division of Rations ?

One other important point arises here. Knowing very well the quantities of food purchasable to-day, do these rations get divided in the family properly ? So far our national scheme is a family ration, not an individual one. The people of most importance at home are the wage-earners, the father and eldest sons out at work. They must be well-fed, for the welfare of the home rests upon their health. It is firmly and deeply believed that meat and cheese are essential for men and that to work well, a man must have his bit of meat. The family ration will not run to the man's full accustomed amount and let the other members have their full share, and a recent small enquiry was conducted in Scotland, to see how meat, cheese, fish and eggs were shared in the home. It was found here that the husband and father got half the total meat ration, usually, and rather more than half the cheese. The under fives between them got one tenth of the meat ration and practically never any cheese. Fish, when bought, was eaten almost entirely by the adults. The eggs sometimes were used for the husband's lunch, but sometimes were specially saved for the children. Milk went more to the women and children, the under-fives getting three quarters of a pint daily. The mothers were found to be getting a quarter of the amount of meat given to the husband and less than a fifth of the cheese ration. Children's dinners were usually potatoes and gravy with a vegetable when one was served.

In the presidential address to the Society of Medical Officers of Health, Sir Alex Macgregor in January surveyed health and the war and the food situation. Among diseases affecting young children he mentions the wave of diphtheria of recent months and the severe outbreak of whooping-cough in 1940-41, also the increasing rise in the number of premature births. These things are closely connected with the feeding of mother and young child. Among war changes in food, he mentioned the more severe difficulties felt under rationing in the industrial areas where other foods are less freely available than in rural districts, and remarks on a number of improved food habits—more collaboration with the endeavours of the welfare services, a new feeling about the importance of milk, and increasing use of porridge and more tendency to buy herrings. Food education is also increasing the use of fruit and vegetables.

Here, then, is a picture of the surroundings of many of the young children whom the nurseries are going to feed : they come from homes where nutrition was at a low level before the war, where there was insufficient dairy produce, fruit and vegetables and too much white bread and sugar—homes where often little interest was taken in cooking—a very easily understood feature. Under the stress of war, the amounts of sugar and meat have been much reduced, fruits have disappeared and fats have been a little—but not much—cut down. The cheese, fish and meat are very little given to the young children. The establishment of works canteens has not heiped the mother, who often goes short of these foods, but in these poor families there is now more milk rather more cheese, an increased use of vegetables and more interest in food. What effects will be shown in the children as a result of these circumstances ?

MEDICAL NOTE

An Antiseptic Ointment for First Aid Use

It has been our practice, in training and equipping nurses and first-aid men for work in the field, to have an antiseptic ointment on hand. This is used to keep the area around the wound clean until seen by us. In practice we have used a 1 per cent. mercurochrome ointment in lanolin. Recently we have used a 5 per cent. sulphathiazole ointment in lanolin. Gentian violet and other agents may be used. It is our experience that there is a constant fresh solution made by the release of these antiseptics into the body sera when lanolin is the base. Lanolin is miscible with water and therefore releases the antiseptic more readily. These ointments are unhesitatingly applied to open wounds. They are often very useful for abrasions of the skin which are so frequent. Classed with these are the floor burns which athletes frequently receive. These are really portals of entry for the streptococcus which cause erysipelas.—*Ralph C. Pendleton, M.D., writing on "The Nurse and First Aid" in the American Journal of Nursing.*

DIGEST OF A REPORT ON NURSING EDUCATION IN EAST AND SOUTH-EAST AFRICAN COLONIES (CONTINUED)*

By Dr. R. YOUNG, C.B.E.

An emergency hospital in an East African Colony

IN Part II Dr. Welch comes to grips with her subject, i.e., the outline of a system of nursing education for the African Colonies. As a necessary preliminary she gives an account of modern trends in nursing education. These are briefly as follows :—*1.* A broader conception of nursing service, which now includes *health* service as well as bedside nursing, health education of the patient and care for his environment, physical and social. *2.* To fit nurses for such service, their education must be on a higher level than when the work was mainly routine bedside nursing. *3.* The separation of the school of nursing from the hospital and its financial independence of the latter : the hospital should cease to regard the nurse under training as an economic asset. *4.* The recognition that the nursing school is an *educational* institution and should be carried on by persons interested in this form of education.

It is claimed that a nursing school in which these ideas are uppermost will produce a type of worker who is qualified for a position either in a hospital or as a public health or community nurse. Examples of this type of nursing school are cited. They are admittedly not numerous, but as Dr. Welch points out, why should nursing schools about to be set up in Africa repeat all the mistakes of their predecessors in Europe and America ? Moreover, this kind of nursing education " would give the best results for the type of service required in East Africa, would simplify and unify schemes of nursing education, and would eliminate the necessity for post-graduate courses before qualification to take community nursing posts." These are very cogent arguments for what follows.

Old System Was Wrong

The old " apprenticeship " system started in Africa because some help had to be supplied in hospitals. Girls were employed who were given a minimum of nursing instruction. Generally speaking, the less intelligent girls from mission schools took up this sort of work and the conditions of nursing training have made it difficult to induce a better type to enter the nursing profession. The low intelligence of the nurses and poor training have combined to make it difficult to place the nursing profession on the level of dignity it should occupy in Africa. The solution as stated above is to plan the nursing course on modern lines and avoid the mistakes of the past.

Dr. Welch has given her ideas as to the " broad objectives " of nursing education in the East and South East African Colonies. She rightly claims that any curriculum should be based on such broad objectives and that it should be applicable for all schools of nursing so as to secure unity of purpose. Details in *method* will differ from one colony to another and will be determined by local groups.

The " broad objectives " are as follows :—

1. Nursing would be related to maintenance of health in the community and family before the remedial aspects of nursing were approached.

2. The basic principles of curative nursing would be taught at the bedside, instructing the student how she may apply them under diverse conditions to various diseases.

3. In the basic course place would be given to nursing of communicable and preventable diseases.

4. The principles of public health and prevention would be taught throughout.

5. Simple classes in social science would have their place with anatomy, physiology and bacteriology.

6. Psychology taught in every day languages in terms of mental health, would have a place where communities are ruled by belief in and fear of magic.

7. Instruction in normal nutrition and preparation of family diets would be given before instruction in invalid cookery and diet therapy of disease.

A little consideration of these objectives will show how fundamental they are; also how suited they are to contribute to the solution of Africa's health problems, and further to what extent a programme of nursing education based on them will differ from the average English syllabus. A further point is that, recognising as inevitable the fact that many girls will not complete this course, or will marry soon after doing so, the first year of training should be a unit in itself, so that the girl may use the knowledge gained whatever her future. In the first year's work the pupils must be *students* and not ward helpers. Any bedside work done must have educational value just as much as the class work.

Lack of Education a Barrier

It is recognised that at present the training of the advanced type of nurse who could be registered is not possible on account of the low level of previous education. Dr. Welch contends, however, that this should not interfere with the establishment at once of schools of nursing on a sound basis which will permit of gradual progress towards a goal comparable to that of nursing schools in other countries. Such a school of nursing is needed for each colony, and these schools should be organised as educational institutions and not as service departments of hospitals. The instructors in the nursing schools should not have nursing administrative duties to perform in addition to their teaching work, nor should the principal of the school be the matron of the hospital—a position which inevitably creates a conflict of loyalties and interests. The hospitals to which the schools of nursing are to be attached must be chosen for their capacity to give varied clinical experience. If necessary the experience can be gained in more than one hospital. The European staffs of such selected hospitals would have to be augmented because a high standard of nursing must be set before the pupils. Where such standards are not, for various reasons possible, it is suggested that the nursing school might take over a whole ward, provide the necessary extra equipment and give all the patients care. This method could be applied to different wards as occasion arose. Public health field training would also be arranged for.

Refresher Courses for Graduates

The nursing school should provide for refresher courses for its own graduates. This is absolutely necessary in a country like Africa in order to maintain a high level of efficiency.

The relationship of the nursing and medical professions should be made clear to the nurses, and also to African medical students. In this way the work of both will be integrated.

With regard to the ultimate goal of nursing education, the provision of African nurses able to fill the highest administrative and teaching posts, Dr. Welch suggests a university school of nursing attached to Makerere University and Mulago Hospital, Uganda, and a post-graduate course in nursing administration and teaching. The entrance requirements to the former would be matriculation as a minimum and the course should lead to a degree in nursing. Dr. Welch contends that university standing

* *Nursing Education Related to the Cultural Background in East and South-east African Colonies.—By Janet Welch, M.B.E., M.B., B.S. (London), M.R.C.S., L.R.C.P. (England), D.T.M. and H. (England).*

would immediately enhance the prestige of the nursing profession and attract intelligent girls capable of leadership.

The need for a simpler kind of training for women who would not be registered nurses but who would perform many necessary routine non-nursing duties in hospital is also mentioned. Such helpers might be called " nurse-aids," and be trained at hospitals which cannot attain to the standard of a modern nursing school. Such training schools should be graded and help as to the kind of training to be given might be supplied by an advisory council.

The standard of previous education required for nursing training is discussed. It is claimed that the best general education available is the *only* standard which should be accepted, and that the new type of nursing education will of itself secure that the best girls at the existing educational level will come forward to enter the profession. The advantages, not to say the necessity, of including elementary biology, physiology, and chemistry in the subjects to be taught in school are pointed out. When the actual nursing course begins, the biological and other sciences taught are applied from the beginning so they are regarded as the foundations of the basic principles of nursing procedures. This part of the course may be taught in a central school provided adequate practical teaching can be arranged.

With regard to the age at entry, seventeen or eighteen is considered suitable under conditions where the nurse is regarded as a student and not as an employee. At present, however, until education is more advanced, it is possible that older women are more suitable for training.

The actual details of the nursing system outlined by Dr. Welch concern only the first year's work for girls with primary education, as this is the only practicable possibility at present. This year's work is an entity in itself and can be taken by girls who will after it leave to be married and who will subsequently be valuable disseminators of public health information in their own communities. The course includes the fundamental subjects, so that when the educational level rises, the course will be enriched in content and not altered in structure to meet the needs of higher levels of nursing education. The aim is to provide elementary training in public health, hygiene, nutrition, health conservation, and care of the sick. The subjects of the course are in three groups (*a*) biological and physical sciences, (*b*) social science, (*c*) medical science and nursing. The subjects are all carefully integrated with each other and the student proceeds from the general to the particular and learns the application of a science such as microbiology to personal hygiene and nursing care throughout. Full details are given in the report not only of the arrangement of the subjects in the course and the number of hours assigned to each, but also of the actual content of the teaching and the methods suggested. These are often novel and have been carefully planned with reference to the ignorance of the pupil and her particular environment. It is not possible to give details or even examples, but the description of the courses is full and self-explanatory.

It is obvious that those who are to become teachers in these new institutions will have to be specially prepared. Ultimately the teaching should be undertaken by Africans themselves who have had special training abroad. Until such teachers are ready the work will have to be done by Europeans. But they too will need special training, especially in the science of teaching in preventive health education, and in psychology and sociology. Since instructors with a knowledge of the African background are to be preferred, they should be selected from nurses on the field, who should then be given study leave to prepare themselves for their future work. Incidentally it is urged that all European nurses going to Africa should have preparatory courses equipping them with the necessary knowledge of African culture and, in addition, courses on the adaptation of hospital administration and nursing procedure to Africa. The process of reaching the desired standard in both must be gradual or the attempt to provide medical aid in Africa will be a failure because neither African staff nor potential patients will understand the underlying reasons for the methods adopted.

Some experience of the nursing schools providing preventive public-health work in the basic course would be invaluable to those going to Africa as teachers in nursing schools. It is suggested also that short appointments might be made to attract leaders who would be able to help those on the field to establish the work on a sure foundation.

As previously mentioned, the schools of nursing must have their own managing committees and budgets. The committee should include, as members, representatives of the hospital governing board, the medical staff, the local educational authority and the former students of the school. The nursing school should receive grants from the education as well as the medical departments. There should also be provision for meetings and discussions between schools of nursing in different colonies.

African lay members should be appointed to all committees. This is necessary to enable committees to understand the native point of view and to allow of the interpretation of the work of the school to the community. It will further aid the establishment of lay supporting committees which are so necessary when the nurse goes out to work in the community.

A central advisory council, as already indicated, is a natural corollary to the establishment of schools of nursing in the various colonies. This is necessary for co-ordination, for maintaining standards, for providing information on nursing matters and planning for future developments.

The need of the help of educationalists in planning the nursing

(*Continued on page 149*)

Crossword Puzzle No. 522

Prizes will be awarded to the senders of the two correct solutions first opened on March 4 ; first prize, 10s. 6d.; second prize, a book

SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 4, addressed to 'Crossword Puzzle No. 522,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

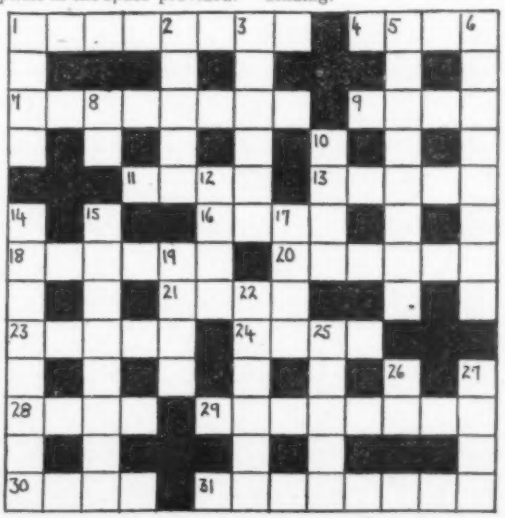
1. A numerical sequence.
4. Drake's musical instrument.
7. Memorial column.
9. So be it.
11. Mrs. turns Nazi.
13. A Latin home.
16. " This sceptred —"
18. The R.A.F. went.
20. Behind the ship.
21. Word.
23. An Englishman's breakfast—if he's lucky.
24. If the end is the whole, the pig may escape.
28. No curls under this cap.
29. Get ready for action.
30. Unwilling.
31. Month.

Solution to Puzzle No. 521

Across.—3, Scene. 8, Inert. 9, Salmi. 10, Addle. 11, Under. 12, Noose. 13, Tonic. 14, Fad. 15, Rap. 18, Rabble. 20, Static. 21, Average. 22, Cart. 23, Menu. 24, Extreme.

Down.—1, Circumference. 2, Decided. 3, Stuarts. 4, Evident. 5, Essence. 6, Glamour. 7, Disrespectful. 16, Oblate. 17, Raceme. 19, Elect. 20, Stage.

Name.....



Clues Down

1. Bite into—artistically.
2. Come in.
3. Fever prevalent in war-time.
5. Call to mind.
6. T ibate.
8. New Zealand (Abb.).
10. Poems.
12. Half an assistant.
14. Court of Justice.
15. Modern vehicles.
17. The nurses' symbol.
19. A volcano.
22. A form of decoration.
25. Banishment.
26. How the Romans wrote 1 across.
27. Behave—like a wild beast.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss M. C. L. Abbott,
Wells, Somerset.

and a book prize to :—

Miss C. E. V. Clark ,
Richmond, Surrey.

Their solutions to Puzzle No. 520 were respectively the first and second correct ones opened on February 18.

Address .....

What the College is Doing

Points of interest from the Council Meeting on February 19

THE Council met on Thursday, February 19, when, once again, a most satisfactory growth of membership encouraged them to pursue the work they are doing under war-time difficulties for the whole nursing profession. Two hundred and eighteen new members were enrolled and 362 new members of the Student Nurses' Association, a total of 580 new adherents.

The Nurse and Her Insurance

The Council decided to submit a memorandum to the Inter-Departmental Committee on Social Insurance and Allied Services under the chairmanship of Sir William Beveridge. The War Emergency Committee had already discussed the matter with Mr. A. C. Wood Smith, who had also addressed a special meeting of the Branches Standing Committee on the subject on the previous day (for report, see page 142 of this number). Mr. Wood Smith had suggested that the members in the branches should discuss (*a*) whether the present basis for compulsory insurance, i.e., "contract of service," was satisfactory; (*b*) whether benefits under health insurance should not include nursing care in the home for the worker and his dependants; (*c*) whether the nursing profession should again ask to be exempted from unemployment insurance on the grounds that its administration was not suited to the needs of the profession, or whether it should ask to be included on the ordinary terms or on special terms suited to the needs of the profession—a position allowed for under the act. The Council hopes that every branch will give the matter consideration in the near future and report the views of branch members to Council so that the memorandum reflects the considered opinion of the members.

The Secretary reported that Mr. Ernest Bevin, Minister of Labour and National Service, had received favourably the suggestions made by the Royal College of Nursing concerning the rehabilitation of nurses among others injured as a result of the war. The War Emergency Committee, therefore, recommended a draft scheme to be submitted to the Minister, which the Council adopted; the scheme suggested the most suitable avenues of work for which such nurses might be prepared, and the training they would need.

A Protest Registered

The Secretary reported that, as directed by Council, she had protested at the total exclusion of all reference to nursing in the report recently issued on the Regionalization of Hospital Services. The Secretary hopes to make a further report at the next meeting.

Educational Programme

The Education Department reported that 26 nurses had attended the second course of instruction for matrons and sisters in day nurseries and that a third course would start on April 13. A course of lectures on tropical diseases had begun and was proving popular. The Director of Education had already received many applications from nurses to attend the first ward sister's course of two weeks' duration beginning on March 16, for which arrangements were well in hand.

The Department had made arrangements also for an industrial week-end, April 24—27, at which Sir David Munro had consented to give the inaugural address at 6.30 p.m. on April 24, and a public health week-end, May 15—18. Monthly public health lectures will begin on Wednesday, February 25, at 6 p.m. The Public Health Section is arranging discussions to follow these lectures.

Scotland First

The General Nursing Council for Scotland had informed the Royal College of Nursing that it would recognize their Nurse Teacher's Certificate as a qualification for the teaching of anatomy, physiology and hygiene in approved pre-nursing courses.

New Branches

Miss Greig, chairman of the Branches' Standing Committee, reported the interesting discussions which took place at the Branches Standing Committee meeting in January (*Nursing Times*, February 7, page 94) and asked Council's approval for the foundation of a new branch in the Colwyn Bay and Llandudno district and a sub-branch at Llandrindod Wells, affiliated to the Swansea and South Wales Branch. The question of the desirability of having a nurse to represent nursing interests in Parliament was considered.

Post-graduate Education in the Branches

The Public Health Section submitted a suggestion that a sub-committee consisting of representatives of the Education Department and the Public Health Section should be set up to discuss educational work in the branches, both in post-graduate courses and week-ends, and asked that financial assistance might be given to this work. The Council decided to set up the sub-committee so as to ensure complete co-operation of the branches and groups within the branches with the Education Department, but felt that the financial position of the College would not permit of grants for the development of this work.

The Section put forward a scale of salaries for all groups of public health nurses : these were considered and referred back for discussion of certain details.

Regionalization as it Affects Scotland

The Scottish Board reported that they had been invited to submit evidence to the Government Committee on Post War Hospital Problems in Scotland. The Council had decided to seek the opinion of the branches in Scotland on post war reorganization of hospital services on a regional basis, according to the Government policy which Mr. Brown had announced in the House of Commons in October, 1941, particularly as it affects the nursing profession. The Scottish Nursing Reconstruction Committee had drawn up a preliminary report and the Board asked permission of Council to call special branch meetings to discuss the questions raised; on their reports the Board would base its evidence.

The Council granted a loan to a member to permit her to take the industrial course at Headquarters and a weekly grant for three months to a member from the Sickness Insurance Fund for members of the College Sickness and Accident Insurance Scheme.

Date of next meeting : March 19.

APPOINTMENTS

GRIFFITHS, MISS G. M., S.R.N., S.C.M., matron, Chippenham and District Hospital, Chippenham, Wilts.

Trained at King's College Hosp., London, S.E.5. Senior sister, St. Peter's Hosp., W.C.2. Holiday sister, Peace Memorial Hosp., Watford. Matron, Bushey & District Hosp. Sister-in-Charge, War Emergency Hosp., Chailey, Sussex. Member, Royal College of Nursing.

BULLEN, MISS M. A., S.R.N., S.C.M., R.S.C.N., assistant matron, Royal Manchester, Children's Hospital, Pendlebury.

Trained at Royal Liverpool Children's Hosp., Preston Royal Inf., and Bootle General Hosp. Staff nurse, Preston Royal Inf. Ward sister and night sister, Royal Liverpool Children's Hosp. Ward sister, Bootle General Hosp. Sister, the Southport Inf. Relief sister-in-charge, Thingwall Hall (Convalescent Home) Royal Liverpool Children's Hosp. Member, Royal College of Nursing.

MOORE, MISS F. A., S.R.N., S.C.M., R.S.C.N., Diploma in Nursing, London University, deputy matron, St. James's Hospital, Leeds.

Trained at St. Luke's Hosp., Bradford and Booth Hall Hosp., Manchester. Winner of Sister Tutor Scholarship, offered by N.A.L.G.O. in 1930, to King's College. Sister Tutors' Diploma, King's College. Examiner for General Nursing Council. Ward sister and sister-in-charge of Preliminary Training School and sister tutor, Booth Hall Inf., Manchester. Sister tutor, Tynemouth Joint Hosp., Board. Senior sister tutor, Smithdown Road, Hosp., Liverpool. Member, Royal College of Nursing.

MCCLURE, MISS C., S.R.N., S.C.M., midwifery sister tutor, County Hospital, Whiston, near Preston.

Trained at Mill Road Infirmary, Liverpool. Midwifery Teacher's Certificate. Lecturer in midwifery (Liverpool Corporation), Walton Hosp., Liverpool.

Correspondence

Nurseries in War Factories

Could not the Ministry of Health encourage war factories to open nurseries where women workers might leave their children for the day? Of the hundreds of day nurseries which Mr. Ernest Brown tells us will be got going by the end of March, only two or three are at the factories themselves. Fort Dunlop has one of them, and here trained nurses look after children for a shilling a day each, including meals. Apart from the time saved, mothers would, I think, prefer to have their infants as near to them as possible while they are at work.

Cannot Mr. Brown persuade other factories to follow suit? R.M.

[*There is a major disadvantage to the day nursery in the factory: hostile air attack. In a large factory, too, the mother may be a considerable distance away from her child, though both are within the factory gates.*—ED.]

A Male Nurse's Viewpoint

In view of the recommendation passed at the open meeting held at the Royal College of Nursing on February 14, to the effect that a wider basic training for nurses is desirable, your paragraph headed "A Wise Decision," (see *Nursing Times*, February 21, page 119) is timely, and opens up a possible means whereby the mental part of a general nurse's training might be acquired with the minimum amount of inconvenience and expense to both the nurse and the employing body.

Dual hospitals of this nature might well be set up after the war and reciprocity between the two hospitals become a matter of routine. Both hospitals would, of course, be recognized by the General Nursing Council as training schools. In time this practice might well lead to the abolition of the mental nurse, as such, and bring into being a comprehensively trained nurse along lines analogous to those followed in the United States where, I am given to understand, there is no such person as a mental trained nurse, it being essential for all nurses to include six months mental training in their curriculum.

FREDERICK A. MACE, S.R.N., R.M.N.

INSTRUMENTS FOR RUSSIA

I should like to thank my colleagues who sent instruments and appliances in response to my appeal for such gifts for the use of surgeons with the Russian armies. The response has been very generous; some two hundred parcels were received and the value of the gifts amounted to at least £3,000.

I may mention that the need continues and if any of my colleagues still have surplus instruments they would be most gratefully accepted.

ALFRED WEBB-JOHNSON,
President, Anglo-Soviet Medical Committee.

MESSAGE FOR A NURSE

Miss D. Hermes is asked to communicate with the secretary of the Seamen's Hospital Society, Greenwich, S.E.10, who has received, addressed to her, a communication from her mother through the British Red Cross Society, on behalf of the Bailiff of Jersey enquiry and news service. It is believed that Miss Hermes was at the North Cambridgeshire Hospital, Wisbech, in 1937.

Injuries to the Eye (*Continued from page 139*)

to establish the diagnosis. The treatment is to put in parolene and bandage the eyes.

Burns by acids and alkalis. If the nature of the caustic is known the eye should be washed out with the opposite type of chemical, i.e., acid burns are irrigated with bicarbonate solution and alkalis with boracic acid or dilute vinegar. If these are not readily available time should not be wasted, but the eye should be washed as soon as possible with plenty of whatever lotion is most handy: After washing, instil parolene, apply vaseline to the lids and a pad and bandage. These cases are deceptive. The eye often appears quite quiet after first aid treatment, but tends to flare up after a few days and gives trouble for weeks.

Wounds

Wounds of the lids. A first aid dressing and bandage should be applied. If, as sometimes happens, the lids are torn away while the eye itself is but little damaged, the surface of the eye must not be allowed to dry. This can be insured by not disturbing blood clot, by arranging such fragments of the lid as are left to cover the eye or by regular and frequent instillations of parolene until the eye can receive hospital treatment. If it is necessary to keep the eye moist with parolene, a bandage should not of course be applied. Bleeding from wounds of the lid or cheek is best controlled by firm pressure on the wound. Pressure on the main arterial trunks is of little avail owing to the very free anastomosis in the arterial system of the face.

Wounds of the eye are not necessarily painful. They include superficial cuts and abrasions, wounds perforating the globe, and those severe enough to cause disorganisation or destruction of the eyeball and its contents. They are readily recognised, and if it appears that the wound is or may be penetrating, the patient should not be allowed to walk, as exertion may cause haemorrhage or extrusion of the ocular contents. If the end of an apparently large foreign body is seen protruding from the eye it should be removed only in an operating theatre when any necessary further procedures can be immediately undertaken under the best possible conditions.

Injuries Caused by War Gas

The effects produced by tear gas, nose irritants and lung irritants are similar and these groups may be considered together. They cause profuse watering with spasm and often oedema of the lids and some pain. No permanent ill effects follow. The treatment for all is: cocaine drops, irrigation, parolene and reassurance of the patient. In those affected by chlorine or phosgene, treatment of the respiratory condition must take first place and the eye condition may have to be, and can be, disregarded.

Vesicants. The effect of a splash of liquid gas or of a strong concentration of vapour in the eye can be most serious. The eye is not immediately destroyed, but severe ulceration of the cornea may follow; this may result in perforation and loss of the eye. After a splash of liquid gas or exposure to strong vapour, the symptoms develop in about two hours; they are pain, watering, spasm of the lids, oedema of the lids and conjunctiva; later corneal ulcers are formed, followed by scars, or in severe cases by perforation of the cornea and loss of the eye from infection. The swelling of the lids and conjunctiva may be tremendous, rendering it almost impossible to separate them and examine the subjacent cornea. After exposure to weak vapour the symptoms take longer to come on and are milder; the eventual results are usually less serious.

In first aid treatment speed is essential. First aid workers should wear gas masks and, if possible, rubber gloves. The eye should always be dealt with first, and skin burns subsequently. It has been shown experimentally that the deleterious effects of a splash of liquid gas are produced within about five minutes, and that treatment after this can only mitigate but cannot prevent the usual serious consequences. The best first aid treatment is to irrigate the eye thoroughly after putting in cocaine, with potassium permanganate, 1/10,000 or sodium bicarbonate solution, normal saline or plain water, whichever is most readily available. The irrigation should be repeated in one hour if the patient has not by then been evacuated, but the cocaine should not be repeated. Parolene, vaseline or other grease must not be applied to the eye or to the skin and the eye must not be bandaged. It has been recommended that albucid drops should be used. Their purpose is to prevent secondary infection in the chemically produced conjunctivitis. They have no specific effect in neutralising the effects of the gas, but if available they may be instilled after thorough irrigation of the eyes with saline or tap water.

Digest of a Report on Nursing Education

(*Continued from page 146*)

courses has been already mentioned. The co-operation of the two departments is a vital necessity in the nurse's actual work in health education. The educationists must supply the methods by which the scientific information contributed by the medical and nursing professions can be presented to the people in easily assimilable form.

It is recognised that active preparation of both European and African public opinion is necessary if the idea of a community nursing service is to "catch on." Without lay appreciation and support the nurse will not be able to succeed in the community, and it is equally important that the Government authorities, educational and medical, should understand the immense potentialities for good of the community nursing service.

The appendices to the report are mainly concerned with descriptions of modern nursing schools in various parts of the world.

Left: *nurses listen to the speeches at the prize-giving of the Queen Elizabeth Hospital, Birmingham (photograph by courtesy of Birmingham Post)*

Right: *the morning gargle parade: children at an orphanage in the country learn how to ward off infection*

News in Brief

Car for District Nurses

BACUP has raised £85 towards the cost of a car for the use of two district nurses.

Increased Contributions

THE Nottinghamshire Contributory Fund is able this year to increase its annual subscription to the Nottingham General Hospital from £40,454 to £53,267.

The Hospital Soap Ration

THE Ministry of Food announces that special supplies of soap to clinics and hospitals have been arranged; individual nurses may get a concession later.

Huddersfield Prepares

A CLEANSING unit for the decontamination of seriously injured and gassed patients is the latest addition to Huddersfield Royal Infirmary's war equipment. A special staff has been trained for this work.

Sixty-Eight More Queen's Nurses

H.M. Queen Mary has approved as from January 1 the appointment of a further 68 Queen's nurses.

Burnley's Hospital Fund

CONTRIBUTIONS based on incomes is the basis of the new scheme of weekly payments to the Burnley's Workpeople's Hospital Fund.

Tribute to Blackpool Hospital

SIR WALTER WOMERSLEY, Minister of Pensions, speaking at Blackpool referred to the great and splendid work of the Victoria Hospital, admirably equipped and well managed.'

Food Ship to Greece

THE Swedish Red Cross is transporting food to Greece. The organization offered to arrange for Norwegian children to be received in Sweden: the German and Norwegian authorities refused consent.

From Scotland

Neuro-Surgical Clinic

A STAFF of specialists drawn from voluntary and public hospitals over a wide area will soon be working in a new neuro-surgical clinic in a West of Scotland emergency hospital.

War-Time Nurseries at Newmains

PART-TIME nurseries for children from 2 to 5 years are to be erected at Newmains, Cambuslang, Bellshill, Bailiston, Blantyre, Larkhall-an-Shotts. They will be so designed that they can be used as full-time nurseries if required.

Reducing Glasgow's Waiting List

THE Department of Health for Scotland has agreed to treat, in their base hospitals, the civilians whose names are on the waiting lists of voluntary hospitals. Victoria Infirmary had 369 fewer admissions last year and the hospital's cost was decreased by £6,000.

General Nursing Council Final Results (October, 1941)

Affiliated Hospitals

Malmesbury and District Hosp. and Royal United Hosp., Bath.—Ponting, N. (*née* Rogers). **Malton, Norton and District Hosp., Malton, and Royal Inf., Sunderland.**—Baker, J.; Wood, J. L. **(1) Mansfield County Institution, and (2) Basford County Institution, and (3) City Hospital, Nottingham (special transfer).** Mullarkey, M. E.; Rogers, S. **Newton Abbot Hosp. and Dispensary and Royal Devon and Exeter Hosp., Exeter.**—Beavis, E. **Northwood, Pinner and District Hosp., and Guy's Hosp., London.**—Branch, O.; Cooper, B. (*née* Flanagan). **Port Talbot and District General Hosp., and Royal Gwent Hosp., Newport.**—Thomas, D. M. **Moorland Inf., Rawtenstall, Rossendale, Lancs., and Park Hosp., Flixton, near Manchester.**—Harvey, S. M. (*née* Hamer). **Saffron Walden General Hosp., and Chelmsford and Essex Hosp., Chelmsford.**—Dunphy, M.; Hennelly, A.; Smith, L. **St. Margaret's Hosp., Stratton, St. Margaret, near Swindon, Wilts., and Southmead Hosp., Bristol.**—Sellwood, L. E.; Shakespeare, S. L. E.; Southwood, I. **Sevenoaks and Holmesdale Hosp. and Connaught Hosp., London.**—Slee, M. T. **Sevenoaks and Holmesdale Hosp. and West Kent General Hosp., Maidstone.**—Daniels, B. **Shepton Mallet (Som.) and District Hosp., and Royal United Hosp., Bath.**—Brister, G. M. **Stratford-on-Avon General Hosp. and Wolverhampton Royal Hosp.**—Sargent, M. **The Hosp., Tavistock, and Torbay Hosp., Torquay.**—Stapleton, P. **Tiverton, and District Hosp. and Royal Devon and Exeter Hosp., Exeter.**—Austin, M.; Hardy, L. **Warwick Hosp., and City Hosp., Nottingham (old scheme).**—Pugh, B. L. **North Cambs., Hosp., Wisbech, and Addenbrooke's Hosp., Cambridge.**—Bailey, C. G. **Woking and District Victoria Hosp. and Croydon General Hosp., West Croydon.**—Shannon, M. **Shrubb Hill Inf., Worcester, and Worcester Royal Inf., Worcester.**—Breheny, J.; Shannon, K. **District Hosp., Yeovil, and Royal Devon and Exeter Hosp., Exeter.**—Webb, O. V.

London Special Hospitals and General Hospitals

Chelsea Hosp. for Women, London, and Queen Mary's Hosp. for the East End, London.—Hennessy, M. **Chelsea Hosp. for Women, London, and King Edward Memorial Hosp., London.**—Davies, M. P. G. **The Gordon Hosp., London, and Queen Mary's Hosp. for the East End, London.**—Kirkman, J. E.; Mahoney, E. P. **The Gordon Hosp., London, and Southend-on-Sea and District General Hosp.**—Rylands, B. M. **The Gordon Hosp., London, and Battersea General Hosp., London.**—Colgan, M. T. **London Chest Hosp., Victoria Park, E.2., and Royal Northern Hosp., London**—Cohen, S. R. H. **London Chest Hosp., and Harrow and Wealdstone Hosp.**—Reidy, M. T. **London Chest Hosp. and Royal Inf. and Children's Hosp., Leicester**—Dwyer, M. J. **Maida Vale Hosp. for Nervous Diseases, London, and Royal Surrey County Hosp., Guildford (old affiliation scheme)**—Brennan, A. P.; Condon, B. **National Hosp., Queen Square, London, and National Temperance Hosp., London.**—Philpot, E. R. **National Hosp., Queen Square, London, and Royal South Hants and Southampton Hosp.**—Farrell, M.; Finegan, M.; Walton, S. V. B. **Royal London Ophthalmic Hosp. and Guy's Hosp., London.**—Morgan, P. M. **St. Mark's Hosp., London, and National Temperance Hosp., London.**—Davies, M. F. **St. Mary's Hosp. for Women and Children, London, and Albert Dock Hosp., London**—McGovern, M. M. A. **St. Mary's Hosp. for Women and Children, London, and Poplar Hosp., London.**—Davies, G. E.; Hutchcox, E.; Poole, E.; Thompson, H. **St. Mary's Hosp. for Women and Children, London, and Charing Cross Hosp., London.**—Corser, E. M.; Curties, E. R. **St. Peter's Hosp., Covent Garden, London, and Bolingbroke Hosp., London.**—O'Neill, M. **St. Peter's Hosp., Covent Garden, London, and Queen Mary's Hosp. for the East End, London.**—Clement, I.; Leathers, I. A.; McKenzie, S. S. **Samaritan Free Hosp., for Women, London, and St. Mary's Hosp., London.**—Nicholas, L.; Smith, R. J.; Thomas, S. M. W. **South London Hosp. for Women, Clapham Common, and Miller General Hosp., London.**—Fleckney, M. R. **South London Hosp. for Women, Clapham Common, and Hampstead Road General and North West London Hosp.**—Watson, I. **South London Hosp. for Women, Clapham Common, and General Inf., Salisbury.**—Elgee, F.; Llewellyn, P. R.; Woolnough, J. F. **South London Hosp. for Women, Clapham Common, and Sutton and Cheam Hosp., Sutton, Surrey.**—Dean, K. S.; Moloney, M. B. **South London Hosp., for Women, Clapham Common, and Hertford County Hosp., Hertford.**—Gautrey, B.; McConigly, K. E.

Provincial Special Hospitals And General Hospitals

Abergele San., Abergele, and Crumpsall Hosp., Manchester.—Evans, M. **Abergele san., Abergele, and Withington Hosp., West Didsbury, Manchester.**—Monaghan, R. M. **Heatherwood Hosp. for Children, Ascot, and Hammersmith Hosp., London.**—Saxton, A. (*née* Hughes). **Heatherwood Hosp. for Children, Ascot, and St. Mary Abbot's Hosp., W.8.**—Hilder, M. A.; Thomas, M. **Birmingham Hosp. for Women, Sparkhill and Royal Hosp., Wolverhampton.**—Concagh, M. E. **Birmingham Hosp. for Women, Sparkhill, and Lincoln County Hosp. (old affiliation scheme).**—Mullen, M. K. **Hawkmoor San., Bovey Tracey, and Royal Cornwall Inf., Truro.**—Farrelly, M. C. **Bratby Hall Orthopaedic Hosp., Near Burton-on-Trent, and Derbyshire Royal Inf., Derby.**—Bell, M.; Dempsey, S.; Handy, E. M.; Mordue, V. **Frenchay Park San. and Orthopaedic Hosp., Bristol, and Southmead Hosp., Bristol**—Sturch, P. M. **Sully Hosp., Cardiff, and Llandough Hosp., Penarth, Cardiff**—Cooper, W. B.; Davies, G. M.; Smith, G. M. **Cheshire Joint San., Market Drayton, Salop, and London Road Hosp., Newcastle, Staffs.**—Hayes, K.; O'Sullivan, E. **Warwickshire Orthopaedic Hosp. for Children, Coleshill, and Acton Hosp., London**—Conway, T.; Rooney, P. J. **North Wales San., Denbigh, and Wrexham and East Denbighshire War Memorial Hosp., Wrexham.**—Hughes, B. **Derbyshire Hosp. for Women, Derby, and Chesterfield and North Derbyshire Royal Hosp.**—Holliday, M.; McCarthy, H.; Scully, J. **The Women's Hosp., Liverpool, and David Lewis Northern Hosp., Liverpool.**—Johnston, H. W.; Ross, E. I. **The Women's Hosp., Liverpool, and Southport Inf.**—Thomas, M. **Highwood Hosp., Brentwood, and Hammersmith Hosp., W.3.**—Hubbert, M. M. **Highwood Hosp. for Children, Brentwood, and Lewisham Hosp., London.**—Duffy, B. **Highwood Hosp. for Children, Brentwood, and St. Alfege's Hosp.**—Delargy, S. **Highwood Hosp for Children, Brentwood, and St Andrew's Hosp., Bow, E.3.**—McEnery, E. **Duchess of York Hosp. for Babies, Levenshulme, Manchester, and Ancoats Hosp., Manchester.**—Dixon, E.; Ferguson, J.; Hill, M. (*née* Lowe); Jones, O. M. **St. Mary's Hosp. for Women and Children, Manchester, and North Lonsdale Hosp., Barrow-in-Furness.**—Duffy, B. **St. Mary's Hosp. for Women and Children, Manchester, and Royal Lancaster Inf.**—Redding, K. **St. Mary's Hosp. for Women and Children, Manchester, and General Hosp., Birkenhead.**—Jones, E. M.; Jones, M.; Jones, M. E.; Meehan, A. P. **The Hospital for Women, Nottingham, and the Royal Inf., Sheffield.**—Rose, C. J. E. **Clare Hall San., South Mimms, Barnet, and Redhill County Hosp., Edgware.**—Harborne, J.; White, M. **The Royal National Hosp. for Consumption and Diseases of the Chest, Ventnor, Isle of Wight, and Woolwich and District War Memorial Hosp., London.**—Cannon, M. R. **Wrightington Hosp., near Wigan, and Royal Albert Edward Inf., and Dispensary, Wigan.**—Sutcliffe, S.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Third course for nurses taking up posts as matrons and sisters in day and residential nurseries.

Two weeks' course with a further optional week's practical work will start on April 13. For particulars apply to the Director in the Education Department, Royal College of Nursing.

Sister Tutor Section

The following new members for the Sister Tutor Section were passed by the Central Sectional Committee on February 13 :—

Miss E. W. M. Clare, University College Hospital, W.C.1; Miss D. M. Diment, Royal Cornwall Infirmary, Truro; Miss G. Harrison, Newcastle General Hospital, Newcastle; Miss K. M. Holt, Children's Hospital, Sheffield; Miss G. Parry, White Rose Hospital, Wakefield; Miss E. E. Reay, St. James's Hospital, Leeds; Miss D. G. Slater, Birmingham Accident Hospital and Rehabilitation Centre; Miss J E. Westbrook, Sutton Emergency Hospital, Brighton Road, Sutton; Miss P. J. Williamson, Bootle General Hospital, Liverpool; Miss H. M. Daines, Howbeck Infirmary, W. Hartlepool, Durham; Miss A. K. M. Shadbolt, General Infirmary, Leeds; Miss O. Edwards, Royal Liverpool Children's Hospital, Myrtle Street, Liverpool; Miss M. Clayfield, St. Mary Abbots Hospital, Kensington, W.8; Miss E. I. Dodwell, Royal Hospital, Richmond, Surrey; Miss D. M. C. Fox, St. George's Hospital, Atkinson Morley's Convalescent Hospital, Wimbledon.

Public Health Section

Public Health Week-End

A refresher course for health visitors, school nurses, tuberculosis visitors and other nurses engaged in public health work has been arranged from Friday, May 15 to Monday, May 18, 1942. The programme will include the following items :—

Lectures on :—" Nutrition—with special reference to wartime conditions."—Dr. Margaret Wright. " Tuberculosis—the problem of rehabilitation."—F. R. G. Heaf, Esq., M.D. "The Importance of Breast-Feeding." " How the Citizens' Advice Bureau Can Help the Family." *Demonstrations on* : "Cooking—with special reference to rations."—Miss B. Hammond (Battersea Polytechnic). *Fees.*—College members, 6s.; members of affiliated associations, 9s.; non-members, 12s. *Single lectures* : College members, 1s. 6d.; members of affiliated associations, 2s.; non-members, 3s.

A detailed programme may be obtained from the Director in the Education Department.

Branch Reports

Bristol Branch.—The annual general meeting will be held at 3 p.m. on Saturday, March 7, at the Bristol Maternity Hospital. The president, Mrs. Clifford Moore, kindly invites members to tea after the meeting. R.S.V.P. by March 4, to Miss Burrows, Walker Dunbar Hospital, Bristol 8. The visit to Syston Court, arranged for March 21, has been postponed.

Buckinghamshire Branch.—The annual business meeting was held at the War Memorial Hospital, High Wycombe on February 14. The secretary's and treasurer's reports were given and adopted. The retiring officers were re-elected. The next meeting will be held at 3 p.m. on Saturday, March 7, at St. Mary's Hospital, Amersham. Miss Edwards, secretary, Nursing Recruitment Centre, will speak on " Pre-nursing Courses " and a discussion will be held on " The Education and Training of Nurses." All trained nurses are welcome.

Isle of Wight Branch.—The annual meeting of the branch was held on February 2, when the president, Lady Baring, J.P., occupied the chair. Mrs. F. R. Gracey gave the secretary's report. The membership has been well kept up and many interesting talks have been given at the monthly meetings by Island doctors, to whom the branch is indebted for their continued help in this way. Officers and committee were re-elected. The usual monthly business followed, when a discussion took place in regard to the assistant nurse problem. Members were entertained to tea by the president.

The next meeting will be held at 3 p.m. on Saturday, March 21, at " Sherringham House," St. John's Road, Newport, Isle of Wight.

Leicester Branch.—The annual meeting of the branch will be held at 3 p.m. on Saturday, February 28, at the Royal Infirmary, Leicester. The speaker will be Miss D. Smith, matron of the Middlesex Hospital, London, W.1. Tea at 4.15 p.m.

London Branch.—The annual general meeting of the branch took place at the Cowdray Hall on February 21, Miss Reynolds presiding. Reports from the hon. treasurer and from the sections within the branch were all satisfactory. After the business of the afternoon had been concluded, members had an opportunity of hearing addresses from the candidates for the forthcoming election to the Council of the College. Miss Charley took the chair for this part of the proceedings and the speakers were : Miss Emly, inspector of Queen's Nurses; Miss Houghton, sister tutor, University College Hospital; Miss Lane, matron, Hospital for Sick Children, Great Ormond Street; Miss Reynolds, regional organiser, Civil Nursing Reserve and Mrs. Woodman, superintendent health visitor, East Ham. Candidates who were unable to be present sent letters outlining their policy, and these were read aloud by Miss Fletcher, secretary. After discussion members decided that the London branch should not support any particular member this year but that individual members should try to secure votes for those candidates whom they wished to be elected. Votes of thanks brought the meeting to a close and members then adjourned for tea.

Reading and District Branch.—A general meeting of the branch will be held at 2.30 p.m. on Saturday, March 7 at The Royal Berkshire Hospital to receive the report of the last Branches Standing Committee and to discuss the agenda for the forthcoming one.

South and West Somerset Branch.—The annual meeting which had been postponed from February 28 will now take place on Monday, March 2, at the Taunton and Somerset Hospital. Members of the committee will meet at 2.30 p.m. full meeting of members at 3 p.m. It is hoped that as many members as possible will make an effort to attend, in spite of the unusual, inconvenient day. Miss Adams, Area Organiser, will address the members after the usual formal business has been transacted; her address will be followed by a debate on an important professional resolution for the next Branches Standing Committee meeting.

Torquay and District Branch.—The annual general meeting of the branch will be held at 5.30 p.m. on Tuesday, March 3, at the Torbay Hospital. The election of officers will take place by ballot at the meeting, and it is therefore hoped that as many members as possible will attend.

Worcester Branch.—The annual meeting of the branch was held on February 14 with Mrs. Arthur Davies, president, in the chair. The branch now had 80 members, reported the honorary secretary, and it was most satisfactory that many of the new members were young nurses who represented the coming generation. Lady Beauchamp was elected president. Other officers were elected as follows : vice-presidents, Lady Atkins, Miss Ogilvy, Mrs. Winsmore Hooper and Mrs. Davies; chairman, Miss J. C. Butler; vice-chairman, Miss Irwin; hon. secretary, Miss Glew; hon. treasurer, Miss P. Banner. The secretary submitted a report on the Branches' Standing Committee meeting, at Birmingham. It was agreed to hold a series of evening meetings to discuss the College proposals and suggestions for the reconstruction of the profession after the war.

Miss Horsbrugh in Portsmouth

Miss Florence Horsbrugh, C.B.E., M.P., Parliamentary Secretary to the Ministry of Health, accompanied by Miss K. C. Watt, C.B.E., R.R.C., Chief Nursing Officer and Principal Matron of the Ministry, and Miss H. K. Noble, regional nursing officer, recently visited Portsmouth where she delighted a large audience, representative of the nursing profession and auxiliary services. She expressed appreciation of the response made to the Country's call, but asked for an increased willingness by all nurses, both trained and auxiliary, to go wherever their services are most needed. One hundred nursing auxiliaries of the Civil Nursing Reserve were presented with red stars for satisfactory service. Subsequently Miss Horsbrugh visited the local hospitals and the presentation of badges to the domestic staffs gave much pleasure. Miss Horsbrugh's personal visits throughout the country never fail to stimulate nursing interest; her visit to Portsmouth was no exception.

RETIREMENT

Miss B. E. Edmondson

Miss B. E. Edmondson, S.R.N., has retired from the Nelson public health service after twenty year's work. She was the second nurse appointed to the health visiting service.

OBITUARIES

Miss Kate Brocklehurst

We regret to record the death of a College member, Miss Kate Brocklehurst, S.R.N., who died at Manchester on January 9. Miss Brocklehurst was trained at Brighton Infirmary

Miss M. B. Hunt

We regret to announce the death recently of Miss Mildred Bertha Hunt at Horsham, Sussex. Miss Hunt began her training at the London Hospital in 1901 and after her training held various sister's posts at that hospital. She will be remembered by many of the London Hospital medical and nursing staffs for her valued work. She was a founder member of the Royal College of Nursing.

Nation's Fund for Nurses

It would be nice if we could reach the £6,200 milestone by the end of February. Less than £10 is needed to achieve this and that would mean £10 of warmth, comfort and shelter for one of our lonely and needy nurses. Who will provide it for her please ?

Donations for Week Ending, February 21

	£	s.	d.
Miss Reilly	2	2	0
Miss Buck re Mrs. Franklin, Rodhill (sale of matches)		13	0
Mrs. Coward's nurses, St. Georges Square, W.1. (Christmas comforts continued)	2	14	0
Isle of Wight Branch of the Royal College of Nursing		8	6
	£5	17	6
Total to date	£6,191	6	4

We are very grateful to three anonymous donors for parcels of *tinfoil* which are always welcome.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Events

General Infirmary at Leeds.—The annual prize-giving will take place at 3 p.m. on Tuesday, March 3, in the nurses' home. Mrs. C. H. Tetley will present the prizes; the speaker will be Professor M. J. Stewart, LL.D., M.B., Ch.B., F.R.C.P. All past members of the staff will be welcome and all those wishing to be present should communicate with the matron, Miss H. M. Burbury, who will forward a card of invitation.

Women's Day.—A great London rally led by Mrs. Corbett Ashby is to be held at 3 p.m. on Sunday, March 8, at the Garrick Theatre, Charing Cross Road, W.C.2., to celebrate International Women's Day (specially observed by the women of the Soviet Union). The purpose is to consider means of mobilising the women of London for a greater part in the war and to demonstrate solidarity with the Soviet women. Besides various speakers there will be a pageant of songs, music and dancing of allied countries.

College Meeting at Reading

Nursing Representation on Hospital Board

At the meeting of the Reading branch of the Royal College of Nursing, held at the Royal Berkshire Hospital on February 14, a resolution was passed " that we the fully attended meeting of the Royal College of Nursing invite the Right Worship the Mayor of Reading to move at the appropriate meeting of the board of management of the Royal Berkshire Hospital that the nursing staff be represented on the board of management." Speaking on " Plans for the future of the nursing profession from a doctor's point of view," Dr. A. B. Howitt, C.V.O., M.P., said that the improvements that had taken place in the nursing profession within the last few years were due to the work done by the Royal College of Nursing. There were, however, certain improvements that he hoped to see : one was that nurses should be represented on hospital boards; another that pension schemes should be so arranged that the State-registered nurse was free to move from one set of hospitals to another, without any difficulties about her pension. Miss F. G. Goodall, S.R.N., Secretary, Royal College of Nursing, spoke on " The College plans ahead " and a letter was read from Dr. Esther Carling, M.D., L.S.A., J.P., ex-president of the branch, congratulating the branch on its progressive thought and work. The Viscountess Hambleden welcomed the meeting on behalf of the board of governors and the Mayor of Reading, Councillor W. E. C. McIlroy, presided.

From All Quarters

A sister's bedroom in the newly appointed nurses' home of the Infirmary, Bury

Women Regional Advisers

H.R.H. THE PRINCESS ROYAL opened a war-time nursery at the Middleton MacDonald Memorial Hospital, Kensington, recently, and Mr. Brown, the Minister of Health, announced that in the past three months nurseries have been opened at an average rate of one a day. "Last month," he said "the rate went up to nearly two a day. This month we hope to make it three a day." To press on with this work he, in consultation with the President of the Board of Education, has appointed women regional advisers on child care in those parts of the country where arrangements for the care of children of women in employment are most urgently needed. The following have been appointed: *midland region*, the Marchioness of Reading, chairuan of the Council of the National Society of Day Nurseries; *north-western region*, Lady Openshaw, vice-chairman of the Midwives, Maternity and Child Welfare Committee of the Lancashire County Council and a member of the County Education Committee; *southern region*, Mrs. Eva M. Hubback, M.A., J.P., chairman of the Under Fives Committee of the Women's Group on Public Affairs and member of the W.V.S. Under Fives Committee; *northern region*, Mrs. F. Todd, deputy county administrator (County of Durham of the W.V.S.). In the *London region*, Mr. Willink, K.C., M.C., M.P., regional commissioner for the Care of the Homeless, has undertaken general supervision of the work

Doctors and the Federated Scheme

As our readers know, it is compulsory for nurses who are employed at a hospital which has joined the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory) to join the scheme. Until recently members of the medical staff have been excluded from joining. Now, however, if they are employed whole-time by a participating institution and if their appointment is not regarded as of a temporary nature, they may be admitted—but admission is optional. Medical men will probably welcome this opportunity to join this well-established scheme. Nurses, who form the backbone of it, will be glad they have it. This development is particularly interesting in view of the recent report of a British Medical Association Committee which recommended that doctors working in industry should belong to a similar pension scheme to that of the industrial nurse (see page 2, *Nursing Times*, January 3). The scheme functions in more than 800 hospitals containing over 93,000 beds and represents 85 per cent. of the total bed complement of Great Britain. In addition, there are about 1,100 other participating institutions without in-patient beds.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: State-certified Midwives, who are also State-registered Nurses, £126 10s. per annum rising by one increment to £137 10s. per annum. State-certified Midwives, £115 10s. per annum rising by one increment to £125 10s. per annum (inclusive of war bonus in each case). A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford.

23rd February, 1942. (1601)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Staff Nurse required for Female Ward. Must be S.R.N. Salary £90 rising £5 yearly to £100. If C.S.M. £95 rising £5 yearly to £105. Uniform provided. Superannuation scheme in force. Apply, giving full particulars of training and subsequent experience, if any, with dates, age, etc., to Matron. (1600)

DERBYSHIRE COUNTY SANATORIUM, CHESTERFIELD

Staff Nurses (S.R.) urgently required. Salary £100 rising. Uniform. War bonus. Superannuation. Holiday board allowance.

Full particulars to Matron. (1566)

WEST SUSSEX COUNTY COUNCIL
APPOINTMENTS

Applications are invited for the following appointments:—

EAST PRESTON INSTITUTION

Two Staff Nurses. Salary £95 per annum.

Assistant Nurses. Salary £60, rising £2 10s. annually to £72 10s. per annum, plus bonus of 5 per cent., salary and bonus not to exceed £72 10s. per annum.

MIDHURST INSTITUTION

Two Assistant Nurses. Salary £60, rising £2 10s. annually to £72 10s. per annum, plus bonus of 5 per cent., salary and bonus not to exceed £72 10s. per annum.

CHICHESTER CHILDREN'S HOMES

Two Trained Nursery Attendants. Salary £62, rising £5 annually to £77 per annum, plus bonus of 5 per cent.

The appointments will be with board, residence, uniform, etc., and the grant of annual increments is subject to satisfactory service.

The posts are superannuable under the Local Government Superannuation Act, 1937, and all are subject to medical examination.

Applications, on forms to be obtained from the Public Assistance Officer, County Hall, Chichester, accompanied by copies of not more than three recent testimonials, should be received by the Public Assistance Officer, on or before the 7th March, 1942.

T. C. HAYWARD,
Clerk of the County Council.

County Hall, Chichester.
24th February, 1942. (1590)

WARWICKSHIRE COUNTY COUNCIL
STAFF MIDWIVES

Applications are invited for immediate vacancies of **Staff Midwives** at County Council Evacuation Maternity Homes at Stratford-on-Avon and Bidford-on-Avon.

Salary (if State-registered Nurse) £115 per annum, (if State-certified Midwife only), £100 per annum, plus board, lodging and laundry.

Applications should be sent to the County Medical Officer of Health, Shire Hall, Warwick.

L. EDGAR STEPHENS,
Clerk to the Council.

20th February, 1942. (1571)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Staff Midwives urgently required at (1) Warren Road Hospital, Guildford, and (2) Dorking County Hospital, Horsham Road, Dorking. Candidates must be S.C.M. Salary scale £85 per annum rising by annual increments of £5 to £95 per annum, plus full residential emoluments, valued at £77 16s. per annum, and in addition, cost of living bonus (at present 3s. per week). Commencing salary may be fixed at a point on this scale up to the maximum. The posts are subject to the Local Government Superannuation Act, 1937. Apply to the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall, Kingston-on-Thames.
27th February, 1942. (1663)

SUSSEX MATERNITY AND WOMEN'S HOSPITAL, BUCKINGHAM ROAD, BRIGHTON

Staff Midwives, S.R.N., required for night and day duties. Commencing salary £90 per annum, with £7 10s. uniform allowance. Federated Superannuation Scheme in force. Apply with full particulars to the Matron.

23rd February, 1942. (1596)

EAST FORTUNE SANATORIUM
(200 BEDS)
BANGOUR HOSPITAL, BROXBURN, WEST LOTHIAN

Staff Nurses (S.R.N.) desiring one year's experience in Sanatoria, with a view to sitting the examination for the Certificate in Tuberculosis of the Tuberculosis Association, should make application to Matron immediately. Vacancies are limited. Salary £80 per annum, plus war bonus, with usual emoluments. Resident Sister Tutor. (1562)

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, LONDON, N.12
E.M.S. HOSPITAL, PRELIMINARY TRAINING SCHOOL

Vacancy for **Holiday Staff Nurses,** April 1st. Salary £90, also two **Assistant Nurses.** Salary £70.

Apply to Matron. (1555)

RIVERSDALE EMERGENCY MATERNITY HOME, ILFRACOMBE

Applications are invited for the post of **Resident Midwife** with S.R.N. certificate preferred. Salary £115 per annum if fully qualified.

Applications stating age, qualifications and experience should be forwarded together with not more than three recent testimonials to the undersigned.

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent, Exeter. (1551)

BRISTOL HOMOEOPATHIC HOSPITAL, BRISTOL, 6
F.S.S.N.H.O. IN FORCE

Staff Nurse required, also one with S.C.M., increased scale of salaries in operation, modern hospital.

Apply the Matron. (1565)

CHANDLER'S FORD SANATORIUM FOR WOMEN AND CHILDREN, Near WINCHESTER

Assistant Nurses wanted. Commencing salary £55, rising to £70 plus £5 uniform allowance, or uniform provided. Three week's annual leave with board allowance.

Probationer Nurses wanted. Commencing salary £45, rising to £55. Uniform provided. Three weeks annual leave with board allowance.

Apply to Matron. (1473)

CITY AND COUNTY OF BRISTOL
SOCIAL WELFARE DEPARTMENT

Applications are invited for the following **Resident** appointments at their Eastville Institution.

Assistant Nurses. Salary £50 per annum rising £5 per annum to £60 per annum, plus cost of living increase £11 per annum. At least two years chronic sick nursing experience essential.

Junior Assistant Nurses. Salary £42 10s. per annum rising £2 10s. per annum to £47 10s. per annum, plus cost of living increase £11 per annum. Nursing experience essential.

Applications to be made to the Matron of the Eastville Institution, Bristol, 5.

THOS. S. LAMB,
Director of Social Welfare.

59, Pembroke Road,
Clifton, Bristol, 8.
16th February, 1942. (1467)

HEREFORD RURAL DISTRICT COUNCIL
ASSISTANT NURSE

The above Council require the services of an **Assistant Nurse,** fever trained, for their Isolation Hospital (30 beds), commencing salary £75 per annum, together with rations and residence (valued at £35 per annum for superannuation purposes.)

Applications, together with copies of not more than three recent testimonials, must be sent to the Matron, Isolation Hospital, Burghill, Hereford.

F. CRAZE.
Acting Clerk to the Council.

Council Offices,
21, East Street, Hereford.
18th February, 1942. (1542)

ROMSEY AND DISTRICT HOSPITAL, HANTS
(29 BEDS)

Assistant Nurse wanted. Previous experience essential. Salary £65. Uniform supplied. Superannuation Scheme in force.

Apply with names for reference and full particulars to Matron. (1582)

BRISTOL ROYAL INFIRMARY
(430 Beds)

Medical School and School of Nursing **Preliminary Training School.** Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

WILTS COUNTY COUNCIL

Applications are invited for:—
DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.
CHIPPENHAM INSTITUTION
Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.

A war bonus of 10 per cent. paid on cash salary of above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk to the Council. (1612)

SUSSEX MATERNITY AND WOMEN'S HOSPITAL,
BUCKINGHAM ROAD, BRIGHTON

Assistant Nurses with maternity experience required for night and day duties. Salary £60 per annum with £7 10s. uniform allowance. Apply with full particulars to the Matron.
23rd February, 1942. (1597)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at the Lodge, Effingham, home for female epileptics.

The salary scale is £60 per annum, rising by annual increments of £2 10s. to £65 per annum, plus war bonus, together with full residential emoluments valued at £65 per annum. The commencing salary may be fixed at a point on this scale according to experience.

Applications should be made to the Matron of the Hospital.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th February, 1942. (1667)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at:—
Redhill County Hospital,
Earlswood Common, Redhill.
Epsom County Hospital, Dorking Road, Epsom.
Dorking County Hospital,
Horsham Road, Dorking.
Warren Road Hospital, Guildford.
Cumberland House, Whitford Gardens, Mitcham.
Shabden Park Hospital, Chipstead.
Surrey County Sanatorium, Milford, Near Godalming.

Commencing salary £60 p.a. rising by annual increments of £2 10s. to £65 p.a., plus war bonus, together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-upon-Thames.
27th February, 1942. (1669)

BROMPTON HOSPITAL, S.W.3

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (12)

SOUTH MIDDLESEX FEVER HOSPITAL, off MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £70 per annum, rising by two half-yearly increments to £75 with uniform. Apply Matron. (1303)

RUTLAND MEMORIAL HOSPITAL OAKHAM

Probationer Nurses required, 6 years, Secondary Education Essential, two years good experience obtained prior to commencing general training. Salary £30. Apply with particulars to Matron. (1587)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY

Probationer Nurses, with good education, required for fever training. Age 17 to 30 years. Commencing salary £45 rising by £5 to £50 per annum, with board, use of uniform, etc. For Form of Application apply to the Matron. (1534)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton. (103/13)

THE BATTERSEA GENERAL HOSPITAL
PRINCE OF WALES DRIVE, S.W.11
(RECOGNISED SCHOOL OF NURSING)

Educated Girls are required to train as **Nurses** over a period of three years and three months. The salary is £30 for the first year £35 for the second year, and £40 in the third year, with board, washing, and uniform materials supplied.

After their trial period, Nurses may take the greater part of their training at a base hospital, in the country.

Apply to the Matron for forms. (1541)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
TRAINING SCHOOL (200 BEDS)

Probationer Nurses required. Lectures given by medical and nursing staffs. Use of uniform. Training for two years and three months. Superannuation Scheme in force. Apply (enclosing stamped addressed envelope) to Matron. (1554)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
INFANTS' HOSPITAL

Student Nurses, two years' training. Commencing salary £40 plus bonus. Off duty one day weekly. The Hospital is in pleasant surroundings in evacuation area. Apply Matron, Infants' Hospital, Knaresborough House, Knaresborough. (1625)

SAVERNAKE HOSPITAL,
MARLBOROUGH, WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Required, now and later, **Probationers.** Must be strong and well educated, from 17 years of age. Commencing salary £30 p.a. with use of uniform.

Apply for particulars and application forms to Matron. (1635)

CAREER FOR GIRLS IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL,
MAIDSTONE

Vacancies exist for well educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary, and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.

The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of, at present, 6s. 6d. per week. The maximum deduction made for board, lodging and laundry, is at present £1 3s. 3d. per week.

Reasonable travelling expenses refunded after four months satisfactory service.

Temporary posts are also available at similar rates of remuneration.

All Probationers, on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum with full residential emoluments.

For further particulars and application form apply Matron. (1133)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Probationer Nurses required from 18 years to 30 years. Must be well educated. Commencing salary £30 per annum. Uniform provided.

Apply for application form to Matron. (1008)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (103/8)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1618)

RUSH GREEN EMERGENCY HOSPITAL
CLASS 1A HOSPITAL. FEVER BEDS 90
CASUALTY BEDS 215

Probationer Nurses required, age not less than 17 years. Two years' training for G.N.C. examinations. Lectures by resident medical staff and sister tutor. Salary £55 per annum, with board residence, laundry and uniform.

Apply for form of application to the Matron, Rush Green Emergency Hospital, Romford, Essex. (1697)

THE SOUTH LONDON HOSPITAL,
CLAPHAM COMMON, S.W.4.
CLASS 1A CASUALTY HOSPITAL.
ASSOCIATED TRAINING SCHOOL

Probationer Nurses required for increase of Staff. Age 17-35. Salary £30, £35, £40, £50. 48 hour week in force. Resident Sister Tutor.

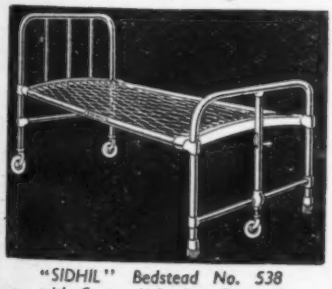
Also limited number of vacancies, for girls of 16½ to 17 for six months' pre-nursing course. Lectures given to cover syllabus of Preliminary State Examination. Non-resident if desired. Pocket money given. Apply Matron. (1709)

ROYAL CANCER HOSPITAL (FREE)
Incorporated under Royal Charter,
FULHAM ROAD, LONDON, S.W.3.
(135 BEDS)

Affiliated Training School recognized by the General Nursing Council for England and Wales.

Vacancies occur for **Probationers.** Age 18-25. Salary £30—£35 per annum. Applicants must be well educated. Lectures by Medical Staff and Sister Tutor. Uniform provided.

Applications to be made to the Matron. (1710)



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THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital, for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (15)

Probationer Nurses urgently needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10s.
18	£55	£62 10s.
19	£60	£67 10s.
20	£65	£72 10s.
21	£70	£77 10s.

War bonus in addition.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (59)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.

Salary—£30 first year, £35 second year; £40 third year; £50 fourth year nurses and £70 on gaining State-registration.

Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession (417)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

Probationer Nurse required. Salary £30 per annum. Uniform and laundry provided. Age from 16½ years. Lectures given in preparation for training. Apply to the Matron. (42)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Applications are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register Apply Matron. (10)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (1012)

ST. MARY'S HOSPITAL, LONDON, W.2

TRAINING SCHOOL FOR NURSES

Early vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (103/26)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM

(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (1022)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received in to the Preliminary Training School for seven weeks training, without fees, before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years training selected nurses have the opportunity of training for the C.M.B. Examination.

Apply to Matron for full particulars (34)

CUMBERLAND INFIRMARY, CARLISLE

There are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (103/10)

ROYAL HOSPITAL, RICHMOND, SURREY

TRAINING SCHOOL FOR NURSES. APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Probationers required. Lectures given by the Honorary Medical Staff and the resident Sister Tutor. Candidates must be between the ages of 18 and 27 years. Salary £30—£35—£40 per annum. Uniform supplied free to Probationers for the trial period of three months. Fees can be refunded to candidates who pass the preliminary and final state examinations and are still in the service of the Hospital.

Applications should be made in the candidates own writing to the Matron, from whom full particulars may be obtained. (1506)

NEWCASTLE CITY MENTAL HOSPITAL, GOSFORTH, NEWCASTLE-UPON-TYNE

(PROTECTED ESTABLISHMENT)

Female Probationer Nurses required, age 18-25, commencing wage 43s. 3d. per week, including cost of living bonus. Rising after one years service to 50s. 9d. and thereafter by six annual increments of 2s. Uniform supplied. Deduction of 16s. 1d. per week in respect of board, lodging and laundry when on duty. Hours of duty 48 per week. The appointment is subject to deductions under the Asylums Officers Superannuation Act, 1909. Third class railway fare will be refunded after six months satisfactory service.

Form of application may be obtained from the Matron on receipt of a stamped addressed envelope. (1354)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Probationer Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £45 5s., second year £50 10s., third year £55 15s. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (1326)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATION IN FEVERS

Probationer Nurses required. Training two years and three months. Age from 17½ years. Salary £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor. Weekly day off.

Forms of application may be obtained from the Matron, Groby Road, Leicester.

WILFRRID CARE, Secretary.

Health Department,
Grey Friars, Leicester. (1393)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30 three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

One day off a week.

For particulars, apply to Matron. (86)

COVENTRY AND WARWICKSHIRE HOSPITAL

HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (57)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

Probationers required. Two years training in orthopaedic work. Candidates must be strong, and well educated. Age from 16½ years. Salary £30-£35. Uniform provided. For particulars apply to Matron. (32)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (33)

NOTTINGHAM GENERAL HOSPITAL

(432 Beds)

Preliminary Training School Attached

There are vacancies for **Probationer Nurses** A good standard of education is required Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40 with uniform

Apply for full particulars to Matron. (23)

BRITISH HOME AND HOSPITAL FOR INCURABLES,

CROWN LANE, STREATHAM, S.W.16

Girls, too young to enter General Hospitals, are given a specialised training in the nursing of patients, suffering from incurable rheumatic and incurable nervous diseases. Salary £30—£35. Three week's annual holiday. £5 bonus. Voluntary hospital..

Apply to Matron. (60)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (26)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (9)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (13)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses required, age 18-30. A good standard of education is necessary. Salary £40—£5—£50. Opportunity for full training in Midwifery after State Registration.

Enquiries and applications to Matron. (1180)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE

(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training. Certificate granted for two years' work. Candidates must have good health and be well educated.

Salary, first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (1199)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (31)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurse required for Inch House, Kelso, Roxburghshire (Public Assistance Institution). Salary £60 and £4 uniform allowance per annum, with board and lodging. Also **Ward Maid,** £40 per annum with board and lodging. Apply with references to Matron. (1719)

Assistant Nurse required. Good salary. Uniform provided. Apply Matron, Creaton Sanatorium, Northampton. (1399)

Co-operation, fully trained **Nurse,** S.R., also with additional S.C.M. required for private work. Lady Superintendent, Nurses' Co-operation, Mannamead, Plymouth. (72)

District Nurse Midwives required. Two vacancies, adjoining districts near Aylesbury. One motorist, car supplied, other cyclist. Furnished house provided free each district. Minimum salary for State-registered nurse £192. County Superintendent, County Health Office, Aylesbury. (1369)

Exeter, wanted **S.R.N., S.C.M.** Salary £100 or S.C.M., salary £90, or assistant nurse, salary according to experience. Apply Matron, Woodhayes Nursing Home, Exeter. (1673)

Hereford County Nursing Association (Reception Area). **Nurses—Midwives** urgently required for emergency duty, temporary and permanent. Motoriste. Allowance for car owners. Queen's Nurses, salary according to scale plus £10 if Health Visitors Certificate is held and uniform £10. Non-Queen's Nurse Midwives or Midwives, salary according to qualifications with above allowances. Further particulars apply County Nursing Superintendent, County Health Department, County Offices, Hereford. (1381)

Matron, with some hospital experience required for small modern boarding school. General responsibility for health, dormitory arrangements, nursing when sickness. Redhurst School, Cranleigh, Surrey. (1664)

Nursing Trainees for a two years Course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, fully resident, £60-£7 10s.—£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (1670)

Probationer Nurse required for small general hospital; good preliminary training. Salary £30 first year, £35 second year, plus £5 uniform allowance and material for dresses and aprons. Apply, giving full particulars and two names and addresses for reference to Matron, Cottage Hospital, Hoylake, Cheshire. (1523)

Nurse (Children Trained) required at Dunraven Babies' Home, Exeter. Apply with full particulars and date available to Matron. (1527)

Pupil Housekeeper vacancy. Four months training. Honorarium £1 monthly. Full particulars and names for reference to Matron, Royal Hospital, Sheffield. (1642)

Probationers required May. State age and education. Hospital, 31 beds. Apply Matron, Cottage Hospital, Alton, Hants. (1672)

QUEEN'S NURSES WANTED

Kidderminster, Worcs. Superintendent required, experienced midwife. 2nd Part Training Home. C.M.B. Salary according to experience.

North Riding. Experienced midwife as Assistant County Superintendent. Motorist. Salary according to experience, own living arrangements.

Staffordshire. Relief midwives. Car owners or cyclists. Salary £200—£10—£240, war bonus £18 4s., uniform £10, car or bicycle allowance, F.S.S.

Abingdon, Berks. Two required, midwifery and relief general nursing Cyclists. Salaries £105—£135, uniform £10, residence in Cottage Hospital.

Bagley Wood, Berkshire. Two required. Combined duties. Cyclists. Motorists. Comfortable furnished house. Inclusive salary, F.S.S.

Banstead, Surrey. Two for staff of three. General nursing and midwifery. Cyclists. Scale salary.

Carmarthen. Single district. General nursing. Scale salary, usual allowances, rooms.

Cheltenham. (1) Midwife ward night duty (8 beds). Salary £120—£140, uniform and holiday allowance. F.S.S. (2) Two general nurses. Cyclists. Scale salaries, uniform, holiday and cycle allowances.

Folkestone. General nurse (vulnerable area). Cyclist. Revised scale salary, rooms.

Halesowen, Worcs. Two for staff. General nursing, midwifery. Cyclists. Scale salaries, Home.

Intake, Gleadless and Hollinsend, Sheffield. Double district, one required. General and midwifery. Salary £230—£250. F.S.S. Comfortable rooms, live separately.

Longworth, Berkshire. Single district, combined duties. Cyclist and motorist, or willing to learn. Salary £232 4s.—£262 4s. according to experience. Furnished cottage (rent £26 p.a.)

Looe, Cornwall. Double district, one required. Combined duties. Motorist. Scale salary, unfurnished flat available.

Malpas, Cheshire. Single district. General nursing and midwifery. Motorist, allowance if own car. Scale salary, rooms.

Marple Bridge, Cheshire. Single district. General nursing and midwifery. Motorist, allowance paid for own car or provided. Furnished cottage.

Mitcham, Surrey. Three employed, one required. General nursing. Cyclist. Scale salary. Comfortable Home.

Newport Pagnell Buckinghamshire (newly affiliated). Single district. Combined duties. Motorist. Cottage available (furnished or unfurnished).

Otley, West Riding. One of three. General and midwifery. Cyclist. Willing to learn auto-cycle if necessary. New scale salary. Share comfortable Home.

Oughtibridge, West Riding. Double district, one required. General nursing and midwifery. Share comfortable bungalow. New scale salary. Motorist or willing to learn.

St. Austell, Cornwall. One for staff of 4. Combined duties. Motorist preferred. Salary £200—£240, Home.

Shiplake, Oxon. Two employed, one required. General nursing and midwifery. Salary £200—£220, uniform £8. Motorist. Rooms live separately.

Stadhampton, Oxon. Single district. General nursing and midwifery. Motorist Salary £200—£5—£220, plus 6 per cent. war bonus and uniform, rooms.

Stourport, Worcs. One required. General nursing and midwifery. Cyclist. Scale salary, Home.

Thatcham, Berkshire. Double district, one required. Combined duties. Cyclist and motorist. Salary £232—£262 according to experience, share furnished house (rent £20 p.a.).

Watling (nr. London), Middx. One required. 2nd part Training School. C.M.B. General nursing and midwifery. Cyclist. Scale salary.

Colnbrook, Bucks. Single district. Combined duties. Cyclist. Scale salary. Rooms.

Widnes, Lancs. District staff wanted. Cyclists. With or without C.M.B. Certificate. Scale salary. Home.

Evesham, Worcs. One for staff of three, combined duties. Cyclist. Scale salary. Home.

St. Neots, Hunts. Two employed, one required. Cyclist, combined duties. Inclusive salary. Own living arrangements.

Milnthorpe, near Kendal. Single district, combined duties. Cyclist. Motorist, inclusive salary. Own living arrangements.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1631)

Queen's Nurse as senior for small home (Acock's Green). General nursing only. Commencing salary £120, usual allowances. F.S.S. Apply, Secretary, Birmingham District Nursing Association, 48, Summer Hill Road, Birmingham. (1632)

Queen's Nurse required for Aberfeldy District Nursing Association, Perthshire. Cyclist. General, Maternity and Public Health duties undertaken. Furnished house provided. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (1643)

Queen's Nurse for Eccleston, double district near Chorley, general and midwifery nursing. Nurses live separately in furnished rooms. Motorist. F.S.S. County Superintendent, 12, Ribblesdale Place, Preston. (1608)

Queen's. Fully trained Nurses as candidates. Salary £80 to commence, £100 at end of six months, rising to £115. Uniform provided. Superannuation paid. Holiday allowance £4. Matron, 19, Clare Hill, Huddersfield. (1607)

Queen's. S.R.N. to qualify for Roll or young Queen's Nurse. F.S.S. Cyclist preferred. Apply Superintendent, Kensington district Nursing Association, 1, Bedford Gardens, W.8. (1605)

Queen's. One required for General Nursing. Salary to scale. Also fully trained nurses as candidates. Apply Superintendent, 22, Dix's Field, Exeter. (1599)

Queen's. Assistant Superintendent required for Central Training Home, Leeds, with Health Visitor's Certificate Revised syllabus of training for candidates. Salary according to experience. Apply Superintendent, Central Home, 9, Lovell Street, Leeds, 7. (1170)

Queen's S.R. Nurses to qualify for Roll. Salary revised scale. Holiday allowance. F.S.S. Uniform provided. Apply Superintendent, Princess Mary Home, Southey Hill, Sheffield, 5. (1162)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road Watford. (64)

Queen's Nurses for General work. Salary and emoluments to scale. F.S.S. Cyclist or motorist. Apply Matron, Three Towns Nursing Association, 74-77, Durnford Street, Plymouth. (1556)

Sister, S.R.N. or preferably R.S.C.N. for Denewood Grange War Nursery, Batheaston, Bath. Resident post, 33 toddlers 2-5 years. Salary according to experience. Apply Matron. (1586)

Sister required for men's wards. Tuberculosis experience preferred. Liberal salary according to experience. Uniform provided. Apply with usual particulars to Matron, Creaton Sanatorium, Northampton. (1398)

Trained Nurse Midwife or **County Trained Midwife** required for Rural District in Herefordshire. Combined duties. Motorist or willing to learn. Particulars on application to The County Nursing Superintendent, County Health Department, County Offices, Hereford. (1382)

Urgently needed: capable **S.R.N.'s and S.C.M.'s.** Theatre experience an advantage. Reception area. Day off weekly. Own room. Good salary to suitable applicants. Clarence Nursing Home, Tunbridge Wells. (1478)

Welfare Department of large textile factory has a vacancy for a nurse with some clerical knowledge. 5-day week. Permanent position.* Write stating age, experience and salary required to Box No. 1574, "The Nursing Times," St. Martin's Street, London, W.C.2 (1574)

Wanted.—Senior **Night Sister,** S.R.N., S.C.M. 150 Beds and 200 E.M.S. Beds. Salary £125 per annum by £10 to £155. F.S.S. Uniform. References to Matron, Harrogate General Hospital. (1535)

Young Women Required to Train as **Nurses** ages 18 upwards. Resident appointments. Salary commencing £2, plus 6s. 6d. war bonus per week less deductions for board, lodging etc. of £1 3s. 3d., per week. Good off-duty time. Apply The Medical Superintendent, Coleshill Hall, (M.D. Institution), Coleshill, Birmingham. (1531)

MALE NURSES

10/- per inch; minimum charge 8/-

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
NORTHALLERTON EMERGENCY HOSPITAL—640 BEDS

Applications are invited for the appointment of Non-Resident Male Nurse at the above Hospital at a salary of—

(a) If S.R.N., £4 5s., rising by 5s. per week to £4 10s. per week;
(b) If Unregistered, £3 5s. rising by 5s. per week to £3 10s. per week, plus cost of living bonus in each case, which at present is 10s. per week.

Applications stating age, qualifications and experience, and accompanied by copies of not more than three recent testimonials, should be sent immediately to the undersigned.

HUBERT G. THORNLEY
Clerk of the County Council.

County Hall,
Northallerton.
19th February, 1942. (1540)

HOLIDAY & RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

Blackpool, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (18)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (35)

MIDWIFERY

10/- per inch; minimum charge 8/-

MIDWIFERY TRAINING
(For Trained Nurses)
ROYAL NORTHERN HOSPITAL,
LONDON N.7.

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First Period of Training.**

For prospectus, salary payable with service, and vacancies apply, sending a stamped addressed envelope, to the Matron, Royal Northern Hospital, Holloway, N.7. (103/27)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (604)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-natal, 1,580 cases. Infant Welfare, 4,656 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (22)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (37)

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LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 1
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April July and October.

For particulars apply Matron. (58)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with **Hull Municipal Maternity Home District** Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (66)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (19)

MATERNITY NURSING ASSOCIATION. 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 626 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (103/18)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (21)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY

Pupils accepted for full training. Applicants must be State-registered Nurses. Salary £55 plus war bonus and all residential allowances.

Enquiries and applications to Matron. (1179)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS) (INCLUDING 50 BEDS NEW MATERNITY UNIT)

State-registered Nurses required for six months Midwifery Training for Part 1 of the Central Midwives Board examination. Salary at the rate of £45 per annum.

For particulars of training apply to the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.

T. ALKER, Town Clerk.

AMB/MH. 20.2.42. (1576)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL
MIDWIFERY PUPILS

There are vacancies for State-registered Nurses in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

Midwifery pupils will receive salary at the rate of £40 per annum, plus full residential emoluments during their training.

Forms of application and further particulars may be obtained from the Matron, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-upon-Thames.

27th February, 1942. (1661)

STOKE-ON-TRENT CORPORATION
TRAINING OF PUPIL MIDWIVES
(PART I)

Pupil Midwives are required for training (must be S.R.N.) for Part I under the new rules of the Central Midwives Board at the London Road Hospital, Stoke-on-Trent, for training periods commencing 1st April, 1st July and 1st October, 1942. Salary for pupils taking Part I and thereafter entering for Part II or otherwise complying with grant earning conditions, after the rate of £60 per annum, plus bonus, and residential emoluments. Salary for pupils taking Part I only after the rate of £30 per annum, plus bonus and residential emoluments. Forms of application for pupils wishing to commence Part I training to be obtained from the Matron, London Road Hospital, Newcastle Road, Stoke-on-Trent.

E. B. SHARPLEY, Town Clerk. (1688)

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

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Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

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BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, 714, FOREST ROAD, E.17

Pupil Midwives (Part I and II jointly with Middlesex Hospital). Immediate vacancies for S.R.N. only. Grant earning Part I pupils will receive £5.

Applications in writing with stamped addressed envelope to the Matron. (1701)

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10/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, W.1.
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY, AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (1518)

ROYAL SOUTHERN HOSPITAL, LIVERPOOL

School of Massage, Medical Gymnastics and Medical Electricity, Honorary Medical Officer in Charge of the Electro-therapeutic and Massage Department: H. Taylor, M.R.C.S., L.R.C.P.

Principal of School:
Miss E. L. Bartlett, T.M.M.G., T.M.E., C.S.M.M.G.

Students are prepared for all Examinations of the Chartered Society of Massage and Medical Gymnastics.

For full particulars apply to the Matron. (103/1)

SITUATIONS VACANT

10/- per inch displayed or set solid as "Nurses Wanted."

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Wardmaids and Kitchenmaids, experienced, required. To live in. Apply to the Matron. (1617)

POOLE JOINT SANATORIUM BOARD NUNTHORPE, Near MIDDLESBROUGH
APPOINTMENTS OF SEAMSTRESS

The new modern Sanatorium (315 beds) is nearing completion, but it is proposed in the meantime to open part thereof (58 beds) and, therefore, applications are invited for the undermentioned appointments:—

Seamstress. Must be an experienced dress maker. If resident, salary £80 per annum, rising by annual increments of £5 to £100. If non-resident, salary £140 per annum, rising by annual increments of £5 to £160.

Junior Seamstress. Must have had dress-making experience. If resident, salary of £50 per annum, rising by annual increments of £5 to £60. If non-resident, salary £100 per annum, rising by annual increments of £5 to £120.

Each of the above appointments will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications for the above appointments, giving particulars as to age, experience (with dates) together with two names for reference, one to be your last employer, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, so as to be received not later than Wednesday, the 4th March, 1942. Further particulars may be obtained from the Matron if desired.

N.B. The above appointments are reserved by the Ministry of Labour and National Service.

G. S. McINTIRE, Clerk.
Poole Sanatorium,
Nunthorpe, Near Middlesbrough.

16th February, 1942. (1433)

HUDDERSFIELD ROYAL INFIRMARY

Ward, Kitchen, House and Dining Room Maids wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (1013)

CITY ISOLATION HOSPITAL, GROBY ROAD, LEICESTER

Doctors' Maid required. Salary according to age and experience. Also **Ward** and **Kitchen Maids** required. Good salary and off duty. Full particulars to Matron. (1391)

Assistant Cook required for Nurses' Home. Wages according to experience. Own room. Apply Matron, Brompton Hospital, London, S.W.3. (1475)

Middlesex County Council requires for West Middlesex County Hospital, Isleworth, Middlesex :—

(1) Resident **Assistant Housekeeper** to supervise Night Nurses' Home (about 40 beds) and undertake light domestic duties. Experienced in supervising domestic staff, essential. Housekeepers' Certificate or similar qualifications an advantage. Salary £120 p.a. War bonus. Full residential emoluments.

(2) Non-resident **Assistant Housekeeper** with 1st Class Housewife's Certificate and 1st Class Institutional Housekeepers' Certificate or other diploma of 1 or more years, training in domestic science. Experience in supervision of maids and large dining-room. Salary £200 p.a. war bonus. Uniform, laundry thereof and meals on duty.

Both unestablished staff. Application forms obtainable from Matron "D" of Hospital. (Candidates between 20 and 31 years inclusive, apply through labour exchange.) (1497)

PARK PREWETT HOSPITAL, BASINGSTOKE, HANTS

Supervisor required to take charge of Staff Dining Room where meals for 700 staff are served. A Trained Sister with experience of administration of Staff meals preferred. Salary £180 with residentials emoluments.

Apply, stating age particulars and experience ,with copies of testimonials to Matron. (1585)

CITY OF BIRMINGHAM
COLESHILL HALL
(COLESHILL AND MARSTON GREEN DIVISIONS)

Coleshill Hall is a Colony for Mental Defectives of both sexes and all ages. Coleshill Hall consists of two Divisions situated at Coleshill and Marston Green, each about nine miles from Birmingham.

An **Assistant Cook** is required for the Nurses' Home at each Division. Salary £50 per annum, plus 10 per cent. war bonus, all found. Good off-duty time.

Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1586)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Applications are invited for the post of **Lady Cook.** Domestic Science trained. Salary £100 per annum rising to £120 per annum. F.S.S. Modern kitchen; gas, electricity and steam.

Also unexpected vacancy for **Pupil Housekeeper.** Four months course. Honorarium £2 monthly. Certificate given. Apply Matron. (1679)

THE WESTERN OPHTHALMIC HOSPITAL, 155, MARYLEBONE ROAD, LONDON, N.W.1

Required: Two **House Dining Room Maids,** wages 25s. per week. Monthly day off. Uniform provided. Apply Matron. (1676)

Housemaids and Kitchenmaids required for Nurses' Home. Good off-duty time and usual residential emoluments. Salary £42 by £2 to £50 plus 10 per cent war bonus per annum. Apply Medical Superintendent, Coleshill Hall (M.D. Institution), Coleshill, Birmingham. (1580)

NORTHAMPTON GENERAL HOSPITAL

Matron's Maid required. Salary according to experience. Uniform and usual emoluments provided. Apply with references to Matron. (1537)

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Middle-aged **Nurses,** trained or otherwise, required, town and country, salaries £125—£80. Mrs. Boucher, Ltd., 6, Basil Street, S.W.3. (1640)

Please mention "Nursing Times" when answering its advertisements.

3, 1942.

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MILD FEBRILE CONDITIONS

Frontal headaches, orbital pain and pains in the shoulders and back usher in an attack of influenza. The checking of these symptoms calls for prompt and suitable measures. Pyrexia may be mild at first, but may rise rapidly if treatment be delayed, with consequent prostration and risk of complications.

The 'Anadin' formula provides in such cases a safe and speedy medication. Pain is relieved and antipyretic action induced without the production of undue diaphoresis. 'Anadin' exerts its effect by a scientific combination of aspirin, phenacetin, caffeine and quinine and will not cause the depression and gastric upset which are so often found following the use of uncombined aspirin.

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For Head Colds — Sinusitis — Nasal Catarrh

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Name of Agent sent free on request.

THE NORVIC SHOE CO. LTD., NORWICH

Why the BOTTLE-FED BABY *needs* DIGESTIVE AID

1/5 and 2/10 (treble size) per bottle (including purchase tax). Of all Chemists and Stores.

A baby bottle-fed from birth is deprived of the laxative properties of the colostrum, and until the system can adapt itself to artificial food the digestive organs will be upset and acidity—the cause of curdling and wind—will result.

Unless this condition is corrected with "Milk of Magnesia", constipation will add to baby's distress. A teaspoonful given with the first feed in the morning will keep the stomach sweet and free from discomfort and pain, and assist the bowels to function normally.

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'Milk of Magnesia' is the Registered Trade Mark of the Phillips' preparation of Magnesia.

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